

REPORT ON AUDIT OF FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

TABLE OF CONTENTS

		Page No.
	Independent Auditor's Report Report on Internal Control Over Financial Reporting and on Compliance	1
	and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards - Independent Auditor's Report Management's Discussion and Analysis	4 6
	Financial Statements	
Exhibit A-1	Comparative Statements of Net Position	9
Exhibit A-2 Exhibit A-3	Comparative Statements of Revenues, Expenses and Changes in Net Position Comparative Statements of Cash Flows Notes to Financial Statements	10 11 12
	Required Supplementary Information	
Schedule 1 Schedule 2	Reconciliation of Health Claims Liabilities by Fund Ten-Year Claims Development Information	26 27
	Supplementary Information	
Schedule A	Statement of Net Position – Statutory Basis	29
Schedule B	Statement of Revenues, Expenses and Changes in Net Position –	20
Schedule C	Statutory Basis Statement of Cash Flows – Statutory Basis	30 31
Selicatic C	Notes to Supplementary Information – Statutory Basis	33
Schedule D	Statement of Fund Year Account Operating Results Analysis –	
	Statutory Basis	34
Schedule E	Statement of Fund Year Expense Analysis – Statutory Basis	36
Schedule F	Schedule of Cash and Cash Equivalents and Investments – Statutory Basis	38
	Schedule of Findings and Recommendations	
	Schedule of Findings and Recommendations	40
	Schedule of Financial Statement Findings	40
	Summary Schedule of Prior Year Findings as Prepared by Management Appreciation	40 40



INDEPENDENT AUDITOR'S REPORT

Board of Commissioners Southern New Jersey Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

Report on the Financial Statements

We have audited the accompanying financial statements of the Southern New Jersey Regional Employee Benefits Fund (the "Fund") as of and for the years ended December 31, 2016 and 2015, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Commissioners Southern New Jersey Regional Employee Benefits Fund

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Fund as of December 31, 2016 and 2015 and the changes in its financial position and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Fund's basic financial statements. The accompanying supplementary schedules as listed in the table of contents are not a required part of the basic financial statements and are presented for purposes of additional analysis. The accompanying supplementary schedules listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated June 26, 2017 on our consideration of the Fund's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Fund's internal control over financial reporting and compliance.

Respectfully Submitted,

Bowman & Company LLP Certified Public Accountants

Bowna & Compy LLP

& Consultants

Woodbury, New Jersey June 26, 2017



REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITOR'S REPORT

Board of Commissioners Southern New Jersey Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the Southern New Jersey Regional Employee Benefits Fund (the "Fund"), as of December 31, 2016 and for the year then ended, and the related notes to the financial statements, which collective comprise the Fund's basic financial statements, and have issued our report thereon dated June 26, 2017.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Fund's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Fund's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider material weaknesses. However, material weaknesses may exist that have not been identified.

Board of Commissioners Southern New Jersey Regional Employee Benefits Fund

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Fund's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under <u>Government Auditing Standards</u>, and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> and the audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose

Respectfully Submitted,

Bouma & Compy LLP

Bowman & Company LLP Certified Public Accountants & Consultants

Woodbury, New Jersey June 26, 2017

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

Management's Discussion and Analysis - Unaudited

This section of the annual financial report of the Southern New Jersey Regional Employee Benefits Fund (the "Fund") presents a discussion and analysis of the financial performance of the Fund for the years ended December 31, 2016, 2015 and 2014. Please read it in conjunction with the basic financial statements that follow this section.

Overview of Basic Financial Statements

The Fund's basic financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental entities and insurance enterprises where applicable. The primary purpose of the Fund is to provide health coverage for municipalities that are members of the Fund. The Fund maintains separate enterprise funds by incurred years and line of coverage. The basic financial statements are presented on an accrual basis of accounting. The three basic financial statements presented are as follows:

Comparative Statements of Net Position – This statement presents information reflecting the Fund's assets, liabilities and reserves, and net position. Net position represents the amount of total assets less total liabilities and reserves.

Comparative Statements of Revenues, Expenses, and Changes in Net Position – This statement reflects the Fund's operating revenues and expenses, as well as non-operating items during the reporting period. The change in net position for an enterprise fund is similar to net profit or loss for any other insurance company.

Comparative Statements of Cash Flows – The comparative statements of cash flows is presented on the direct method of reporting, which reflects cash flows from operating, investing and noncapital financing activities. Cash collections and payments are reflected in this statement to arrive at the net increase or decrease in cash for the year.

Financial Highlights

The following tables summarize the net position and results of operations for the Fund as of and for the years ended December 31, 2016, 2015 and 2014.

Comparative Statements Of Net Position 2016 to 2015 Change					
	12/31/2016	12/31/2015	12/31/2014	Change \$	Change %
Assets:					
Cash And Cash Equivalents	\$ 19,176,956	\$ 47,697,477	\$ 42,938,681	\$ (28,520,521)	-59.8%
Investments	7,570,521	12,139,552	6,106,862	(4,569,031)	-37.6%
Contributions And Other Receivables	2,430,111	5,631,768	1,371,544	(3,201,657)	-56.8%
Excess Insurance Receivable	499,315	2,966,214	1,443,646	(2,466,899)	-83.2%
Investment In Joint Venture	1,154,084	4,279,357	4,687,301	(3,125,273)	-73.0%
Other Assets	161,691	164,089	153,842	(2,398)	-1.5%
Total Assets	30,992,678	72,878,457	56,701,876	(41,885,779)	-57.5%
Liabilities, Reserves & Net Position					
Liabilities & Reserves:					
Accrued Expenses	35,335	6,418,828	6,329,049	(6,383,493)	-99.4%
Return of Surplus Payable	96,124	9,255	95,026	86,869	938.6%
Loss Reserves	2,890,000	15,900,000	11,771,375	(13,010,000)	-81.8%
Total Liabilities & Reserves	3,021,459	22,328,083	18,195,450	(19,306,624)	-86.5%
Net Position - Unrestricted	\$ 27,971,219	\$ 50,550,374	\$ 38,506,426	\$ (22,579,155)	-44.7%

