

Southern Jersey ^{FUND}



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

**AGENDA & REPORTS
FEBRUARY 22, 2021
CONFERENCE CALL
6:00 PM**

Join Zoom Meeting

<https://permainc.zoom.us/j/95934689266>

Meeting ID: 959 3468 9266

Dial by your location

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Meeting ID: 959 3468 9266

STATEMENT OF COMPLIANCE WITH OPEN PUBLIC MEETINGS ACT

Pursuant to Executive Order Number 103 dated March 9, 2020, Governor Murphy declared a Public Health Emergency and a State of Emergency in New Jersey. On March 20, 2020 P.L. 2020 Chapter 11 amended the Open Public Meetings Act to allow local public bodies to conduct Remote Public Meetings by use of electronic communications technology during a period declared as a Public Health Emergency or a State of Emergency.

Adequate Notice and Electronic Notice of this meeting was given by:

1. Sending advance written notice to The Courier Post and the Burlington County Times
2. Filing advance written notice of this meeting with the Clerk/Administrator of each member.
3. Sending advance electronic mail notice of this meeting to the Clerk/Administrator of each member.
4. Posting electronic notice of this meeting on the Fund's website which notice provided the time, date and instructions for: (i) access to the Remote Public Meeting, (ii) how to provide public comment and (iii) how to access the agenda.
5. Posting a copy of the meeting notice on the public bulletin board of all members.
6. During the business session portion of this Remote Public Meeting the audio of all members of the public attending the meeting will be muted. At the end of the business session of the meeting, a time for public comment will be available. Members of the public who desire to provide comment shall raise their virtual hand in the Zoom application and/or submit a written comment via the text message section of the application. The meeting moderator will queue the members of the public that wish to provide comment and the Chairperson will recognize them in order. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
AGENDA
MEETING: FEBRUARY 22, 2021
CONFERENCE CALL
6:00 PM

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

FLAG SALUTE - MOMENT OF SILENCE

ROLL CALL OF 2021 EXECUTIVE COMMITTEE

Michael Mevoli, Chairman
Joseph Wolk, Secretary
Louis DiAngelo, Executive Committee Member
Terry Shannon, Executive Committee Member
Neal Rochford, Executive Committee Member
Edward Hill, Executive Committee Member
Robert Maybury, Executive Committee Member
Gary Passanante, Executive Committee Alternate

APPROVAL OF MINUTES: January 25, 2021

Open (Appendix I)

CORRESPONDENCE - None

REPORTS:

EXECUTIVE DIRECTOR (PERMA)

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PROGRAM MANAGER- (Conner Strong & Buckelew)

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TREASURER - (Michael Zambito/Verrill & Verrill)

February 2021 Voucher List (Resolution 14-21) Page 12

February 2021 Dividend List Page 14

Treasurers Report Page 15

Resolution 14-21: February 2021 Bills List..... Page 18

Confirmation of Claims Paid/Certification of Transfers

Ratification of Treasurers Report

ATTORNEY - (J. Kenneth Harris)

Monthly Report

NETWORK & THIRD PARTY ADMINISTRATOR - (Aenta)

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NETWORK & THIRD PARTY ADMINISTRATOR - (AmeriHealth)

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PRESCRIPTION ADMINISTRATOR - (Express Scripts)

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DENTAL ADMINISTRATOR - (Delta Dental)

Monthly Report

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES
PERSONNEL - CLAIMS - LITIGATION

MEETING ADJOURNED

**Southern New Jersey Regional Employee Benefits Fund
Executive Director's Report
February 22, 2021**

FINANCE AND CONTRACTS

PRO FORMA REPORTS

- **Fast Track Financial Report** – as of December 31, 2020 (page 2)

MUNICIPAL REINSURANCE HEALTH INSURANCE FUND

The MRHIF met on February 10 to reorganize. In addition, the Fund took action on the following items:

1. Awarded a contract to ELMC to facilitate the PBM RFP process, perform 18 month market checks and the annual audits of the PBM contract.
2. Approved a release of an RFP for the PBM contract.
3. Approved a release of an RFP for the Medicare Advantage/EGWP policies. Further discussion will be brought to the local Funds in the next few months.
4. The State Wide contracts committee will be engaged in the above mentioned RFPs. Current committee is below. More Commissioners are welcome to join (no more than 3 per Fund):

MRHIF RFP/ Contracts Committee

Lorene Wright	NJHIF
Brian Brach	CJHIF
Donato Nieman	CJHIF
Lisa Giovanelli	SHIF
Tammy Smith	NJHIF

5. The Aetna Audit has been completed and will provide the report to each of the Funds in the next month.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

FINANCIAL FAST TRACK REPORT

AS OF December 31, 2020

	THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1. UNDERWRITING INCOME	3,451,311	41,122,261	1,232,741,536	1,273,863,797
2. CLAIM EXPENSES				
Paid Claims	2,209,786	32,769,858	1,001,411,152	1,034,181,010
IBNR	10,078	306,521	2,544,000	2,850,521
Less Specific Excess	(231,973)	(976,447)	(18,208,251)	(19,184,698)
Less Aggregate Excess	-	-	(1,807,360)	(1,807,360)
TOTAL CLAIMS	1,987,891	32,099,932	983,939,541	1,016,039,473
3. EXPENSES				
MA & HMO Premiums	283,520	3,253,324	24,524,136	27,777,460
Excess Premiums	68,279	830,794	46,832,415	47,663,208
Administrative	206,675	2,563,367	113,259,971	115,823,339
TOTAL EXPENSES	558,475	6,647,485	184,616,522	191,264,007
4. UNDERWRITING PROFIT (1-2-3)	904,946	2,374,844	64,185,473	66,560,317
5. INVESTMENT INCOME	11,670	178,314	3,190,281	3,368,595
6. DIVIDEND INCOME	0	517,797	10,666,639	11,184,436
7. STATUTORY PROFIT (4+5+6)	916,616	3,070,955	78,042,392	81,113,348
8. DIVIDEND	0	5,947,739	63,812,333	69,760,072
9. Transferred Surplus	0	0	0	0
STATUTORY SURPLUS (7-8+9)	916,616	(2,876,784)	14,230,059	11,353,275

SURPLUS (DEFICITS) BY FUND YEAR

Closed	Surplus	5,955	(5,298,869)	11,143,390	5,844,521
	Cash	(652,153)	(4,754,661)	16,109,289	11,354,628
2019	Surplus	9,354	1,183,844	3,086,669	4,270,513
	Cash	3,470	(1,222,724)	5,219,908	3,997,183
2020	Surplus	901,307	1,238,241		1,238,241
	Cash	592,898	3,326,020		3,326,020
TOTAL SURPLUS (DEFICITS)		916,616	(2,876,784)	14,230,059	11,353,275
TOTAL CASH		(55,786)	(2,651,365)	21,329,197	18,677,832

CLAIM ANALYSIS BY FUND YEAR

TOTAL CLOSED YEAR CLAIMS	0	(18,378)	950,787,932	950,769,554
FUND YEAR 2019				
Paid Claims	197	1,944,999	30,791,245	32,736,244
IBNR	0	(2,506,560)	2,506,560	-
Less Specific Excess	555	(545,393)	(146,194)	(691,587)
Less Aggregate Excess	0	0	0	0
TOTAL FY 2019 CLAIMS	752	(1,106,953)	33,151,610	32,044,657
FUND YEAR 2020				
Paid Claims	2,209,589	30,805,796		30,805,796
IBNR	10,078	2,850,521		2,850,521
Less Specific Excess	(232,528)	(431,054)		(431,054)
Less Aggregate Excess	0	0		0
TOTAL FY 2020 CLAIMS	1,987,139	33,225,263		33,225,263
COMBINED TOTAL CLAIMS	1,987,891	32,099,932	983,939,543	1,016,039,475

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Southern New Jersey Regional Employee Benefits Fund
CONSOLIDATED BALANCE SHEET
AS OF DECEMBER 31, 2020
BY FUND YEAR

	SNJREBF 2020	SNJREBF 2019	CLOSED YEAR	FUND BALANCE
ASSETS				
Cash & Cash Equivalents	3,326,020	3,997,183	11,354,628	18,677,832
Assessments Receivable (Prepaid)	30,916	282,471	119,957	433,344
Interest Receivable	60	(26)	(34)	0
Specific Excess Receivable	431,054	(555)	-	430,499
Aggregate Excess Receivable	-	-	-	-
Dividend Receivable	-	-	517,797	517,797
Prepaid Admin Fees	-	-	-	-
Other Assets	628,076	-	-	628,076
Total Assets	4,416,127	4,279,074	11,992,347	20,687,548
LIABILITIES				
Accounts Payable	285,769	(0)	-	285,769
IBNR Reserve	2,850,521	0	-	2,850,521
A4 Retiree Surcharge	(0)	-	-	(0)
Dividends Payable	-	-	6,147,834	6,147,834
Accrued/Other Liabilities	41,595	8,561	-	50,156
Total Liabilities	3,177,886	8,561	6,147,834	9,334,280
EQUITY				
Surplus / (Deficit)	1,238,241	4,270,513	5,844,514	11,353,268
Total Equity	1,238,241	4,270,513	5,844,514	11,353,268
Total Liabilities & Equity	4,416,127	4,279,074	11,992,347	20,687,548
BALANCE	-	-	-	-

