SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

OPEN MINUTES JULY 22, 2019

PINE HILL BOROUGH

6:00 PM

Meeting of Executive Committee called to order by Chair Mevoli. Open Public Meetings notice read into record.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

ROLL CALL OF 2019 EXECUTIVE COMMITTEE:

Borough of Brooklawn	Present
Borough of Mt. Ephraim	Present
Borough of Bellmawr	Present
Borough of Barrington	Present
Gloucester City	Present
Haddonfield	Present
CCBOSS	Present
Mount Holly MUA	Present
	Borough of Mt. Ephraim Borough of Bellmawr Borough of Barrington Gloucester City Haddonfield CCBOSS

APPOINTED PROFESSIONALS PRESENT:

Executive Director/Adm. PERMA Risk Management Services

Paul Laracy

Karen Kamprath

Program Manager Conner Strong & Buckelew

Maggie Friel

Attorney J. Kenneth Harris, Esq.

Auditor Absent

Express Scripts Kyle Colalillo

Aetna Joe Rodrigues

AmeriHealth Kristina Strain

Delta Dental Absent

Treasurer Mike Zambito

Deputy Treasurer Lorraine Verrill

Ken Verrill

PRESENT FUND COMMISSIONERS AND PROFESSIONALS:

Mark Godfrey, Magnolia Sherry Conklin, Hardenbergh Insurance Group Pat Hendricks, Pine Hill Robert Weil, Conner Strong & Buckelew

WELCOME TO PINE HILL - Commissioner Hendricks welcomed everyone to Pine Hill.

APPROVAL OF MINUTES: June 24, 2019 Open

MOTION TO APPROVE OPEN MINUTES OF JUNE 24, 2019:

Moved: Commissioner Shannon Second: Commissioner DiAngelo

Vote: Unanimous

CORRESPONDENCE - None

EXECUTIVE DIRECTOR'S REPORT

FAST TRACK FINANCIAL REPORT - as of May 31, 2019

Executive Director said the Fast Track reflects the dividend received from the MRHIF. He said year to date the Fund has made \$1.3 million and June is looking good.

2020 BUDGET PROCESS

Executive Director said the 2020 budget process has started and it should be noted that:

- We expect an increase in Medicare Advantage premiums because the ACA 'health insurer fee' is going back into effect in 2019. We are investigating options to manage or offset this impact.
- We will assess the need to continue purchasing aggregate reinsurance given the maturity and financial strength of the HIF.
- The ESI market check process may produce improved contractual terms for Rx claims.
- We will be negotiating with claims agents for 2020 fees and implementing the results of last year's RFP processes for most other vendors and professionals.

In response to Commissioner DiAngelo, Executive Director said there will be an increase, however it should be low single digits, maybe 5%.

CLAIMS AUDITS

Executive Director said the MRHIF claims auditor, NIIS, is in the process of scheduling the claims audit of AmeriHealth. We anticipate that the audit will be completed in the fall.

ESI CONTRACT

Executive Director said ESI is returning \$290,000 to the MRHIF for failing to meet performance guaranties for implementation of plans and pricing. Once all the documentation from ESI on these guaranties are received, Mr. Adler's firm will review the calculations as part of the annual review that is completed.

Mr. Adler is also working on the market check with ESI and other Pharmacy Benefit Managers. This process could result in improved discounts for 2020 and thereafter.

MEMBERSHIP POSSIBILITIES

We are participating in a feasibility study to create a "Metropolitan HIF" consisting of larger municipalities in Essex County and nearby. Entities such as Bloomfield, Orange, East Orange, and Clifton are participating. If this Fund continues to evolve, we will work closely with other HIFs to assure territorial courtesy. It is also possible that this new HIF could form as a sub-group of another HIF or HIFs and become independent once it matures.

In addition, the Somerset County Insurance Commission is forming as a HIF effective 1/1/2020. As part of this process, it will also be considered for membership in MRHIF.

PROGRAM MANAGERS REPORT

AETNA UPDATES

NEW ID CARDS

Ms. Friel said that due to new legislation that requires specific language on ID cards for self-funded medical plans, Aetna will be updating ID cards to comply with the new regulations. ID cards requested by members after July 1, 2019 will reflect the new requirements, and effective January 1, 2020 new ID cards will be issued to all Commission members (excluding fully insured plan members such as Medicare Advantage). The legislation requires that the PCP, Specialist, Hospital, and ER copays be listed on the ID cards, even when there is no member cost share. Currently, the PCP, Specialist, Hospital, ER, and Urgent Care information appears on the Commission ID cards only when there is member responsibility. The ID cards must also include disclaimer that a deductible may apply to these benefits.