Financial Highlights Continued

Comparative Statements Of Revenues, Expenses, And Changes In Net Position						
					2016 to 2015 Change	
	<u>12/31/2016</u>	<u>12/31/2015</u>	<u>12/31/2014</u>	Change \$	Change %	
Operating Revenues:						
Regular Contributions &						
Other Income	\$ 40,223,960	\$190,862,138	\$145,369,472	\$(150,638,178)	-78.9%	
Operating Expenses:						
Provision for Claims and						
Claims Expense	26,543,125	153,780,171	115,371,962	(127,237,046)	-82.7%	
Insurance Premiums	3,811,637	10,823,921	8,269,920	(7,012,284)	-64.8%	
Administrative and Operating	1,918,891	14,481,523	11,361,209	(12,562,632)	-86.7%	
Total Operating Expenses	32,273,653	179,085,615	135,003,091	(146,811,962)	-82.0%	
Total Operating Income	7,950,307	11,776,523	10,366,381	(3,826,216)	-32.5%	
Non-Operating Revenues (Expenses):						
Investment Income	205,647	128,558	53,387	77,089	60.0%	
Municipal Reinsurance Health						
Insurance Fund Dividend	901,582	1,718,364	1,925,365	(816,782)	-47.5%	
Change In Investment In Joint Venture	220,011	(407,944)	188,059	627,955	153.9%	
Excess Of Revenues	9,277,547	13,215,501	12,533,192	(3,937,954)	-29.8%	
Transfer To Coastal HIF And SHIF	(29,937,040)			(29,937,040)	-100.0%	
Return Of Surplus	(1,919,662)	(1,171,553)	(1,753,575)	(748,109)	-63.9%	
Change In Net Position	\$(22,579,155)	\$ 12,043,948	\$ 10,779,617	\$ (34,623,103)	-287.5%	

On January 1, 2016, the Fund transferred assets and liabilities to form the Southern Coastal Regional Employee Benefits Fund and Schools Health Insurance Fund pursuant to NJSA 40A:10-36 et. seq. and NJAC 11:15-3 when the Fund received approval from the New Jersey Department of Banking and Insurance.

Net position decreased by \$22,579,155 from 2015 to 2016 or 44.7%. The net reduction was primarily due to the spinning off of \$29,937,040 of surplus to the newly created entities, Southern Coastal Regional Employee Benefits Fund and Schools Health Insurance Fund. Comparatively, net position had increased by \$12,043,948 from 2014 to 2015 or 31.3%. The Fund recognized a 55.7% decrease in its assets and 86.5% decrease in liabilities from 2015 to 2016. Comparatively, the Fund recognized a 28.5% increase in its assets and a 22.7% increase in liabilities from 2014 to 2015.

Revenues and operating expenses for 2016 decreased significantly over 2015 due to the restructuring of the fund. Operating revenues decreased \$150,638,178 or 78.9% including the reduction of 52 members. Due to the decrease in membership, claims expense decreased by 82.7%, reinsurance premiums decreased by 64.8%, professional and administrative operating costs decreased by 86.7%.

The value of the Fund's share of the Municipal Reinsurance Health Insurance Fund (MRHIF) increased by \$220,010.

Investment income increased by 60% due to the fund's active pursuit of higher interest rates from area financial institutions

Economic Conditions

The Fund continues to be affected by inflation of health benefit costs. The Fund's strategy is to continue to attempt to moderate such increases by leveraging purchasing power with other Funds, using one of the largest and most effective medical networks in the nation, and assisting members with plan design and labor negotiation efforts.

Contacting the Fund's Management

This financial report is designed to provide the Southern New Jersey Regional Employee Benefits Fund members and the Department of Banking and Insurance of the State of New Jersey with a general overview of the Fund's finances and to demonstrate the Fund's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, contact the Executive Director of the Southern New Jersey Regional Employee Benefits Fund office located at 9 Campus Drive, Suite 216, Parsippany, New Jersey 07054 or by phone at (201) 881-7632.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF NET POSITION AS OF DECEMBER 31, 2016 AND 2015

ASSETS	<u>2016</u>	<u>2015</u>
Cash And Equivalents Investments Contributions Receivable Refund Receivable Due From The Southern Coastal Regional Benefits Fund Claim Advances Accrued Interest Receivable Excess Insurance Receivable Investment In Joint Venture	\$ 19,176,956 7,570,521 1,921,314 29,080 479,717 144,040 17,651 499,315 1,154,084	\$ 47,697,477 12,139,552 5,565,783 65,985 144,040 20,049 2,966,214 4,279,357
Total Assets	30,992,678	72,878,457
LIABILITIES AND RESERVES Liabilities: Accrued Insurance Premiums Accrued Expenses Return Of Surplus Payable	35,335 96,124	5,753,845 664,983 9,255
Total Liabilities	131,459	6,428,083
Reserves: Actuarial Liability Total Liabilities And Reserves	2,890,000 3,021,459	15,900,000 22,328,083
NET POSITION		
Unrestricted	\$ 27,971,219	\$ 50,550,374

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

		<u>2016</u>		<u>2015</u>
Operating Revenues:	_			
Regular Contributions Employee Contributions	\$	39,809,448 414,512	,	\$ 190,192,681 669,457
Employee Contributions		414,512	_	009,437
Total Operating Revenue		40,223,960	_	190,862,138
Operating Expenses:				
Provision For Claims And Claims Adjustment Expenses		26,543,125		153,763,126
Insurance Premiums		3,811,637		8,614,449
State Health Benefits Program Surcharge Premiums				2,226,517
Affordable Care Act Taxes		109,512		1,172,600
Administration		1,809,379	_	13,308,923
Total Operating Expenses		32,273,653	_	179,085,615
Operating Income		7,950,307		11,776,523
Non-Operating Revenue (Expense):				
Investment Income		205,647		128,558
Municipal Reinsurance Health				
Insurance Fund Dividend		901,582		1,718,364
Change In Investment In Joint Venture		220,011	_	(407,944)
Change In Net Position		9,277,547		13,215,501
Net Position, Beginning		50,550,374		38,506,426
Transfer To Coastal HIF And SHIF		(29,937,040)		
Return Of Surplus		(1,919,662)	_	(1,171,553)
Net Position, Ending	\$	27,971,219	_;	\$ 50,550,374

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Cash Flows From Operating Activities: Receipts From Regular Contributions Receipts From Employee Contributions Payments For Health Benefits Claims Payments For Insurance Premiums Payments For Affordable Care Act Taxes Payments To Professionals And Administrative Expenses	\$ 43,410,708 414,512 (37,049,321) (9,565,482) (109,512) (1,322,138)	\$ 186,634,288 (151,206,488) (11,100,773) (14,114,892)
Net Cash Flows Provided By (Used In) Operating Activities	(4,221,233)	10,212,135
Cash Flows From Investing Activities: Redemption Of Investments Purchase Of Investments Investment Income	7,580,000 (3,005,069) 1,103,727	(11,153,957) 5,100,000 1,857,942
Net Cash Flows Provided By (Used In) Investing Activities	5,678,658	(4,196,015)
Cash Flows From Noncapital Financing Activities: Due From The Southern Coastal Regional Benefits Fund Transfer To Coastal HIF And SHIF Return of Surplus	(479,717) (27,665,436) (1,832,793)	(1,257,324)
Net Cash Flows Used In Noncapital Financing Activities:	(29,977,946)	(1,257,324)
Net Increase (Decrease) In Cash And Cash Equivalents	(28,520,521)	4,758,796
Cash And Cash Equivalents, Beginning	47,697,477	42,938,681
Cash And Cash Equivalents, Ending	\$ 19,176,956	\$ 47,697,477
Reconciliation Of Operating Income To Cash Flows From Operating Activities: Operating Income Adjustments to Reconcile Operating Income to Net Cash Flows Provided By (Used In) Operating Activities: Changes In Assets and Liabilities:	\$ 7,950,307	\$ 11,776,523
Decrease (Increase) in Assets: Contributions Receivable Supplemental Assessments Receivable Excess Insurance Receivable Refunds Receivable Increase (Decrease) in Liabilities:	3,601,260 2,466,899 36,905	(4,236,020) 8,170 (1,522,568) (32,374)
Accrued Expenses Accrued Excess Insurance Premium Actuarial Liability	487,241 (5,753,845) (13,010,000)	366,631 (276,852) 4,128,625
Total Adjustments	(12,171,540)	(1,564,388)
Net Cash Flows Provided By (Used In) Operating Activities	\$ (4,221,233)	\$ 10,212,135
Supplemental Disclosure - Noncash Activity: Change In Unrealized Gain (Loss) On Investments Included In Investment Income	\$ 15,989	\$ (23,960)
Change In Investment In Joint Venture	\$ 220,011	\$ (407,944)