This report is based upon information which has not been audited nor certified
by an actuary and as such may not truly represent the condition of the fund.
Fund Year allocation of claims have been estimated.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND													
RATIOS													
		FY2020											
INDICES	2019	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Cash Position	21,329,197	\$ 14,446,571	\$ 13,281,050	\$ 14,453,184	\$ 18,058,343	\$ 19,013,129	\$ 18,592,177	\$ 18,446,932	\$ 17,051,141	\$ 18,734,153	\$ 19,015,153	\$ 18,733,617	\$ 18,677,832
IBNR	2,544,000	\$ 2,471,204	\$ 2,548,183	\$ 2,546,421	\$ 2,532,385	\$ 2,626,177	\$ 2,699,006	\$ 2,757,339	\$ 2,798,514	\$ 2,814,849	\$ 2,825,220	\$ 2,840,443	\$ 2,850,521
Assets	22,467,492	\$ 18,582,076	\$ 18,106,534	\$ 19,842,406	\$ 20,040,866	\$ 20,623,982	\$ 20,991,230	\$ 19,998,289	\$ 19,532,323	\$ 20,550,845	\$ 20,332,678	\$ 20,132,654	\$ 20,687,548
Liabilities	8,237,440	\$ 4,767,744	\$ 4,363,117	\$ 5,632,875	\$ 5,696,247	\$ 5,675,712	\$ 8,317,750	\$ 7,231,809	\$ 6,923,957	\$ 6,944,078	\$ 9,917,889	\$ 9,696,002	\$ 9,334,280
Surplus	14,230,052	\$ 13,814,332	\$ 142,303	\$ 14,209,532	\$ 14,344,619	\$ 14,948,271	\$ 12,673,480	\$ 12,766,480	\$ 12,608,366	\$ 13,606,767	\$ 10,414,790	\$ 10,436,652	\$ 11,353,268
Claims Paid -- Month	2,584,731	\$ 3,423,359	\$ 2,942,029	\$ 2,964,513	\$ 2,787,036	\$ 2,191,279	\$ 2,880,381	\$ 2,703,679	\$ 3,005,691	\$ 1,839,547	\$ 3,049,766	\$ 2,772,793	\$ 2,209,786
Claims Budget -- Month	2,964,473	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280	\$ 2,870,280
Claims Paid -- YTD	33,070,144	\$ 3,423,359	\$ 6,365,388	\$ 9,329,901	\$ 12,116,937	\$ 14,308,216	\$ 17,188,596	\$ 19,892,276	\$ 22,897,967	\$ 24,737,513	\$ 27,787,279	\$ 30,560,072	\$ 32,769,858
Claims Budget -- YTD	35,772,910	\$ 2,870,280	\$ 5,740,561	\$ 8,610,841	\$ 11,481,121	\$ 14,351,401	\$ 17,221,682	\$ 20,091,962	\$ 22,962,242	\$ 25,832,522	\$ 28,702,803	\$ 31,573,083	\$ 34,443,363
RATIOS													
Cash Position to Claims Paid	8.25	4.22	4.51	4.88	6.48	8.68	6.45	6.82	5.67	10.18	6.23	6.76	8.45
Claims Paid to Claims Budget -- Month	0.87	1.19	1.02	1.03	0.97	0.76	1	0.94	1.05	0.64	1.06	0.97	0.77
Claims Paid to Claims Budget -- YTD	0.92	1.19	1.11	1.08	1.06	1	1	0.99	1	0.96	0.97	0.97	0.95
Cash Position to IBNR	8.38	5.85	5.21	5.68	7.13	7.24	6.89	6.69	6.09	6.66	6.73	6.6	6.55
Assets to Liabilities	2.73	3.9	4.15	3.52	3.52	3.63	2.52	2.77	2.82	2.96	2.05	2.08	2.22
Surplus as Months of Claims	4.80	4.81	0.05	4.95	5	5.21	4.42	4.45	4.39	4.74	3.63	3.64	3.96
IBNR to Claims Budget -- Month	0.86	0.86	0.89	0.89	0.88	0.91	0.94	0.96	0.97	0.98	0.98	0.99	0.99

Southern NJ Municipal Employee Benefits Fund

2020 Budget Status Report

as of December 31st, 2020

		YTD	\$ Variance	% Variance
Expected Losses	YTD Budgeted	Expensed		
Medical Claims - All Other	17,384,668			
Medical Claims - CCBOSS	7,936,710			
Subtotal Medical	25,321,378	25,708,927	(387,549)	-2%
Prescription Claims - All Other	5,249,932			
Prescription Claims - CCBOSS	2,671,855			
Subtotal Prescription	7,288,044	6,566,144	721,901	10%
Rx Rebates	(633,743)			
Dental Claims - All Other	1,250,325			
Dental Claims - CCBOSS	169,779			
Subtotal Dental	1,420,104	950,193	469,911	33%
Subtotal Claims	34,029,526	33,225,263	804,263	2%
Loss Fund Contingency	466,448			
DMO Premiums	2,940	2,818	122	4%
Medicare Advantage - All Other	1,233,023			
Medicare Advantage - CCBOSS	2,042,705			
Subtotal Insured Programs	3,278,668	2,967,160	308,568	9%
Reinsurance				
Specific	830,794	830,794	-	0%
Total Loss Fund	38,605,436	37,026,035	1,579,401	4%
Expenses				
Legal	21,302	21,302	-	0%
Treasurer	15,312	15,320	(8)	0%
Administrator	328,660	328,660	-	0%
Program Manager	774,768	1,045,972	(0)	0%
Brokerage	271,205	Included above in Program Manager		
TPA - Med Aetna	934,071	1,006,570	(6,181)	-1%
TPA - Med AmeriHealth Admin	66,318	Included above in TPA		
TPA - Dental	67,451	67,408	44	0%
Actuary	25,500	25,500	-	0%
Auditor	19,000	19,000	(0)	0%
Subtotal Expenses	2,523,586	2,529,731	(6,144)	0%
Misc/Cont	18,527	20,536	(2,009)	-11%
Data Analysis System	15,000	13,750	1,250	8%
Affordable Care Act Taxes	10,173	10,515	(343)	-3%
Plan Documents	15,000	13,433	1,568	10%
Total Expenses	2,582,286	2,587,965	(5,678)	0%
Total Budget	41,187,723	39,614,000	1,573,723	4%

REGULATORY

<u>Monthly Items</u>	<u>Filing Status</u>
Budget	Filed
Assessments	Filed
Actuarial Certification	Filed
Reinsurance Policies	Filed
Fund Commissioners	Filed
Fund Officers	Filed
Renewal Resolutions	Filed
Indemnity and Trust	Compliance List included on page 7
New Members	N/A
Withdrawals	N/A
Risk Management Plan and By Laws	Filed
Cash Management Plan	Filed
Unaudited Financials	9/30/2020 Filed
Annual Audit	12/31/2019 filed
Budget Changes	N/A
Transfers	N/A
Additional Assessments	N/A
Professional Changes	N/A
Officer Changes	N/A
RMP Changes	N/A
Bylaw Amendments	N/A
Contracts	File
Benefit Changes	N/A