NEW MATERNITY SUPPORT CENTER DIGITAL HUB

Ms. Friel said Aetna has announced a new resource available to pregnant women. All Aetna members with medical coverage, as well as their family members, and caregivers have access to an online repository of information about pregnancy. The digital hub is accessible through the secure Aetna member website. Members can log-in on the Aetna portal at www.aetna.com to find the "Maternity Support Center" under the "Stay Healthy" tab.

AMERIHEALTH ADMINISTATORS UPDATES

No updates at this time

EXPRESS SCRIPTS

SAVEON UPDATE

Ms. Friel said the program allows members to access a \$0 copay for certain specialty medications and to date the savings for the Fund total \$35,223.75. The SaveOn Specialty Medication Product List for has been updated for 7/1/2019, there were no SNJREBF members effected.

ADMINISTRATIVE UPDATES

No updates at this time.

PCORI Fees - Ms. Friel said the Affordable Care Act (ACA) created the PCORI to help patients, clinicians, payers and the public make more informed health decisions by advancing comparative effectiveness research. The PCORI fee must be remitted to the IRS by July 31, 2019. As a reminder (for groups with medical enrollment in the Commission) the PCORI fee is collected in your premiums and paid to the IRS on your behalf by the Executive Director's Office.

ACA Health Insurer Fee (HIF) Returns for 2020 - The annual fee on health insurers is one of the several funding mechanisms for the ACA's implementation. Referred to as the Health Insurer Fee ("HIF") or tax, it began at \$8 million in 2014 and climbed to reach \$14.3 billion in 2018. The HIF is a permeant tax embedded in the ACA and is intended to help pay for various aspects of the law. The HIF, which was temporarily suspended by Congress for CYs 2017 and 2019, only applies to fully insured business. Unfortunately, it seems increasingly unlikely that Congress will act to suspend or repeal the HIF for 2020.

Because our **AETNA Medicare Advantage Plans** are Fully Insured, the Fund's 2020 renewal/increase **will be impacted** unless the HIF is suspended again. This will not impact any of our early retiree or active medical/prescription rates as those plans are all self-insured.

Ms. Friel said she just received notification that Hahnemann Hospital is closing in September. She will provide additional details as they become available.

ADMINISTRATIVE AUTHORIZATIONS

There are none at this time.

TREASURER'S REPORT - Deputy Treasurer reviewed the July bills list and the treasurers report. He said a 1 year \$750,000 cd was purchased at a 3% interest rate at William Penn Bank.

Resolution #19-19 - July 2019 Bills List

FY2018	\$12,504.00
FY2019	\$625,174.83
Total	\$637,678.83

MOTION TO APPROVE RESOLUTION #19-19 APPROVING THE JULY 2019 BILLS LIST IN THE AMOUNT OF \$637,678.83

Moved: Commissioner Rochford
Second: Commissioner Lipsett
Vote: 8 Ayes, 0 Nays

MOTION TO APPROVE THE REMAINDER OF THE TREASURERS REPORT:

Moved: Commissioner Wolk Second: Commissioner Lipsett

Vote: Unanimous

FUND ATTORNEY: None

AETNA: Mr. Rodrigues reviewed the paid claims through May 2019. He reviewed the dashboard report and noted that the average speed of answer and financial accuracy metrics are slightly behind schedule.

Mr. Rodrigues provided an updated on the direct primary care center that was discussed at the previous meeting. He said the center has its own tax identification number and is acting as their own business entity separate from any insurance company. He said members that was to see them are charge a \$125 fee and are outside of any contractual obligation. Ms. Shannon said this could be appealing to members on Medicare or individuals without any insurance.

AMERIHEALTH: The AmeriHealth report was distributed. Ms. Strain reviewed the claims for June. She said she did further research on the claim spike in May and there were 3 inpatient stays with one at almost \$100,000.

EXPRESS SCRIPTS: Mr. Colalillo said the January – June trend is 1.0%. He said when looking at trend vs. specialty cost, when there is an increase in specialty cost the trend increases.

DENTAL ADMINISTRATOR: None

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None

MOTION TO ADJOURN:

Moved: Commissioner DiAngelo

Second: Commissioner Hill

Vote: Unanimous

MEETING ADJOURNED:

NEXT MEETING: AUGUST 26, 2019

Karen Kamprath, Assisting Secretary

for

JOSEPH WOLK, SECRETARY