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND

The Southern New Jersey Regional Employee Benefits Fund (the "Fund") was formed as a purchasing group effective August 1, 1992 and became a member of the Bergen Municipal Employee Benefits Fund (B-Med) as of September 1, 1992. In 1995, the Fund became an independent health insurance joint insurance fund pursuant to NJSA 40A:10-36 et. seq. and NJAC 11:15-3 when the Fund received approval from the New Jersey Department of Banking and Insurance. The Fund is operated in accordance with regulations of the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. The Fund was established for the purpose of containing medical costs.

During the Fund's initial period, any local unit that was a member of the Camden County Municipal Joint Insurance Fund, the Professional Municipal Management Joint Insurance Fund or the Burlington County Municipal Joint Insurance Fund could become a part of the Fund's initial application. Thereafter, the Commissioners/Executive Committee of the Fund may approve subsequent membership by a two-thirds vote of the full-authorized membership or may terminate any member by a majority vote, after proper notice has been given.

All members' assessments, including a reserve for contingencies, are based on annual actuarial assumptions determined by the Fund's Actuary and on monthly and quarterly adjustments determined by the Fund's Actuary and Program Manager based on actual loss experience. The Commissioner of Insurance may order additional assessments to supplement the Fund's claim, loss retention or administrative accounts to assure the payment of the Fund's obligations.

The Fund offers the following coverages to its members:

Medical Dental Prescription

The Fund provides coverage on a self-insured basis and secures reinsurance in a form and an amount from an insurance company acceptable to the Commissioner of Insurance.

During the year 2016, the following municipalities and governmental entities were members of the Fund:

Barrington Borough	Haddon Heights	Pennsauken Township
Bellmawr Borough	Lindenwold Borough	Pine Hill Borough
Bordentown Township	Lumberton Township	Pitman Borough
Brooklawn Borough	Magnolia Borough	Runnemede Borough
Camden Cnty Soc Serv	Medford Lakes Borough	Somerdale Borough
Chesilhurst Borough	Merchantville Borough	Wenonah Borough
Franklin Township	Mt. Ephraim Borough	Westville Borough
Gibbsboro Bourough	Mt. Holly MUA	Willingboro Township
Gloucester City	North Hanover Township	Winslow Fire District #1
Haddonfield Borough	Paulsboro Borough	

Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND (CONT'D)

The limits of liability under the various coverages for 2016 were as follows:

HEALTH INSURANCE COVERAGE

Medical and Prescription:

<u>Limits</u> <u>Description</u>

I. Fund's Self-Insured Retained Limit of Liability (S.I.R.)

A. \$300,000 Specific limit - applies per enrolled participant per

reinsurance policy year.

B. \$29,411,615 Aggregate limit of liability (Attachment is based on the

aggregate factors multiplied by the Participant Census)

II. Excess Insurers' Limit of Liability

A. Unlimited Reimbursement in excess of the Fund's specific S.I.R.

B. \$10,000,000 Reimbursement in excess of the Fund's aggregate S.I.R.

Prescription Enrollees Without Medical Coverage:

<u>Limits</u> <u>Description</u>

I. Fund's Self-Insured Retained Limit of Liability (S.I.R.)

A. \$250,000 Specific limit - applies per enrolled participant per

reinsurance policy year.

B. \$11,755,440 Aggregate limit of liability (Attachment is based on the

aggregate factors multiplied by the Participant Census)

II. Excess Insurers' Limit of Liability

A. \$1,000,000 Reimbursement in excess of the Fund's specific S.I.R.

B. \$2,000,000 Reimbursement in excess of the Fund's aggregate S.I.R.

Dental Aggregate Retention: None – Self-insured with risk retained by the Fund.

Medical, Prescription, and Prescription coverage without Medical coverage retentions will vary with census and can also vary depending upon the allocation of claims.

Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND (CONT'D)

Health Insurance Coverage Notes:

- 1. "Health Insurance" means health insurance as defined pursuant to NJSA 17B:17-4 or service benefits as provided by health service corporations, hospital service corporations or medical service corporations authorized to do business in the state.
- 2. "Incurred Claims" means claims, which occur during a Fund year, including claims paid during a later period. The exact definition of "Incurred Claims" or any similar term is the definition used in the excess insurance policy purchased by the Fund.
- 3. The Fund's reinsurance agreement for the year 2016 was with the Municipal Reinsurance Health Insurance Fund (the "MRHIF"). The agreement is on a 12/24 month exposure period covering claims incurred during the twelve-month policy period January 1, 2016 to December 31, 2016.
- 4. Open enrollment for participating employees is offered during the months of May and November.
- 5. Medical coverage consists of each participating municipality's individual medical benefits plan, the HMO option on a group basis or the PPO option in accordance with a plan on file with the Department of Insurance.
- 6. Medicare provides secondary coverage for eligible active employees and primary coverage for eligible Medicare participants.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the more significant policies followed by the Southern New Jersey Regional Employee Benefits Fund:

Component Unit

In evaluating how to define the Fund for financial reporting purposes, management has considered all potential component units. The decision to include any potential component units in the financial reporting entity was made by applying the criteria set forth in GASB Statements No. 14, *The Financial Reporting Entity*, as amended by GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, and GASB Statement No. 61, *The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14 and No. 34*. Blended component units, although legally separate entities, are in-substance part of the primary entity's operations. Each discretely presented component unit would be or is reported in a separate column in the financial statements to emphasize that it is legally separate from the primary entity.

The basic-but not the only-criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the primary entity.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Component Unit (Cont'd)

A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the primary entity is able to exercise oversight responsibilities. Finally, the nature and significance of a potential component unit to the primary entity could warrant its inclusion within the reporting entity.