INDEMNITY & TRUST AGREEMENT COMPLIANCE

Member	I&T end date
TOWNSHIP OF WILLINGBORO	email sent 1/19/2021
BOROUGH OF BELLMAWR	email sent 1/19/2021
HADDONFIELD BOROUGH	12/31/2021
BOROUGH OF SOMERDALE	12/31/2021
BOROUGH OF BROOKLAWN	12/31/2021
BOROUGH OF MAGNOLIA	12/31/2021
BOROUGH OF MERCHANTVILLE	12/31/2021
BOROUGH OF LINDENWOLD	12/31/2021
BOROUGH OF MOUNT EPHRAIM	12/31/2021
BOROUGH OF WENONAH	12/31/2021
NORTH HANOVER TWP	12/31/2021
WINSLOW TWP FIRE DISTRICT #1	12/31/2021
PINE HILL BOROUGH	12/31/2021
MT. HOLLY MUNICIPAL UTILITIES AUTHO	12/31/2021
LUMBERTON TOWNSHIP	12/31/2021
BOROUGH OF RUNNEMEDE	12/31/2021
CAMDEN COUNTY BOARD OF SOCIAL SERVICES	12/31/2021
Township of Winslow	12/31/2021
WINSLOW TOWNSHIP	12/31/2021
PALMYRA	12/31/2021
BOROUGH OF BARRINGTON	12/31/2022
BOROUGH OF PAULSBORO	12/31/2022
BOROUGH OF GIBBSBORO	12/31/2022
TOWNSHIP OF BORDENTOWN	12/31/2022
TOWNSHIP OF MAPLE SHADE	12/31/2022
PENNSAUKEN TOWNSHIP	12/31/2022
BOROUGH OF HADDON HEIGHTS	12/31/2022
BOROUGH OF WESTVILLE	12/31/2022
CHESILHURST BOROUGH	12/31/2022
FRANKLIN TWP	12/31/2022
TOWNSHIP OF BERLIN	12/31/2022
GLOUCESTER CITY	12/31/2022
BOROUGH OF PITMAN	12/31/2022
TOWNSHIP OF WATERFORD	12/31/2022
PENNSAUKEN TOWNSHIP	12/31/2022
BOROUGH OF MEDFORD LAKES	12/31/2023
MANTUA TOWNSHIP	12/31/2023
GLOUCESTER TOWNSHIP	12/31/2023

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
PROGRAM MANAGERS REPORT**

February 2021

Program Manager: Conner Strong & Buckelew

Online Enrollment Training: kkidd@permainc.com

Enrollments/Eligibility/Billing: southernnj_enrollments@permainc.com

Brokers: brokerservice@permainc.com

ONLINE ENROLLMENT SYSTEM TRAINING

PERMA offers a virtual training and a refresher class on the online enrollment system the third Wednesday of each month. The sessions provide an overview of the Fund's enrollment system and shows users how perform tasks in the system. To use the enrollment system, each HR user must complete a system access form. Please email Austin Flinn at aflinn@permainc.com and indicate which of the sessions below you would like to attend. Please include this information in the subject line: Training - Fund Name and Client Name.

- Wednesday, February 17th 10:00 am - 11:00 am
- Wednesday, March 17th 10:00 am - 11:00 am
- Wednesday, April 21st 10:00 am - 11:00 am
- Wednesday, May 19th 10:00 am - 11:00 am
- Wednesday, June 16th 10:00 am - 11:00 am
- Wednesday, July 14th 10:00 am - 11:00 am
- Wednesday, August 18th 10:00 am - 11:00 am
- Wednesday, September 15th 10:00 am - 11:00 am
- Wednesday, October 20th 10:00 am - 11:00 am
- Wednesday, November 17th 10:00 am - 11:00 am

ENROLLMENT & ELIGIBILITY CONTACT

Please continue to direct any eligibility, enrollment, billing or system related questions to our dedicated Southern NJ Enrollment Team. The team can be reached by email at southernnj_enrollments@permainc.com. Attached please find an updated SNJREBF Enrollment Contact Information sheet.

MONTHLY BILLING

As a reminder, please be sure to check your monthly invoice for accuracy. If you find a discrepancy, please report it to the SNJREBF enrollment team. The Fund's policy is to limit retro corrections, *including terminations*, to 60 days. We have noticed an increase in requests for enrollment changes, billing changes, terminations and additions well past the 60 day time frame. Moving forward, it is of the utmost importance to review bills for rate and enrollment accuracy on a monthly basis. If there is an error, please bring it to the enrollment team's attention.

BROKER CONTACT INFORMATION

Please direct any escalated claims, benefit coverages, prescription coverage, Medicare advantage or appeal related questions to our dedicated SNJREBF Client Servicing Team. The team can be reached by email at brokerservices@permainc.com.

CONNER STRONG COVID-19 RESOURCES

- Conner Strong & Buckelew has compiled a database of COVID-19 resources available to Fund members: <https://www.connerstrong.com/insights/covid-19-resource-center/>
- The State of NJ has a helpful COVID-19 website with up to date information including vaccine rollout: www.Covid19.nj.gov

AETNA UPDATE

Teladoc Mailing

Aetna announced they began a member communication campaign for Teladoc. Welcome Letters containing information on Teladoc as well as member cost-share information for the 2021 plan-year, are being mailed to Aetna members.

Southern New Jersey Aetna network - Negotiations with Salem Medical Center

Aetna is currently in negotiations with Salem Medical Center located in Salem, NJ. The contract is set to terminate on March 29, 2021. The hospital is requesting a significant double digit increase which Aetna believes cannot be supported by plan sponsors.

Negotiations are ongoing and both parties are continuing discussions in hopes of reaching an acceptable agreement.

Letters *are not* being released at this time, but we will advise if that changes. If letters do need to be released, they are targeted to be mailed on February 12, 2021.

Impacted Hospital Location:

Salem Medical Center
310 Salem Woodstown Road
Salem, NJ 08079

Alternate Hospitals

Salem County	Cumberland County
Inspira Medical Center- Elmer 501 Front Street Elmer, NJ 08318	Inspira Medical Center- Vineland 1505 W Sherman Avenue Vineland, NJ 08360

Gloucester County	
Inspira Medical Center- Mullica Hill 700 Mullica Hill Road Mullica Hill, NJ 08062	Jefferson Washington Township Turnersville 435 Hurffville-Cross Keys Road Turnersville, NJ
Camden County	
Cooper University Hospital 1 Cooper Plaza Camden, NJ 08103	Jefferson Chery Hill Hospital 201 Chapel Ave W Cherry Hill, NJ 08002
Jefferson Strafford Hospital 18 E Laurel Road Stratford, NJ 08084	Virtua Our Lady of Lourdes Hospital 1600 Haddon Avenue Camden, NJ 08103
Virtua Voorhees Hospital 100 Bowman Drive Voorhees Township, NJ 08043	

LEGISLATIVE UPDATES

COVID-19 Vaccine Updates

- Vaccine Coverage

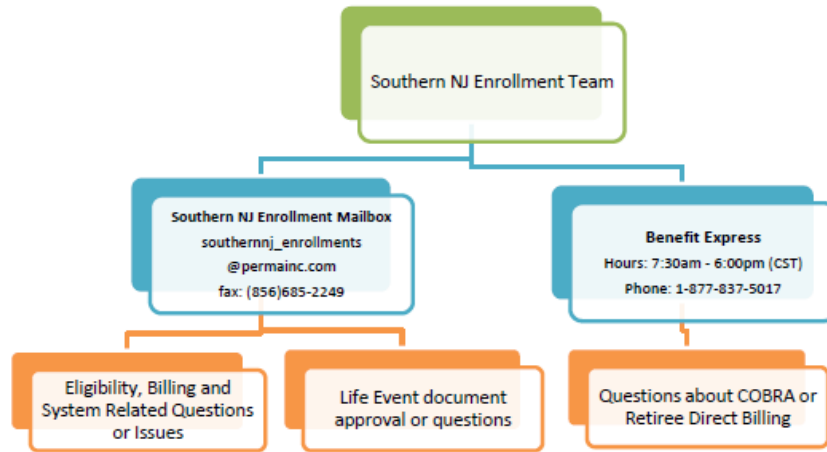
In December 2020 the U.S. Food and Drug Administration (FDA) issued Emergency Use Authorizations (EUAs) for the use of the Pfizer-BioNTech and Moderna COVID-19 Vaccines for the prevention of coronavirus disease. Vaccines recommended by the CDC Advisory Committee on Immunization Practices (ACIP) and the U.S. Preventive Services Task Force (USPSTF) will be covered under the plan. The cost of the vaccine itself, will be paid by the federal government for the foreseeable future. The plan will fully cover the cost of administering the vaccine at participating and non-participating providers/facilities.

- Vaccine Eligibility

The New Jersey Department of Health (DOH) released a memorandum concerning the eligibility of individuals who may currently receive the COVID-19 vaccine under Phase 1A of the State's vaccination plan of which includes (1) healthcare workers; (2) long-term care facility residents; and, (3) sworn law enforcement officers, firefighters, and other first responders.

ADMINISTRATIVE AUTHORIZATIONS

There are currently no administrative authorizations to reports



Lead Contact for Southern NJ Enrollment Team

Julie Coasta Phone: (856)552-4794

SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND

BILLS LIST

Resolution No. 14-21

FEBRUARY 2021

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern NJ Regional Employee Benefit Fund's Executive Board, hereby authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR 2019

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
002262			
002262	CONNER STRONG & BUCKELEW	ARTEMIS 10/19	1,065.49
			1,065.49
		Total Payments FY 2019	1,065.49

FUND YEAR 2020

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
W0121	DEPARTMENT OF TREASURY	PCORI LATE FEE	141.20
			141.20
002263			
002263	PERMA	2020 1099 A ATRIX FILINGS	31.07
			31.07
002264			
002264	CONNER STRONG & BUCKELEW	ARTEMIS 8/20	2,381.40
002264	CONNER STRONG & BUCKELEW	ARTEMIS 1/20	351.26
002264	CONNER STRONG & BUCKELEW	ARTEMIS 4/20	2,381.40
			5,114.06
		Total Payments FY 2020	5,286.33

FUND YEAR 2021

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
002265			
002265	AETNA HEALTH MANAGEMENT LLC	MEDICARE ADVTG 2/21	114,755.84
			114,755.84
002266			
002266	UHC-MEDICARE ADVANTAGE	MEDICARE ADVTG 2/21	221,861.76
			221,861.76
002267			
002267	FLAGSHIP HEALTH SYSTEMS INC	DMO PREMIUMS 2/21	685.53
002267	FLAGSHIP HEALTH SYSTEMS INC	DMO PREMIUMS 2/21	0.01
			685.54
002268			
002268	DELTA DENTAL OF NEW JERSEY INC	DENTAL TPA 2/21	5,759.52
			5,759.52
002269			
002269	AETNA LIFE INSURANCE COMPANY	MEDICAL TPA 2/21	74,216.64
			74,216.64
002270			
002270	PERMA	POSTAGE 1/21	22.90
002270	PERMA	ADMIN FEES 2/21	24,958.32
			24,981.22
002271			
002271	J. KENNETH HARRIS, ATTY AT LAW	PLAN DOC PREP 2/21	385.00
002271	J. KENNETH HARRIS, ATTY AT LAW	ATTORNEY FEE 2/21	1,810.67
			2,195.67
002272			
002272	VERRILL & VERRILL, LLC	DEPUTY TREASURER FEE 2/21	770.91
002272	VERRILL & VERRILL, LLC	POSTAGE 1/21	116.65
			887.56
002273			
002273	MICHAEL S. ZAMBITO	TREASURER FEE 2/21	505.08
			505.08
002274			
002274	COURIER TIMES INC.	PAST DUE BALANCE 2/21	221.90
			221.90

002275			
002275	CONNER STRONG & BUCKELEW	RX - PROG. MANAGER FEES 2/21	9,167.02
002275	CONNER STRONG & BUCKELEW	MEDICAL - PROG. MANAGER FEES 2/21	55,452.57
002275	CONNER STRONG & BUCKELEW	BROKER FEES 2/21	23,270.27
002275	CONNER STRONG & BUCKELEW	DENTAL - PROG. MANAGER FEES 2/21	5,076.50
002275	CONNER STRONG & BUCKELEW	HEALTH CARE REFORM 2/21	606.96
			93,573.32
002276			
002276	MGL PRINTING SOLUTIONS	CHECK ORDER 2/21	214.00
			214.00
002277			
002277	WELLNESS COACHES USA	WELLNESS COACHING 2/21	6,032.00
			6,032.00
002278			
002278	MUNICIPAL REINSURANCE HIF	REINSURANCE 2/21	60,003.15
			60,003.15
		Total Payments FY 2021	605,893.20
		TOTAL PAYMENTS ALL FUND YEARS	612,245.02

Chairperson

Attest:

Dated: _____

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

Treasurer

SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND

DIVIDEND BILLS LIST

Confirmatoin of Payment

FEBRUARY 2021

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern NJ Regional Employee Benefit Fund's Executive Board, hereby authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR CLOSED

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
002279			
002279	BROOKLAWN BOROUGH	DIVIDEND 2/21	29,784.00
			29,784.00
002280			
002280	MEDFORD LAKES BOROUGH	DIVIDEND 2/21	4,436.00
			4,436.00
002281			
002281	GLOUCESTER CITY	DIVIDEND 2/21	241,913.00
			241,913.00
002282			
002282	MANSFIELD TOWNSHIP	DIVIDEND 2/21	7,863.00
			7,863.00
002283			
002283	BELLMAWR BOROUGH	DIVIDEND 2/21	206,028.00
			206,028.00
002284			
002284	PITMAN BOROUGH	DIVIDEND 2/21	71,504.00
			71,504.00
002285			
002285	NORTH HANOVER TOWNSHIP	DIVIDEND 2/21	734.00
			734.00
		Total Payments FY CLOSED	562,262.00
		TOTAL PAYMENTS ALL FUND YEARS	562,262.00

Chairperson

Attest:

Dated: _____

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

Treasurer

CERTIFICATION AND RECONCILIATION OF CLAIMS PAYMENTS AND RECOVERIES									
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND									
Month		January							
Current Fund Year		2021							
Policy Year	Coverage	1. Calc. Net Paid Thru Last Month	2. Monthly Net Paid January	3. Monthly Recoveries January	4. Calc. Net Paid Thru January	5. TPA Net Paid Thru January	6. Variance To Be Reconciled	7. Delinquent Unreconciled Variance From	8. Change This Month
2021	Med	0.00	2,290,101.02	0.00	2,290,101.02	0.00	2,290,101.02	0.00	2,290,101.02
	Dental	0.00	72,911.21	0.00	72,911.21	0.00	72,911.21	0.00	72,911.21
	Rx	0.00	688,773.88	0.00	688,773.88	0.00	688,773.88	0.00	688,773.88
	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	3,051,786.11	0.00	3,051,786.11	0.00	3,051,786.11	0.00	3,051,786.11

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND										
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED										
Current Fund Year: 2021 Month Ending: January										
	Med	Dental	Rx	Vision	edicare Advantag	Reinsurance	Dividend Reserve	Future	Admin	TOTAL
OPEN BALANCE	2,631,878.90	454,153.28	3,319,106.94	0.00	6,905,758.28	478,282.98	4,246,209.30	1,284,427.08	(641,993.36)	18,677,823.40
RECEIPTS										
Assessments	484,627.33	4,903.18	31,191.44	0.00	17,935.40	3,454.20	0.00	0.00	12,038.07	554,149.62
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	3,156.65	201.68	1,473.93	0.00	3,066.65	216.07	1,885.62	570.38	51.82	10,622.80
Invest Adj	(0.01)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(0.01)
Subtotal Invest	3,156.64	201.68	1,473.93	0.00	3,066.65	216.07	1,885.62	570.38	51.82	10,622.79
Other *	28,075.93	462.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,537.93
TOTAL	515,859.90	5,566.86	32,665.37	0.00	21,002.05	3,670.27	1,885.62	570.38	12,089.89	593,310.34
EXPENSES										
Claims Transfers	2,290,101.02	72,911.21	688,773.88	0.00	0.00	0.00	0.00	0.00	0.00	3,051,786.11
Expenses	775,473.43	458.91	(9,739.00)	0.00	0.00	60,216.67	0.00	0.00	214,143.76	1,040,553.77
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.03	1.03
TOTAL	3,065,574.45	73,370.12	679,034.88	0.00	0.00	60,216.67	0.00	0.00	214,144.79	4,092,340.91
END BALANCE	82,164.35	386,350.02	2,672,737.43	0.00	6,926,760.33	421,736.58	4,248,094.92	1,284,997.46	(844,048.26)	15,178,792.83

SUMMARY OF CASH AND INVESTMENT INSTRUMENTS											
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND											
ALL FUND YEARS COMBINED											
CURRENT MONTH	January										
CURRENT FUND YEAR	2021										
Description:		SNJ Inv.	Investors Bank	Parke Bank	Republic Bank	Republic Bank - General Account	Republic Bank - Admin Account	Ocean First Investment Account	New Jersey Cash Management	William Penn Bank Money Market Account	
ID Number:											
Maturity (Yrs)											
Purchase Yield:		0.03	0.50	0.70	0.75	0.75	0.75	0.25	0.05	0.75	
TOTAL for All Accts & instruments											
Opening Cash & Investment Balance	\$18,677,823.40	\$ 5,173.65	\$ 2,335.06	\$ 4,238,630.42	\$ 3,549,265.55	\$ 4,348,142.76	\$ 29,149.98	\$ 678,352.44	\$ 54,655.03	\$ 5,772,118.51	
Opening Interest Accrual Balance	\$0.13	\$ 0.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4 Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5 Interest Paid - Cash Instr.s	\$10,622.79	\$0.13	\$0.99	\$2,519.95	\$2,109.67	\$1,832.96	\$188.93	\$132.90	\$2.36	\$3,834.90	
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
8 Net Investment Income	\$10,622.79	\$0.13	\$0.99	\$2,519.95	\$2,109.67	\$1,832.96	\$188.93	\$132.90	\$2.36	\$3,834.90	
9 Deposits - Purchases	\$1,633,687.55	\$0.00	\$0.00	\$0.00	\$0.00	\$582,687.55	\$1,051,000.00	\$0.00	\$0.00	\$0.00	
10 (Withdrawals - Sales)	-\$5,143,340.91	-\$1.03	\$0.00	\$0.00	-\$1,051,000.00	-\$3,051,786.11	-\$1,040,553.77	\$0.00	\$0.00	\$0.00	
		OK	OK	OK	OK	OK	OK	OK	OK	OK	
Ending Cash & Investment Balance	\$15,178,792.83	\$5,172.75	\$2,336.05	\$4,241,150.37	\$2,500,375.22	\$1,880,877.16	\$39,785.14	\$678,485.34	\$54,657.39	\$5,775,953.41	
Ending Interest Accrual Balance	\$0.13	\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Plus Outstanding Checks	\$1,049,521.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,049,521.86	\$0.00	\$0.00	\$0.00	
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Balance per Bank	\$16,228,314.69	\$5,172.75	\$2,336.05	\$4,241,150.37	\$2,500,375.22	\$1,880,877.16	\$1,089,307.00	\$678,485.34	\$54,657.39	\$5,775,953.41	