Based upon the application of these criteria, the Fund has no component units and is not includable in any other reporting entity.

Basis of Presentation, Fund Accounting

The financial statements of the Fund have been prepared in accordance with accounting principles generally accepted in the United States of America applicable to enterprise funds of State and Local Governments on a going concern basis. The focus of enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Enterprise funds are accounted for using the accrual basis of accounting.

Revenues - Exchange and Non-Exchange Transactions - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place. Member Assessments are recognized as revenue at the time of assessment.

Expenses - On the accrual basis of accounting, expenses are recognized at the time they are incurred.

Cash, Cash Equivalents and Investments

Cash and cash equivalents include petty cash, change funds and cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Such is the definition of cash and cash equivalents used in the statement of cash flows. U.S. treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey governmental units are required by N.J.S.A. 40A:5-14 to deposit public funds in a bank or trust company having its place of business in the State of New Jersey and organized under the laws of the United States or of the State of New Jersey or in the New Jersey Cash Management Fund. N.J.S.A. 40A:5-15.1 provides a list of investments, which may be purchased by New Jersey municipal units. In addition, other State statutes permit investments in obligations issued by local authorities and other state agencies.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash, Cash Equivalents and Investments (Cont'd)

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Fund has adopted a cash management plan, which requires it to deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act. In lieu of designating a depository, the cash management plan may provide that the local unit make deposits with the State of New Jersey Cash Management Fund.

Valuation of Investments

Among the Fund's investment objectives are preservation of principal, diversification, and maximization of interest yield. The Fund invests in government securities with the intent of holding them until maturity. Investments are reported at fair value based on quoted market prices. Realized and unrealized gains and losses on investments are recognized as a component of investment income.

Revenue Recognition

Members were assessed monthly contributions based on a pro rata amount of the current estimates of projected losses, administrative expenses, the cost of reinsurance, and contingency fund needs for the year. Pass-through costs regarding HMO premiums were billed directly to the members who incurred the charges.

Interest Income Allocation

Interest income was allocated based on the ratio of monthly average invested cash balances by line of coverage to the total amount invested applied to interest income credited for the month.

Additional Assessments and Dividend Credits (Refunds)

Members are subject to additional assessments if the regular contributions (premiums) collected in a fiscal year are not sufficient to cover all claims and expenses. Should premiums collected exceed claims and expenses, members may accrue a dividend credit subject to the discretion of the Executive Committee of the Fund and approval by the Department of Banking and Insurance. Dividends approved by the Executive Committee are shown in the financial statements as reserved Net Position pending State approval. Each member shares in these charges and credits based upon its participation in the various coverages provided. Refunds shall be declared not later than 180 days after the end of a fiscal year unless otherwise extended by the Commissioner of the Department of Banking and Insurance.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Claims Funding

The Fund is on a claim payment reimbursement basis with AETNA, Amerihealth, Express Scripts, Inc. and Delta Dental (the third party administrators). During the course of each month, the third party administrators pay respective plan benefit obligations, including medical services and capitation and incentives, prescription and dental. Upon payment of plan benefit obligations, requests for funding are transmitted to the fund Treasurer who then wire transfers an amount equal to the paid obligations to the respective third party administrator.

Actuarial Liability

In order to recognize unpaid losses, a reserve is calculated by the Fund's actuary.

Liabilities for unpaid losses represent the estimated liability on claims reported to the Fund plus reserves for claims incurred but not yet reported. The liabilities for claims are evaluated using Fund and industry data, case basis evaluations and other statistical analyses, and represent estimates of the ultimate net cost of all losses incurred through December 31, 2016.

These liabilities are subject to variability between estimated ultimate losses determined as described and the actual experience as it emerges, including the impact of future changes in claim severity, frequency, and other factors. Management believes that the liabilities for unpaid claims are adequate. The estimates are continually reviewed and as adjustments to these liabilities become necessary, such adjustments are reflected in current operations.

Reinsurance

The Fund seeks to limit its exposure to loss on any single insured and to recover a portion of benefits paid by ceding reinsurance to the Municipal Reinsurance Health Insurance Fund ("MRHIF") under excess coverage insurance contracts. Although the MRHIF is liable to the Fund for the amounts reinsured, the Fund remains liable to its insureds for the full amount of the policies written whether or not the MRHIF meets its obligations to the Fund. Failure of the MRHIF to honor its obligations could result in losses to the Fund.

Losses ceded to reinsurers during the years 2016 and 2015 amounted to \$740,664 and \$2,980,074, respectively.

Administrative Expenses

Administrative expenses are comprised mainly of compensation for services rendered by servicing organizations and appointed officials pursuant to written fee guidelines submitted and approved by a majority of the Commissioners/Executive Committee. In instances where invoices have not been submitted for specific periods, the maximum allowable contract amount has been accrued.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Net Position

In accordance with the provisions of the Governmental Accounting Standards Board Statement 34 "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments", the Fund has classified its net position as unrestricted. This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets" and includes net position that may be allocated for specific purposes by the Commissioners.

Income Taxes

The Fund is exempt from income taxes under Section 115 of the Internal Revenue Code.

Operating and Non-Operating Revenues and Expenses

Operating revenues include all revenues derived from member contributions. Non-operating revenues principally consist of interest income earned on various interest-bearing accounts and on investments in debt securities and positive changes in the Fund's investment in joint ventures.

Operating expenses include expenses associated with the fund operations, including claims expense, insurance and administrative expenses. Non-operating expenses include negative changes in the Fund's investment in joint ventures.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Note 3: CASH AND CASH EQUIVALENTS

Custodial Credit Risk Related to Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the Fund's deposits might not be recovered. Although the Fund does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act (GUDPA). Under the Act, the first \$250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation (FDIC). Public funds owned by the Fund in excess of FDIC insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the Fund relative to the happening of a future condition. If the Fund had any such funds, they would be shown as Uninsured and Uncollateralized.

Note 3: CASH AND CASH EQUIVALENTS (CONT'D)

Of the Fund's bank balance of \$19,196,204 as of December 31, 2016, \$612,602 was insured while \$18,583,602 was collateralized under GUDPA.

Of the Fund's bank balance of \$51,474,868 as of December 31, 2015, \$766,534 was insured while \$50,708,334 was collateralized under GUDPA.

Note 4: <u>INVESTMENTS</u>

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund, and are held by either the counterparty or the counterparty's trust department or agent but not in the Fund's name. All of the Fund's investments in Certificates of Deposits, US Treasury/Agency Securities and Other Government Obligations of \$7,570,521 and \$12,139,552 as of December 31, 2016 and 2015, respectively, were held by either the counterparty or counterparty's trust department or agent, but not in the Fund's name.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. To limit risk, the Fund's investment policy provides that no investment or deposit shall have a maturity longer than five (5) years from date of purchase.

Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. N.J.S.A. 40A:5-15.1 limits the investments that the Fund may purchase such as Treasury securities in order to limit the exposure of governmental units to credit risk. The Fund has no investment policy that would further limit its investment choices.

Concentration of Credit Risk

The Fund does not place a limit on the amount that may be invested in any one issuer. All of the Fund's investments are in Certificates of Deposits, US Treasury/Agency Securities and Other Government Obligations.

Note 4: <u>INVESTMENTS (CONT'D)</u>

Concentration of Credit Risk (Cont'd)

As of December 31, 2016 and 2015, the Fund had the following investments and maturities:

	Interest		Credit	Market Value	
<u>Investment</u>	Rate	Maturity	Rating	<u>2016</u>	<u>2015</u>
Certificate of Deposit					
Cape Bank	0.600%	07/30/16			\$ 4,000,000
US Treasury/Agency Securities					
United States Treasury Notes	0.250%	05/15/16	AAA		294,835
United States Treasury Notes	1.000%	10/31/16	AAA		275,569
United States Treasury Notes	0.625%	04/30/18	AAA	\$ 1,269,059	271,505
				1,269,059	841,909
Other Government Obligations					
FHLB	1.000%	03/11/16	N/A		1,001,290
FHLB	0.875%	03/10/17	N/A	3,001,170	2,998,410
FHLB	1.000%	06/21/17	N/A	1,026,589	1,024,662
FHLMC	0.800%	07/28/17	N/A		2,000,000
FNMA	8.750%	02/08/18	N/A	2,273,703	273,281
				6,301,462	7,297,643
				Φ 5 550 501	ф 10 100 55 0
				\$ 7,570,521	\$ 12,139,552

Fair Value Measurements of Investments

The Fund categorizes its fair value disclosures within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted process in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Fund has the following recurring fair value measurements as of December 31, 2016 and 2015:

Certificates of Deposits, US Treasury/Agency Securities and Other Government Obligations of \$7,570,521 and \$12,139,552 are valued using quoted market prices for identical assets (Level 1 inputs).

Note 5: CHANGES IN UNPAID CLAIMS LIABILITIES

As discussed in Note 2, the Fund establishes a liability for both reported and unreported insured events, which includes estimates of future payments of losses and related allocated claim adjustment expenses.

The following represents changes in those aggregate undiscounted reported and unreported liabilities for the Fund during 2016 and 2015 for all open fund years net of excess insurance recoveries:

	<u>2016</u>	<u>2015</u>
Total unpaid claims and claim adjustment expenses all fund years - Beginning	\$ 15,900,000	\$ 11,771,375
Incurred claims and claim adjustment expenses: Provision for insured events of current fund year	31,319,828	157,818,656
Changes in provision for insured insured events of prior fund years	(4,776,703)	(4,038,485)
Total incurred claims and claim adjustment expenses all fund years	42,443,125	165,551,546
Payments (Net of Refunds):		
Attributable to insured events of current fund year	28,708,870	142,178,032
Attributable to insured events of prior fund years	10,844,255	7,473,514
Total payments all fund years	39,553,125	149,651,546
Total unpaid claims and claim adjustment		
expenses all fund years - Ending	\$ 2,890,000	\$ 15,900,000

Note 6: STATE HEALTH BENEFITS PLAN SURCHARGE

Chapter 8, Public Law 1993, provides for insurers of school districts that do not participate in the State Health Benefits Plan (SHBP) to pay an annual surcharge to the program. The surcharge is determined by the State Treasurer and is based on a percentage of the total claims paid for the coverage of employees of the nonparticipating school districts. The surcharge is to compensate the SHBP for the excess cost of the health coverage of the school district's eligible retirees (25 or more years of credited service in a State-administered pension fund, or retired on disability with fewer years of service), who are covered in the SHBP.

Note 6: STATE HEALTH BENEFITS PLAN SURCHARGE (CONT'D)

Every November 1, a survey is sent to each nonparticipating school district requesting the name and address of their health benefits insurance carrier. A response is required by the end of November. The SHBP sends a surcharge payment request form on December 1 to the insurance carrier. The insurance carrier will complete the surcharge form and forward the form and payment to the SHBP by December 31. The surcharge form includes information such as adjustments from prior year payment, total claims paid, the surcharge rate and the amount to be remitted. For the years ended December 31, 2016 and 2015, the Fund recorded insurance expense of \$0 and \$3,041,006, respectively, for State Health Benefits Program premium surcharges.

Note 7: LOSS FUND CONTINGENCY ACCOUNT

Upon recommendation of the Fund's Administrator, the Fund Commissioners agreed to establish a loss fund contingency account. This fund account provides additional assurance that any variances from the expected losses promulgated by the Actuary will be covered without seeking additional assessments. Annual assessments or transfers into this account cannot exceed 2.5% of the Fund's current fiscal year earned income with an aggregate cap of 10% unless approved by the Commissioner of the Department of Insurance.

Note 8: TRANSFER OF 2014 FUND PERIOD SURPLUS

The Executive Committee approved the closing of the 2014 Fund year and the transfer of the 2014 Fund year balances as of May 31, 2016 resulting in a transfer of surplus in the amount of \$1,967,257 to the closed years account.

Note 9: MUNICIPAL REINSURANCE HEALTH INSURANCE FUND

Effective January 1, 1999, the Fund became a member of the Municipal Reinsurance Health Insurance Fund. The MRHIF is a risk-sharing public entity risk pool that is a self-administered group of joint insurance funds established for the purpose of providing excess health insurance coverage to participating members. Each member appoints an official to represent their respective joint insurance fund for the purpose of creating a governing body from which officers for the MRHIF are elected.

As a member of the MRHIF the Fund could be subject to supplemental assessments in the event of deficiencies. If the assets of the MRHIF were to be exhausted, members would become jointly and severely liable for the MRHIF's liabilities.

The MRHIF can declare and distribute dividends to members upon approval of the State of New Jersey Department of Banking and Insurance. These distributions are divided among the members in the same ratio as their individual assessment relates to the total assessment of the membership for that fund year.

Equity Interest

As of December 31, 2016 and 2015, the Fund's share of net position in the Municipal Reinsurance Health Insurance Fund was \$1,154,084 and \$4,279,357, respectively.

Note 9: MUNICIPAL REINSURANCE HEALTH INSURANCE FUND (CONT'D)

Selected Financial Information

Selected, summarized financial information for the Municipal Reinsurance Health Insurance Fund as of December 31, 2016 is as follows:

Total Assets	\$ 22,259,703
Total Liabilities	\$ 10,039,073
Net Position	\$ 12,220,630
Total Revenues	\$ 12,968,248
Total Expenses	\$ 8,865,147
Change in Net Position	\$ 2,513,601
Return of Surplus	\$ 1,589,500

Financial statements for the Municipal Reinsurance Health Insurance Fund are available at the office of the Fund's Executive Director:

PERMA 9 Campus Drive, Suite 216 Parsippany, NJ 07054 201-881-7632

Note 10: RELATED PARTY TRANSACTIONS

As disclosed in note 9, the Fund is a member of the Municipal Reinsurance Health Insurance Fund and accordingly has an ownership interest in those Funds. Excess insurance premiums paid to those funds for the years ended December 31, 2016 and 2015 were \$1,235,111 and \$6,608,306, respectively.