RESOLUTION NO. 14-21

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
APPROVAL OF THE FEBRUARY 2021 BILLS LISTS**

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund held a Public Meeting on **February 22, 2021** for the purposes of conducting the official business of the Fund; and

WHEREAS, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the months February 2021 for consideration and approval of the Executive Committee; and

WHEREAS, a quorum of the Executive Committee was present thereby conforming with the By-laws of the Fund to conduct official business of the Fund,

NOW THEREFORE BE IT RESOLVED the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Bills List for February 2021 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

NOW, THEREFORE BE IT FURTHER RESOLVED, the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Treasurers Report as furnished by the Treasurer of the Fund and concur with actions undertaken by the Treasurer, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

ADOPTED: FEBRUARY 22, 2021

BY: _____
CHAIRPERSON

ATTEST:

SECRETARY



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

Monthly Claim Activity Report

February 22, 2021



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

	MEDICAL CLAIMS + CAP			MEDICAL CLAIMS + CAP		
	<u>PAID 2019</u>	<u># OF EES</u>	<u>PER EE</u>	<u>PAID 2020</u>	<u># OF EES</u>	<u>PER EE</u>
JANUARY	\$1,968,286	1,634	\$ 1,205	\$2,504,772	1,611	\$ 1,555
FEBRUARY	\$1,650,646	1,633	\$ 1,011	\$2,167,425	1,607	\$ 1,349
MARCH	\$2,130,533	1,617	\$ 1,318	\$2,818,446	1,607	\$ 1,754
APRIL	\$2,220,533	1,615	\$ 1,375	\$1,816,987	1,603	\$ 1,133
MAY	\$1,993,779	1,613	\$ 1,236	\$1,579,035	1,602	\$ 986
JUNE	\$2,002,795	1,610	\$ 1,244	\$2,691,735	1,585	\$ 1,698
JULY	\$2,555,800	1,599	\$ 1,598	\$1,896,448	1,574	\$ 1,205
AUGUST	\$2,010,917	1,604	\$ 1,254	\$2,210,069	1,577	\$ 1,401
SEPTEMBER	\$2,362,184	1,594	\$ 1,482	\$1,983,530	1,577	\$ 1,258
OCTOBER	\$2,343,657	1,584	\$ 1,480	\$2,646,583	1,567	\$ 1,689
NOVEMBER	\$2,098,433	1,587	\$ 1,322	\$2,124,203	1,562	\$ 1,360
DECEMBER	\$2,207,838	1,585	\$ 1,393	\$2,450,166	1,554	\$ 1,577
TOTALS	\$25,545,401			\$26,889,399		
				2020 Average	1,586	\$ 1,414
				2019 Average	1,606	\$ 1,326

Large Claimant Report (Drilldown) - Claims Over \$50000

Plan Sponsor Unique ID :	All	Paid Dates:	12/01/2020 - 12/31/2020
Customer:	SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND	Service Dates:	01/01/2011 - 12/31/2020
Group / Control:	00727871,00737391,00866356,00866357,SI030217,SI416902,SI43131	Line of Business:	All
Subgroup / Suffix:	All	Funding Category:	All

	Billed Amt	Paid Amt
	\$637,450.94	\$350,141.55
	\$167,034.23	\$91,363.53
	\$180,649.54	\$57,129.85
TOTAL:	\$985,134.71	\$498,634.93

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IMPORTANT: Aetna makes no representation or warranty of any kind, whether express or implied, with respect to the information in this report and cannot guarantee

The months of March 2020 and forward may show lower claim amounts than the average claim month due to the COVID-19 pandemic. These months may not be reflective of normal utilization patterns, and we do not recommend using these months in projecting future utilization. Medical and dental utilization began to return to normal levels in June and July. We expect utilization in the second half of the year to remain at these levels with some regions continuing to be affected by COVID-19 waves.



SNJ Regional Employee Benefits Fund

1/1/20 thru 12/31/20 (unless otherwise noted)

Medical Claims Paid: Jan - December 2020

Total Medical Paid per EE: **\$1,414**

Network Discounts

Inpatient: **65.0%**
Ambulatory: **66.2%**
Physician/Other: **61.4%**
TOTAL: 64.2%

Provider Network

% Admissions In-Network: **99.6%**
% Physician Office: **98.6%**

Aetna Book of Business:
Admissions 98.4%; Physician 92.7%

Top Facilities Utilized (by total Medical Spend)

- Virtua-West Jersey
- Cooper Hospital
- Kennedy Health
- Thomas Jefferson
- University of Pennsylvania

Catastrophic Claim Impact Jan -December 2020

Number of Claims Over \$50,000: **67**
Claimants per 1000 members: **17.0**
Avg. Paid per Claimant: **\$132,206**
Percent of Total Paid: **40.5%**
• Aetna BOB- HCC account for an average of 39.4% of total Medical Cost

Nurse Case Member Outreach: Through Q4 2020

Unique Members Identified: **211**
Outreach Opportunities Identified: **2259**
Outreach in Progress: **27**
Completed Outreach: **250**
Closed with Engagement: **85**
Unable to Reach: **158**
Member Declined: **7**

Teladoc Activity: Jan - DEC 2020

Total Registrations: **113**
Total Online Visits: **165**
Total Net Claims Savings: **\$22,837**
Total Visits w/ Rx: **99**
Member Satisfaction with Teladoc:
75% - Outstanding 25% Good

Allentown Service Center Performance: Metrics thru DEC 2020

Customer Service Performance

Call Quality: **98.2%**
1st Call Resolution: **94.3%**
Abandonment Rate: **1.6%**
Avg. Speed of Answer: **36.1 sec**

Claims Performance

Financial Accuracy: **97.7%**
90% processed w/in: **7.5 days**
95% processed w/in: **12.2 days**

Performance Goals

Call Quality: **95%**
1st Call Resolution: **90%**
Abandonment Rate less than: **2.5%**
Average Speed of Answer: **30 sec**

Financial Accuracy: **99%**

Turnaround Time

90% processed w/in: **14 days**
95% processed w/in: **30 days**





2020 SNJ HIF						
		<u>MEDICAL CLAIMS PAID 2020</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>	
JANUARY		\$ 124,253.00	\$ 124,253.00	135	\$ 920.39	
FEBRUARY		\$ 163,740.17	\$ 163,740.17	135	\$ 1,212.89	
MARCH		\$ 115,953.08	\$ 115,953.08	135	\$ 858.91	
APRIL		\$ 255,467.18	\$ 255,467.18	135	\$ 1,892.34	
MAY		\$ 181,114.61	\$ 181,114.61	135	\$ 1,341.58	
JUNE		\$ 147,203.50	\$ 147,203.50	135	\$ 1,090.39	
JULY		\$ 92,020.36	\$ 92,020.36	142	\$648.03	
AUGUST		\$ 98,771.91	\$ 98,771.91	142	\$ 695.57	
SEPTEMBER		\$ 94,904.00	\$ 94,904.00	138	\$ 687.71	
OCTOBER		\$ 103,050.79	\$ 103,050.79	137	\$752.18	
NOVEMBER		\$ 129,893.21	\$ 129,893.21	137	\$ 948.12	
DECEMBER		\$ 350,638.54	\$ 350,638.54	138	\$ 2,540.85	
TOTALS		\$ 1,857,010.35	\$ 1,857,010.35		\$ 1,132.41	
			2020 Average	137	\$ 1,132.41	
			2019 Average	135	\$1,361	

2021 SNJ HIF						
	<u>MEDICAL CLAIMS PAID 2021</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>		
JANUARY	\$ 108,744.80	\$ 108,744.80	134	\$ 811.75		
FEBRUARY						
MARCH						
APRIL						
MAY						
JUNE						
JULY						
AUGUST						
SEPTEMBER						
OCTOBER						
NOVEMBER						
DECEMBER						
TOTALS						
		2021 Average	134	\$ 811.75		
		2020 Average	135	\$ 1,360.98		



SOUTHERN NEW JERSEY HIF - 0002096174

Claims Paid between 3/1/2020 and 2/17/2021

COVID19 Claims currently are consider to be claims with Procedure codes

'U0001','U0002','G2023','G2024','87635','86328','86769','U0003','U0004','C9803','G2025','0202U','E0445','87426','0223U','0224U','86408','86409','0225U','0226U','86413','99072','0240U','0241U','87636','87637','87811','0001A','0002A','0011A','0012A','91300','91301','Q0239','M0239','87428','Q0243','M0243' or a Dx Code of

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
<1	2	3	\$245.36	\$81.79	\$3.96
1-5	8	16	\$1,434.85	\$89.68	\$5.81
6-18	13	38	\$5,583.39	\$146.93	\$10.34
19-25	21	47	\$7,079.41	\$150.63	\$14.02
26-39	28	80	\$13,847.50	\$173.09	\$17.78
40-64	48	98	\$31,316.93	\$319.56	\$22.39
65+	5	15	\$515.49	\$34.37	\$3.63
Unknown	0	0	\$0.00	\$0.00	\$0.00

REL TO INS	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Employee	59	160	\$41,938.54	\$262.12	\$25.73
Spouse	26	43	\$4,879.44	\$113.48	\$6.58
Dependent	39	94	\$13,204.95	\$140.48	\$10.14

GENDER	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Female	70	170	\$21,239.55	\$124.94	\$11.24
Male	54	127	\$38,783.38	\$305.38	\$21.73
Undisclosed	0	0	\$0.00	\$0.00	\$0.00

ST CD	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
FL	1	1	\$100.00	\$100.00	\$16.67
NJ	123	296	\$59,922.93	\$202.44	\$16.42

Summary by Service Type - Outpatient and Professional Claims

Service Types are Limited to: Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Office Physician Visit, Other Physician Visit, Emergency Room With Observation Bed, and Observation Bed

SRVC TP DSC	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Emergency Room	5	5	\$5,540.42	\$1,108.08	\$1.51
Emergency Room With Observation Bed	1	1	\$0.00	\$0.00	\$0.00
Office Physician Visit	15	25	\$1,632.83	\$65.31	\$0.44
Pathology (Laboratory)	91	164	\$13,515.25	\$82.41	\$3.68
Telemedicine	24	30	\$2,633.36	\$87.78	\$0.72
Urgent Care	38	48	\$8,692.33	\$181.09	\$2.37

Inpatient Cost and Utilization by Age Band

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	ADM CNT	NET PAY	ADM PER 1000	COST PER ADM	COST PMPM	AVG LOS
<1	0	0	0	\$0.00	0	\$0.00	\$0.00	0
1-5	0	0	0	\$0.00	0	\$0.00	\$0.00	0
6-18	0	0	0	\$0.00	0	\$0.00	\$0.00	0
19-25	0	0	0	\$0.00	0	\$0.00	\$0.00	0
26-39	0	0	0	\$0.00	0	\$0.00	\$0.00	0
40-64	1	2	2	\$21,973.27	16.8	\$10,986.64	\$15.71	4
65+	0	0	0	\$0.00	0	\$0.00	\$0.00	0
Unknown	0	0	0	\$0.00	0	\$0.00	\$0.00	0

TOP PROVIDERS(TOP 25 BY NET PAYMENT)

PROVIDER NAME	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Inspira Medical Center Mullica Hill	5	7	\$22,624.10	\$3,232.01	\$6.16
Labcorp Raritan	49	66	\$5,777.90	\$87.54	\$1.57
THE COUNSELING AND CRITICAL INCIDENT DEBRIEFING CENTER LLC	1	15	\$5,266.63	\$351.11	\$1.43
PROHEALTH CARE ASSOC LLP	17	25	\$4,780.00	\$191.20	\$1.30
KENNEDY UNIVERSITY HOSPITAL GAC	9	9	\$3,346.50	\$371.83	\$0.91
Alfred I Dupont Institute	2	3	\$2,714.62	\$904.87	\$0.74
ACUTIS DIAGNOSTICS INC	4	6	\$1,806.12	\$301.02	\$0.49
Hackensack University Medical Group	10	11	\$1,259.04	\$114.46	\$0.34
Cooper University Hospital	15	20	\$1,050.66	\$52.53	\$0.29
Patient First Maryland Physicians Group Pc	6	6	\$1,021.00	\$170.17	\$0.28
Inspira Health Network Medical Group PC	6	8	\$950.05	\$118.76	\$0.26
Cooper Care Now	4	4	\$759.00	\$189.75	\$0.21
Quest Diagnostics Inc	8	8	\$652.62	\$81.58	\$0.18
AtlantiCare Physician Group	2	2	\$586.00	\$293.00	\$0.16
Penn Family and Internal Medicine Mt Laurel	1	4	\$560.00	\$140.00	\$0.15
Advocare Pediatric Urgent Care	3	3	\$510.00	\$170.00	\$0.14
Leap Health and Wellness Center LLC	3	10	\$474.14	\$47.41	\$0.13
Premier Orthopaedic and Sports Med Assoc of Southern NJ LLC	3	7	\$455.48	\$65.07	\$0.12
PM Pediatrics of Livingston	3	3	\$455.00	\$151.67	\$0.12
Jersey Irish Medical	3	3	\$380.00	\$126.67	\$0.10
Accu Reference Medical Lab	2	2	\$360.00	\$180.00	\$0.10
GENESIS LABORATORY MANAGEMENT	1	1	\$300.00	\$300.00	\$0.08
Accurate Diagnostic Labs	2	2	\$300.00	\$150.00	\$0.08
Atlantic Diagnostic Lab Llc	2	3	\$300.00	\$100.00	\$0.08
Advocare West Deptford Peds	5	6	\$292.49	\$48.75	\$0.08



EXPRESS SCRIPTS®

Southern New Jersey Regional Employee Benefits Fund

Total Component/Date of Service (Month)	202001	202002	202003	2020Q1	202004	202005	202006	2020Q2	202007	202008	202009	2020Q3	202010	202011	202012	2020Q4	2020YTD
Average Member Age - 35																	
Membership	3,889	3,788	3,794	3,824	3,780	3,780	3,776	3,779	3,771	3,756	3,754	3,760	3,734	3,751	3,740	3,742	3,776
Total Days	169,970	150,658	179,452	500,080	156,055	145,520	155,440	457,015	158,385	146,270	159,965	464,620	149,628	143,870	162,071	455,569	1,877,284
Total Patients	1,624	1,518	1,538	2,295	1,333	1,288	1,317	1,927	1,409	1,341	1,378	2,024	1,327	1,289	1,359	1,962	2,810
Total Plan Cost	\$580,262	\$664,774	\$676,969	\$1,922,005	\$584,910	\$662,499	\$526,766	\$1,774,175	\$748,422	\$639,385	\$551,083	\$1,938,890	\$773,236	\$544,801	\$564,387	\$1,882,424	\$7,517,495
Generic Fill Rate (GFR) - Total	84.1%	83.8%	82.9%	83.6%	81.9%	82.0%	83.7%	82.6%	83.7%	84.2%	83.4%	83.8%	84.1%	83.4%	84.2%	83.9%	83.5%
Plan Cost PMPM	\$149.21	\$175.49	\$178.43	\$167.55	\$154.74	\$175.26	\$139.50	\$156.51	\$198.47	\$170.23	\$146.80	\$171.87	\$207.08	\$145.24	\$150.91	\$167.70	\$165.90
Total Specialty Plan Cost	\$163,972	\$244,876	\$199,958	\$608,805	\$186,919	\$298,965	\$144,888	\$630,772	\$277,796	\$255,041	\$119,411	\$652,248	\$375,379	\$151,239	\$167,221	\$693,840	\$2,585,666
Specialty % of Total Specialty Plan Cost	28.3%	36.8%	29.6%	31.7%	32.0%	45.1%	27.5%	35.6%	37.1%	39.9%	21.7%	33.6%	48.5%	27.8%	29.6%	36.9%	34.4%

Total Component/Date of Service (Month)	202101	202102	202103	2021Q1	202104	202105	202106	2021Q2	202107	202108	202109	2021Q3	202110	202111	202112	2021Q4	2021YTD
Average Member Age - 35																	
Membership	3,808																
Total Days	150,169																
Total Patients	1,328																
Total Plan Cost	\$640,502																
Generic Fill Rate (GFR) - Total	84.9%																
Plan Cost PMPM	\$168.20																
% Change Plan Cost PMPM	12.7%																
Total Specialty Plan Cost	\$235,444																
Specialty % of Total Specialty Plan Cost	36.8%																