Note 11: <u>RETURN OF SURPLUS</u>

The Executive Committee approved a surplus distribution in the amount of \$1,919,662 and \$1,171,553 for the years ended December 31, 2016 and 2015, respectively. The surplus distribution was payable from the Closed Fund Years Account.

Note 12: REORGANIZATION AND ALLOCATION OF NET POSITION

Effective January 1, 2016, certain members of the fund transferred their equity interest in the Southern New Jersey Regional Employee Benefits Fund to form two new health insurance funds consisting of the Schools Health Insurance Fund and the Southern Coastal Regional Employee Benefits Fund.

The net decrease to the Fund's assets, liabilities and net position resulting from the transfer from the closed-year account was as follows:

	Schools Health Regi		Southern Coastal Regional Employee <u>Benfits Fund</u>
<u>ASSETS</u>			
Cash and Investments Investment in Joint Venture Receivables	\$ 27,665,436 3,345,283 43,209	\$ 21,489,874 2,742,107 7,343	\$ 6,175,562 603,176 35,866
Total Assets	31,053,928	24,239,324	6,814,604
<u>LIABILITIES</u>			
Accrued Expenses	1,116,888	1,057,908	58,980
NET POSITION			
Unrestricted	\$ 29,937,040	\$ 23,181,416	\$ 6,755,624

As of December 31, 2016 and January 1, 2016, the effective date of Schools Health Insurance Fund and Southern Coastal Regional Employee Benefits Fund, the Fund's net position is estimated to be allocated among the three funds as follows:

	<u>12/31/2016</u>	<u>1/1/2016</u>
Southern New Jersey Regional Employee Benefits Fund	\$ 17,449,289	\$ 14,568,917
Schools Health Insurance Fund	7,086,926	27,252,564
Southern Coastal Regional Employee Benefits Fund	3,435,004	8,728,893
	\$ 27,971,219	\$ 50,550,374

REQUIRED SUPPLEMENTARY INFORMATION

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND RECONCILIATION OF HEALTH CLAIMS LIABILITIES BY FUND FOR THE YEAR ENDED DECEMBER 31, 2016

		<u>Medical</u>	Prescription	tion	Dental	<u>tal</u>	H	<u>Total</u>
Total unpaid claims and claim adjustment expenses - Beginning	↔	\$ 14,772,701 \$		883,501	.	243,798	\$ 15	15,900,000
Incurred claims and claims adjustment expenses: Provision for insured events of current fund year Changes in provision for insured events of prior fund years		22,374,097 (3,023,387)	7,87!	7,875,911	1,00	1,069,820 (83,455)	31	31,319,828 (4,776,703)
Total incurred claims and claims adjustment expenses all fund years		34,123,411	7,089	7,089,551	1,2	1,230,163	42	42,443,125
Payments (Net of Refunds): Attributable to insured events of current fund year Attributable to insured events of prior fund years		20,225,548 11,570,272	7,499	7,495,323 (886,360)	90 -	987,999 160,343	28	28,708,870 10,844,255
Total payments all fund years		31,795,820	909'9	6,608,963	7,	1,148,342	39	39,553,125
Total unpaid claims and claim adjustment expenses - Ending	↔	2,327,591 \$		480,588 \$		81,821 \$		2,890,000

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND TEN-YEAR CLAIMS DEVELOPMENT INFORMATION AS OF DECEMBER 31, 2016

2016	\$ 40,255,546 3,796,583	36,458,963	2,367,655	31,498,870 179,042	31,319,828	28,708,870	31,319,828	٠ د
2015	\$ 191,292,886 8,614,449	182,678,437	13,143,749	160,492,670 2,674,014	157,818,656	144,852,046 156,245,871	157,818,656 156,345,871	(1,472,785)
2014	146,037,928 8,360,102	137,677,826	11,229,040	118,914,108 913,062	118,001,046	106,675,236 114,093,338 114,301,478	118,001,046 114,352,714 114,301,478	(3,699,568) \$
31 <u>2013</u>	\$ 144,783,694 \$ 7,799,978	136,983,716	10,243,944	118,838,393 1,191,354	117,647,039	107,297,041 114,667,885 114,730,291	117,647,039 115,113,449 114,730,291	374,538 \$ (3,946,776) \$ (2,916,748) \$
FUND YEAR ENDED DECEMBER 3° 2011 2011	\$ 158,140,660 \$ 7,439,768	150,700,892	12,621,569	143,052,125 3,655,162	139,396,963	128,428,741 135,506,187 135,450,187	139,396,963 135,506,187 135,450,187	\$ (3,946,776) \$
UND YEAR ENDE	\$130,655,892 6,972,402	123,683,490	11,921,926	111,255,708 1,374,446	109,881,262	109,881,262 110,406,024 110,255,800	109,881,262 110,406,024 110,255,800	
FI 2010	\$ 80,603,423 4,477,849	76,125,574	7,429,868	68,344,435 1,011,216	67,333,219	62,032,990 65,089,041 65,021,162	67,333,219 65,114,041 65,021,162	(910,473) \$ (2,312,057) \$
2009	\$ 46,123,183 2,477,222	43,645,961	4,221,755	38,133,509 372,545	37,760,964	34,307,374 36,744,904 36,850,491	37,760,964 36,764,964 36,850,491	\$ (910,473)
2008	\$ 29,485,844 (1,765,428	27,720,416	2,660,050	23,559,101 477,055	23,082,046	21,224,046 22,531,541 22,560,815	23,082,046 22,541,541 22,560,815	(521,231)
2007	\$ 21,648,583 \$ 1,080,495	20,568,088	2,044,077	17,336,463 177,080	17,159,383	15,546,383 16,708,257 16,838,372	17,159,383 16,708,257 16,838,372	\$ (321,011) \$
•	Net Eamed Required Contribution and Investment Revenue: Earned Ceded	1	Unallocated Expenses	Estimated Claims and Expenses, End of Policy Year: Incurred Ceded	Net Incurred	Paid (Cumulative) as of: End of Policy Year One Year Later Two Years Later (A)	Reestimated Incurred Claims and Expenses: End of Policy Year One Year Later Two Years Later (A)	Increase (Decrease) in Estimated Incurred Claims and Expenses from End of Policy Year

(A) At the end of the Second Fund Year the residual Fund Year Surplus or Deficit is transferred to the Closed Fund Year Account. Accordingly, residual data is not available to track activity after the second year.

SUPPLEMENTARY INFORMATION

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF NET POSITION - STATUTORY BASIS AS OF DECEMBER 31, 2016

	<u>Total</u>	<u>2016</u>	<u>2015</u>	Closed Years
<u>ASSETS</u>				
Cash And Equivalents Investments	\$ 19,176,956 7,570,521	\$ 3,705,192	\$ 11,876,588	\$ 3,595,176 7,570,521
Contributions Receivable Refund Receivable Due From The Southern Coastal	1,921,314 29,080	1,667,020 29,080	254,294	
Regional Benefits Fund	479,717		479,717	
Claim Advances Accrued Interest Receivable	144,040 17,651	1,443	6,714	144,040 9,494
Excess Insurance Receivable	499,315	179,042	314,512	5,761
Total Assets	\$ 29,838,594	\$ 5,581,777	\$ 12,931,825	\$ 11,324,992
LIABILITIES AND RESERVES				
Liabilities:				
Accrued Expenses Return of Surplus Payable	\$ 35,335 96,124	\$ 20,297		\$ 15,038 96,124
Total Liabilities	131,459	20,297	-	111,162
Reserves:				
Actuarial Liability	2,890,000	2,790,000	\$ 100,000	_
Total Liabilities and Reserves	3,021,459	2,810,297	100,000	111,162
NET POSITION				
Unrestricted	\$ 26,817,135	\$ 2,771,480	\$ 12,831,825	\$ 11,213,830

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2016

		SOL	JTH	ERN NEW JE	RS	EY REGIONA	<u>L</u>
		<u>Total</u>		<u>2016</u>		<u>2015</u>	Closed Years
Operating Revenues:	•	00 000 440	•	00 000 777	•	(0.4.000)	
Regular Contributions (Refunds) Employee Contributions	\$	39,809,448 414,512	\$	39,833,777 414,512	\$	(24,329)	
Total Operating Revenue (Refunds)		40,223,960		40,248,289		(24,329)	-
Operating Expenses: Provision for Claims and							
Claims Adjustment Expenses (Recoveries) Insurance Premiums		26,543,125 3,811,637		31,319,828 3,796,583		(4,900,513)	\$ 123,810 15,054
Affordable Care Act Taxes		109,512		109,512			10,001
Administration		1,809,379		2,258,143		(259,424)	(189,340)
Total Operating Expenses		32,273,653		37,484,066		(5,159,937)	(50,476)
Operating Income		7,950,307		2,764,223		5,135,608	50,476
Non-Operating Revenue: Investment Income Municipal Reinsurance Health		205,647		7,257		76,698	121,692
Insurance Fund Dividend		901,582				354,818	546,764
Total Non-Operating Revenue		1,107,229		7,257		431,516	668,456
Change In Net Position		9,057,536		2,771,480		5,567,124	718,932
Net Position, Beginning		46,271,017				7,417,093	38,853,924
Transfer To Coastal HIF And SHIF		(26,591,756)				(152,392)	(26,439,364)
Return Of Surplus		(1,919,662)					(1,919,662)
Net Position, Ending	\$	26,817,135	\$	2,771,480	\$	12,831,825	\$ 11,213,830

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF CASH FLOWS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2016

	Total		<u>2016</u>	<u>2015</u>	Closed <u>Years</u>
Cash Flows From Operating Activities: Receipts From Regular Contributions	\$ 43,410,708	708 \$	38,166,757	\$ 5,240,185	\$ 3,766
Receipts From Employee Continuitions (Payments) Recoveries For Health Benefits Claims Payments For Insurance Premiums	414,512 (37,049,321 (9,565,482)		(28,737,950) (3,796,583)	(8,338,172) (2,569,240)	26,801 (3,199,659)
Payments For Affordable Care Act Taxes Payments To Professionals And Administrative Expenses	(109,512) (1,322,138)	512) 138)	(109,512) (2,237,846)	(137,479)	1,053,187
Net Cash Flows Provided By (Used In) Operating Activities	(4,221,233)	233)	3,699,378	(5,804,706)	(2,115,905)
Cash Flows From Investing Activities: Redemption Of Investments Purchase Of Investments Investment Income	7,580,000 (3,005,069) 1,103,727	300 369) 727	5,814	431,037	7,580,000 (3,005,069) 666,876
Net Cash Flows Provided By Investing Activities	5,678,658	358	5,814	431,037	5,241,807
Cash Flows From Noncapital Financing Activities: Due From The Southern Coastal Regional Benefits Fund Transfer To Coastal HIF And SHIF Return of Surplus	(479,717) (27,665,436) (1,832,793)	717) 436) 793)		(479,717)	(27,513,044) (1,832,793)
Net Cash Flows Used In Noncapital Financing Activities	(29,977,946)	946)		(632,109)	(29,345,837)
Net Increase (Decrease) In Cash And Cash Equivalents	(28,520,521)	521)	3,705,192	(6,005,778)	(26,219,935)
Cash and Cash Equivalents, Beginning	47,697,477	477		17,882,366	29,815,111
Cash And Cash Equivalents, Ending	\$ 19,176,956	\$ 956	3,705,192	\$ 11,876,588	\$ 3,595,176

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND COMBINING STATEMENT OF CASH FLOWS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2016

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND NOTES TO SUPPLEMENTARY INFORMATION – STATUTORY BASIS

Note 1: **RELATIONSHIP WITH BASIC FINANCIAL STATEMENTS**

The information in the Southern New Jersey Regional Employee Benefits Fund (the "Fund")'s basic financial statements, Exhibits A-1 through A-3, differs from the accompanying Supplementary Information required by the Division of Banking and Insurance. The Supplementary Information does not reflect the Fund's Investments in Joint Ventures as follows:

	<u>2016</u>	<u>2015</u>
Total Assets – Comparative Statements of Net Position Less Investment in Joint Venture	\$ 30,992,678 1,154,084	\$ 72,878,457 4,279,357
Total Assets – Statutory Basis	\$ 29,838,594	\$ 68,599,100
Net Position – Comparative Statements of Net Position	\$ 27,971,219	\$ 50,550,374
Less Investment in Joint Venture	1,154,084	4,279,357
Net Position – Statutory Basis	\$ 26,817,135	\$ 46,271,017
Change in Net Positon - Comparative Statements of		
Revenues, Expenses and Changes in Net Position	\$ 9,277,547	\$ 13,215,501
Less Change in Investment in Joint Venture	220,011	(407,944)
Change in Net Position – Statutory Basis	\$ 9,057,536	\$ 13,623,445

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

SUPPLEMENTARY INFORMATION
STATEMENT OF FUND YEAR 2016 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS
FOR THE PERIOD JANUARY 1, 2016 TO DECEMBER 31, 2016