PMPM	
Jan-20	\$149.21
Jan-21	\$168.20
Trend Jan 2021	12.7%

APPENDIX I

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
OPEN MINUTES
JANUARY 25, 2021
ZOOM MEETING
6:15 PM

Meeting of Executive Committee called to order by Chair Mevoli. Open Public Meetings notice read into record.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

ROLL CALL OF 2020 EXECUTIVE COMMITTEE:

Michael Mevoli, Chairman	Borough of Brooklawn	Present
M. Joseph Wolk, Secretary	Borough of Mt. Ephraim	Present
Louis Di Angelo	Borough of Bellmawr	Present
Terry Shannon	Borough of Barrington	Present
Neal Rochford	Haddonfield	Present
Edward Hill	CCBOSS	Present
Robert Maybury	Mt. Holly MUA	Present

APPOINTED PROFESSIONALS PRESENT:

Executive Director/ Adm.	PERMA Risk Management Services Paul Laracy Emily Koval
Program Manager	Conner Strong & Buckelew Brandon Lodics
Attorney	J. Kenneth Harris, Esq.
Medical TPA – AmeriHealth	Kristina Strain
Medical TPA – Aetna	Jason Silverstein
Express Scripts	Kyle Colalillo Ken Rostkowski
Treasurer	Mike Zambito Lorraine Verrill

PRESENT FUND COMMISSIONERS AND PROFESSIONALS:

APPROVAL OF MINUTES: **November 23, 2020 Open**

MOTION TO APPROVE OPEN MINUTES OF NOVEMBER 23, 2020:

Moved: Commissioner Shannon
Second: Commissioner Wolk
Vote: Unanimous

CORRESPONDENCE – None

Executive Director said an election of officers will take place

Roll Call of 2020 Fund Commissioners

MEMBER ENTITY	COMMISSIONER/CONTACT	Attendance
Borough of Lawnside	Angelique Rankins	Present
Franklin Township	Barbara Freijomil	Absent
Lumberton Township	Brandon Umba	Present
Mantua	Candice Pennewell	Present
Township of Berlin	Catherine Underwood	Present
Lindenwold	Dawn Thompson	Absent
Palmyra	Donna Condo	Present
Merchantville	Edward Brennan	Absent
CCBOSS	Edward Hill	Present
Runnemede	Elenenor Kelly	Present
Somerdale, Boro of	Gary Passanante	Present
Paulsboro	Gary Stevenson	Absent
Gibbsboro	Jack Flynn	Absent
Wenonah	Karen Sweeney	Absent
Haddon Heights	Kelly Santosusso	Present
Winslow Township Fire District	Lorraine Azzarano	Present
Bellmawr	Louis DiAngelo	Present
Mt Ephraim	M. Joseph Wolk	Present
Magnolia	Mark Godfrey	Absent
North Hanover Twp	Mary Picariello	Absent
Brooklawn	Michael Mevoli	Present
Pitman	Michael Razze	Absent
Bordentown	Michael Theokas	Absent
Haddonfield	Neal Rochford	Present
Pine Hill	Pat Hendricks	Absent
Medford Lakes	Robert Burton	Absent
Mount Holly MUA	Robert Maybury	Present
Westville Borough	Ryan Giles	Absent
Maple Shade	Susan Danson	Present
Barrington	Terry Shannon	Present
Chesilhurst	William Hales	Absent
Gloucester City	Patrick Keating	Present
Pennsauken	Barbara Corbett	Absent
Willingboro	Charlene Holmes	Absent
Township of Waterford	Ralph Condo	Absent
Gloucester Township	Open	Absent

Ms. Koval said that there are 15 Commissioners present and 14 were needed for quorum. Ms. Koval read the nominating Committee Recommendation as follows:

Nominating Committee Recommendation

Officers

Michael Mevoli-Chairman

Joseph Wolk -Secretary

Executive Committee

Terry Shannon

Edward Hill

Louis DiAngelo

Neal Rochford

Robert Maybury

Alternates

Alternate #1 – Gary Passanate

Alternate #2 – Open

Alternate #3 – Open

Alternate #4 - Open

MOTION TO APPROVE THE SLATE OF OFFICERS AS PRESENTED:

Moved: Commissioner DiAngelo

Second: Commissioner Shannon

Vote: 17 Ayes, 0 Nays

Fund Attorney swore in the Executive Committee.

Roll Call of 2021 Executive Committee

Michael Mevoli, Chairman	Borough of Brooklawn	Present
M. Joseph Wolk, Secretary	Borough of Mt. Ephraim	Present
Louis Di Angelo	Borough of Bellmawr	Present
Terry Shannon	Borough of Barrington	Present
Neal Rochford	Haddonfield	Present
Edward Hill	CCBOSS	Present
Robert Maybury	Mt. Holly MUA	Present
Gary Passanate	Borough of Somerdale	Present

EXECUTIVE DIRECTOR'S REPORT

FAST TRACK FINANCIAL REPORT – as of November 30, 2020

Executive Director said November was a break even month. She said removing the dividend that was previously released, the Fund has made about \$ 2 million year to date.

2021 REORGANIZATION – Executive Director reviewed the reorganization resolutions. Joseph Wolk was appointed as the MRHIF representative and Terry Shannon as the alternate.

COMMITTEE APPOINTMENTS – Executive Director reviewed the committee appointments for 2021:

Contracts

Lou DiAngelo, Chair
Robert Maybury
Edward Hill

Claims

Joseph Wolk, Chair
Neal Rochford
Terry Shannon

Finance

Terry Shannon, Chair
Gary Passanante
Lou DiAngelo

Nominating

Joseph Wolk, Chair
Lou DiAngelo
Terry Shannon

MUNICIPAL REINSURANCE HEALTH INSURANCE FUND – Executive Director said the MRHIF met on December 9 in which the 2021 budget was adopted as originally introduced. The reinsurance renewal for SNJREBF that was included in the budget had not changed.

INDEMNITY AND TRUST AGREEMENTS - Executive Director said PERMA sent Indemnity and Trust Agreements and Resolutions to be adopted by the governing bodies to renew membership with the Fund for an additional 3 years. Below is a list of members who have renewing agreements due by December 31, 2020 and older. Please reach out to kkamprath@permainc.com for a blank form to be executed.

Member	I&T end date
TOWNSHIP OF WILLINGBORO	email sent 1/19/2021
BOROUGH OF BELLMAWR	email sent 1/19/2021

DIVIDENDS – Executive Director said at the last meeting a dividend was declared with members having the option to receive their dividend as a check, bill credit, 2022 rate reduction or have the balance retained by the Fund. Below is a list of members that have not responded. Please reach out to kkamprath@permainc.com with your decision by February 1st. If a response is not received, a check will be cut with the February Bills List.

Bellmawr	\$206,028.00
Brooklawn	\$29,784.00
Gloucester City	\$241,913.00
Mansfield	\$7,863.00
Medford Lakes	\$4,436.00
North Hanover Township	\$734.00
Pitman	\$71,504.00
Somerdale	\$39,568.00

PROGRAM MANAGERS REPORT

ONLINE ENROLLMENT SYSTEM TRAINING

The Executive Committee voted and approved mandatory use of the online enrollment system by each member group. PERMA will host a monthly Web Ex system training session on the third Wednesday of each month, starting this month. The schedule is as follows:

New Schedule to be released.

ENROLLMENT & ELIGIBILITY CONTACT

Please continue to direct any eligibility, enrollment, billing or system related questions to our dedicated Southern NJ Enrollment Team. The team can be reached by email at southernnj_enrollments@permainc.com.

MONTHLY BILLING

As a reminder, please be sure to check your monthly invoice for accuracy. If you find a discrepancy, please report it to the SNJREBF enrollment team. The Fund's policy is to limit retro corrections, *including terminations*, to 60 days. We have noticed an increase in requests for enrollment changes, billing changes, terminations and additions well past the 60 day time frame. Moving forward, it is of the utmost importance to review bills for rate and enrollment accuracy on a monthly basis. If there is an error, please bring it to the enrollment team's attention.

BROKER CONTACT INFORMATION

Please direct any escalated claims, benefit coverages, prescription coverage, Medicare advantage or appeal related questions to our dedicated SNJREBF Client Servicing Team. The team can be reached by email at brokerservices@permainc.com.

CONNER STRONG COVID-19 RESOURCES

Program Manager said as a reminder Conner Strong & Buckelew has compiled a database of COVID-19 resources available to our clients. To access the resource center please use the link below.

- Link-<https://www.connerstrong.com/insights/covid-19-resource-center/>

EXPRESS SCRIPTS PHARMACY (ESI) UPDATE

Program manager said ESI has provided an update to their formulary effective 4/01/2021. ESI will add the list below of additional products to their exclusion list and has identified 36 SNJREBF members who will be impacted. Communications are scheduled to be sent to impacted members between January 25th and February 2nd, 2020. ESI will work to make the transition to more affordable medications as simple and seamless as possible.