<u>Total</u>	39,833,777 414,512 7,257	40,255,546	28,708,870 (179,042) 2,790,000 3,796,583 109,512	2,258,143 37,484,066 2,771,480
	↔			↔
Administrative	\$ 2,533,673	2,534,642	109,512	2,258,143 2,367,655.00 \$ 166,987
Reinsurance	25,630,962 \$ 1,063,876 \$ 9,377,816 \$ 1,227,450 \$ 2,533,673 \$ 39,833,777 414,512 4,109 2,179 2,557	1,227,450	1,235,111	\$24,929,110 1,076,279 7,875,911 1,235,111 2,367,655.00 37,484,066 \$1,120,473 \$ (12,403) \$ 1,504,084 \$ (7,661) \$ 166,987 \$ 2,771,480
	()			₩ .
Prescription	9,377,816	9,379,995	7,495,323	7,875,911
Щ	↔			↔
<u>Dental</u>	1,063,876	1,063,876	987,999 81,821 6,459	1,076,279
	↔			\$
Medical*	25,630,962 414,512 4,109	26,049,583	20,225,548 (179,042) 2,327,591 2,555,013	24,929,110
	↔			₩
	·	·		

Excess Insurance Recoveries Claims Paid (Net of Refunds)

Incurred Liabilities:

Total Income

Employee Contributions Investment Income Regular Contributions

Income:

Affordable Care Act Taxes Administrative Expenses

Insurance Premiums

Actuarial Liability

*Includes Retirees and COBRA

Net Position (Deficit)

Total Liabilities

³⁴

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

SUPPLEMENTARY INFORMATION
STATEMENT OF FUND YEAR 2015 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS
FOR THE PERIOD JANUARY 1, 2015 TO DECEMBER 31, 2016

	Medical*	<u>Dental</u>	Prescription	<u>Vision</u> C	Contingency	Reinsurance	Administrative	<u>Total</u>
Income: Regular Contributions Employee Contributions	\$ 143,055,896 669,457	\$ 2,877,045	2,877,045 \$ 18,856,158 \$	4,863 \$	98,352	\$ 7,372,643	\$ 17,897,298	\$ 190,162,255 669,457
Municipal Reinsurance Health Insurance Fund Dividend Investment Income	354,818 75,179	1,795	11,519	34	828	5,017	11,984	354,818 106,356
Total Income	144,155,350	2,878,840	18,867,677	4,897	99,180	7,377,660	17,909,282	191,292,886
Incurred Liabilities: Claims Paid (Net of Refunds)	137,670,071	2,618,476	15,957,324					156,245,871
Actuarial Liability Insurance Premiums	(1,027,299) (1,027,299) 1,957,293	243,798 48,850	883,501			6,608,306		(3,427,729) 100,000 8,614,449
State Health Benefits Program Surcharge Premiums Affordable Care Act Taxes Administrative Expenses	2,569,240						1,172,600 13,034,237	2,569,240 1,172,600 13,034,237
Total Liabilities	137,741,577	2,911,124	16,840,825			6,608,306	14,206,837	178,308,669
Net Position Before Transfer Transfer To Coastal HIF And SHIF	6,413,773	(32,284)	2,026,852	4,897	99,180	769,354 (132,392)	3,702,445 (20,000)	12,984,217 (152,392)
Net Position (Deficit)	\$ 6,413,773 \$		(32,284) \$ 2,026,852 \$	4,897 \$	99,180	\$ 636,962	\$ 3,682,445 \$ 12,831,825	\$ 12,831,825

*Includes Retirees and COBRA

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2016 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE PERIOD JANUARY 1, 2016 TO DECEMBER 31, 2016

		Accrued	
	<u>Paid</u>	<u>Expenses</u>	<u>Total</u>
Administrative Expenses:			
Executive Director	\$ 262,917		\$ 262,917
Program Manager	844,486		844,486
Third Party Administrators:			
Medical	914,663		914,663
Dental	55,272		55,272
Actuary	22,000		22,000
Treasurer	14,000		14,000
Attorney	20,625		20,625
Auditor	-	\$ 12,000	12,000
Data Analysis	-	7,965	7,965
Director Fee	13,005		13,005
Patient - Center Outcomes Research Fee	54,975		54,975
Wellness	954		954
Miscellaneous Expenses	34,949	332	35,281
Total Administrative Expenses	\$ 2,237,846	\$ 20,297	\$ 2,258,143

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2015 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE PERIOD JANUARY 1, 2015 TO DECEMBER 31, 2016

		Accrued	
	<u>Paid</u>	Expenses	<u>Total</u>
Administrative Expenses:			
Executive Director	\$ 984,518		\$ 984,518
Program Manager	5,632,898		5,632,898
Third Party Administrators:			
Medical	5,682,885		5,682,885
Dental	133,805		133,805
Vision	4,805		4,805
Actuary	46,456		46,456
Treasurer	30,504		30,504
Attorney	100,045		100,045
Auditor	37,983		37,983
Director Fee	15,450		15,450
Patient - Center Outcomes Research Fee	43,709		43,709
Wellness	252,774		252,774
Miscellaneous Expenses	 68,405		68,405
Total Administrative Expenses	\$ 13,034,237		\$ 13,034,237

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

SCHEDULE OF CASH AND CASH EQUIVALENTS AND INVESTMENTS - STATUTORY BASIS AS OF DECEMBER 31, 2016

<u>Description</u>	<u> e</u>	<u>Amount</u>
Cash and Cash Equivalents		
Cash Accounts		
TD Bank: Fund Year Account	\$	00 201
TD Wealth Management	Ф	90,301
Money Market Investment Account		16,881
Investors Bank		. 0,00 .
Investment Account		2,235,407
Parke Bank		
Investment Account		5,420
Republic Bank		
Investment Account		8,663,127
Fund Year Account		3,055,292
Expense Imprest Account		105,615
Ocean First Bank		E 004 040
Investment Account		5,004,913
Total Cash and Cash Equivalents	1	9,176,956
<u>Investments</u>		
TD Wealth Management		
Investment Account		7,570,521
Total Cash and Cash Equivalents and Investments per Schedule A		
Statement of Net PositionStatutory Basis	\$ 2	6,747,477
Total Cook and Cook Equivalents and Investments by Fund Veers		
Total Cash and Cash Equivalents and Investments by Fund Year: 2016	\$	3,705,192
2015	•	1,876,588
Closed Years		1,165,697
	\$ 2	6,747,477

SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2016

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

This section identifies the significant deficiencies, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with <u>Government Auditing Standards</u> and with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

SCHEDULE OF FINANCIAL STATEMENT FINDINGS

None

SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS AS PREPARED BY MANAGEMENT

This section identifies the status of prior year audit findings related to the financial statements that are required to be reported in accordance with Government Auditing Standards.

There were no findings in the prior year.

APPRECIATION

We express our appreciation for the assistance provided to us during our audit.

Respectfully submitted, BOWMAN & COMPANY LLP Certified Public Accountants

James J. Miles, Jr.