National Preferred Formulary New exclusions, effective April 1, 2021

ADHANSIA XR	ADZENYS ER, ADZENYS XR-ODT	AFREZZA
ANNOVERA	BALCOLTRA	BYSTOLIC****
CLENPIQ	COTEMPLA XR-ODT	DRYSOL
DYANAVAL XR	EDARBI, EDARBYCLOR	GOLYTELY PACKETS
JORNAY PM	LO LOESTRIN FE	METHYLPHENIDATE ER

72 MG TABLETS**MYDAYIS**

NATAZIA

OSPHENA

PEXEVA

PLENVU

PREMARIN TABLETS,
PREMPHASE, PREMPRO**QUILLICHEW ER,
QUILLIVANT XR****RELEXXII**

SLYND

SUPREP

TAYTULLA

TRINTELLIX

VIIBRYD

VYVANSE**UNITEDHEALTHCARE (UHC) UPDATE**

Program Manager reviewed the member communications from United Healthcare. He said UHC provided information on upcoming Medicare Advantage (MA) member communication for the first quarter of 2021.

The below communications will be sent to all MA members.

Communication Material	Description	Expected Distribution Date
COVID-19 Vaccine Authorization Materials	Update for members on most recent COVID vaccine guidance. More information regarding the vaccine will be communicated as it becomes available.	Week of 12/21
2021 STARS Annual Wellness Visit Materials	Reminder for member to schedule their annual preventive care visits	Mid-February 2021
STARS Colon Cancer Screening At-Home Kit Materials	Encourage members to complete at-home colon cancer screening	Ongoing communications beginning March 2021
2021 STARS Renew Magazine – New Member Issue	This magazine provide health and wellness information and tools.	February 2021
2021 Monthly eNews Email – January	Monthly educations and member support resources	Issued monthly for members who have email address on file with UHC

The below Communication Campaigns will be targeted to applicable MA members.

Campaign	Objective	Timing
2021 Q1 Health Planner	Encourage members to take an active role in their health care, improve gap closure, Annual Wellness Visit (AWV) and HouseCalls completions and promote Behavioral Health.	Early March
2021 STARS Renew Rewards Welcome Back Email	Encourage members to complete eligible health care activities. Encourage members to complete their annual wellness visit and introduce the new reloadable card experience for 2021	Mid-January
2021 STARS Diabetes Support Program (DSP) Materials a. Outbound Call b. Welcome Letter	Provide education and support for members with diabetes. Encourage gap closure by offering to schedule appointments as needed and/or diabetic resources.	2021 calls and welcome letter mailings begin mid-January once gap data is received.
2021 STARS Controlling Blood Pressure – Hypertension Support Program (HSP) Materials a. Outbound Call b. Welcome Letter c. Trying To Reach You (TTRY) Letter	Encourage eligible members with hypertension or high blood pressure to engage with our Hypertension Support Program. when appropriate.	Ongoing beginning in January for calls and the Welcome Letter. TTRY letter will mail monthly beginning in April.
2021 STARS Breast Cancer Screening (BCS) Materials a. Outbound IVR Call b. Non-Adherent Mailing	Remind female members of the importance of regular mammograms/breast cancer screenings and encourage preventive care, close gaps. Outbound IVR Call will inform members of the importance of scheduling and completing their mammograms, based on their completion history. <ul style="list-style-type: none"> • Members eligible for the BCS gap for the 1st time since joining the plan • Tenured member who have previously completed a mammogram 	Mid-February

2021 STARS Osteoporosis Member Video	This educational member video is intended to help members understand what osteoporosis is, how screenings to detect it work as well as prevention messaging and tips.	February.
UPDATED 2021 Forward Together Mailing a. Self-Mailer b. Magnet	Provide members with access to care information and offer care coordination resources.	Late January

LEGISLATIVE UPDATES

COVID-19 Vaccine Coverage

Program Manager said In December 2020 the U.S. Food and Drug Administration (FDA) issued Emergency Use Authorizations (EUAs) for the use of the Pfizer-BioNTech and Moderna COVID-19 Vaccines for the prevention of coronavirus disease. Vaccines recommended by the CDC Advisory Committee on Immunization Practices (ACIP) and the U.S. Preventive Services Task Force (USPSTF) will be covered under the plan. The cost of the vaccine itself, will be paid by the federal government for the near future. The plan will fully cover the cost of administering the vaccine at participating and non-participating providers/facilities.

Updated HDHP and HSA Indexed Dollar Limits

Program Manager said the Internal Revenue Service (IRS) recently announced the below 2021 limits regarding High Deductible Health Plans (HDHP) and Health Savings Accounts (HSA).

	2020	2021
HDHP Minimum Required Deductible- Self Only	\$1,400	\$1,400
HDHP Minimum Required Deductible- Family	\$2,800	\$2,800
HSA Contribution Limit- Self only HDHP	\$3,550	\$3,600
HSA Contribution Limit- Family HDHP	\$7,100	\$7,200
HSA/HDHP OOP Maximum- Self Only	\$6,900	\$7,000
HSA/HDHP OOP Maximum- Family	\$13,800	\$14,000

COVID-19 FSA Relief

The recently passed COVID-19 relief bill permits employers to allow members with Flexible Spending Accounts (FSAs) to roll over unused funds.

Key provisions of the new ruling include:

- option to amend cafeteria plans and FSAs to allow employees to:
 - carryover unused amounts from plan year ending in 2020 to the 2021 plan year
 - carryover unused amounts from plan year ending in 2021 to the 2022 plan year
 - provide a 12-month grace period at the end of the 2020 and/or 2021 plan years

- option to amend FSAs allowing employees to make prospective election changes for plan years ending in 2021 (with no change in status)
- allowing employees who cease participation in an FSA during calendar years 2020 or 2021 to receive post-termination reimbursements from unused benefits through the end of the plan year when participation ceases (including grace period if applicable)

Eligibility Adjustment

Program Manager said Camden County Board of Social Services has passed a resolution updating their surviving spouse policy. The Fund Attorney reviewed the resolution and will be adjusting their 2021 Summary Plan Description to reflect the amendment.

ADMINISTRATIVE AUTHORIZATIONS

There are currently no administrative authorizations to report.

TREASURER'S REPORT – Fund Treasurer reviewed the bills list and treasurers report. The January 2021 bills list was distributed prior to the meeting.

Confirmation of Payment: December 2020

FY2020	\$194,521.72
Total	\$194,521.72

Confirmation of Payment: December 2020 Dividend

FYClosed	\$655,931.00
Total	\$655,931.00

Confirmation of Payment: December 2020 Supplemental

FY2020	\$87,596.47
Total	\$87,596.47

Resolution 13-21: January 2021 Bills List

FY2020	\$285,769.30
FY2021	\$386,375.47
Total	\$672,144.77

Confirmation of Payment: January 2021 Dividend

FYClosed	\$378,148.00
Total	\$378,148.00

MOTION TO APPROVE RESOLUTION 13-21:

Moved:	Commissioner Shannon
Second:	Commissioner DiAngelo
Vote:	7 Ayes, 0 Nays

MOTION TO APPROVE THE TREASURERS REPORT:

Moved:	Commissioner Shannon
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Second:
Vote:

Commissioner Maybury
All in Favor

FUND ATTORNEY: Fund Attorney said covid19.nj.gov has a lot of useful information regarding the vaccine.

AETNA: Mr. Silverstein reviewed the claims for October and November 2020. He reviewed the dashboard and noted they are taking steps to correct the financial accuracy and average speed of answer metrics. He also reviewed the covid reporting distributed with the Agenda.

AMERIHEALTH: Ms. Strain reviewed the claims for December 2020. She said they did see a spike in December which was largely related to 1 large claim. She said they will continue to monitor this claim. She reviewed the covid reporting included with the Agenda.

EXPRESS SCRIPTS: Mr. Colalillo said the trend for 2020 shows an increase of 3.7%. He said the Fund was at about 5.1% increase midyear. He said even with the increase in specialty the trend is staying away from double digits. He provided an update on the Covid Vaccine. He said NJ is currently in stage B.

**MOTION TO APPROVE THE CONSENT AGENDA INCLUDING RESOLUTIONS 1-21
THROUGH 12-21:**

Moved:
Second:
Vote:

Commissioner Shannon
Commissioner Wolk
7 Ayes, 0 Nays

DENTAL ADMINISTRATOR: None

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None

MOTION TO ADJOURN:

Moved:
Second:
Vote:

Commissioner Wolk
Commissioner Maybury
Unanimous

MEETING ADJOURNED:

NEXT MEETING: FEBRUARY 22, 2021

Emily Koval , Assisting Secretary
for

JOSEPH WOLK, SECRETARY