AGENDA & REPORTS JULY 26, 2021 CONFERENCE CALL 6:00 PM

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STATEMENT OF COMPLIANCE WITH OPEN PUBLIC MEETINGS ACT

Governor Murphy declared both a Public Health Emergency and State of Emergency in New Jersey by Executive Order Number 103 dated March 9, 2020. On June 4, 2021 by Executive Order Number 244, the Public Health Emergency was terminated but the State of Emergency continues in force. During a period declared as a State of Emergency local public bodies may conduct Remote Public Meetings by use of electronic communications technology

Adequate Notice and Electronic Notice of this meeting was given by:

- 1. Sending advance written notice to The Courier Post and the Burlington County Times
- 2. Filing advance written notice of this meeting with the Clerk/Administrator of each member.
- 3. Sending advance electronic mail notice of this meeting to the Clerk/Administrator of each member.
- 4. Posting electronic notice of this meeting on the Fund's website which notice provided the time, date and instructions for: (i) access to the Remote Public Meeting, (ii) how to provide public comment and (iii) how to access the agenda.
- 5. Posting a copy of the meeting notice on the public bulletin board of all members.
- 6. During the business session portion of this Remote Public Meeting the audio of all members of the public attending the meeting will be muted. At the end of the business session of the meeting, a time for public comment will be available. Members of the public who desire to provide comment shall raise their virtual hand in the Zoom application and/or submit a written comment via the text message section of the application. The meeting moderator will queue the members of the public that wish to provide comment and the Chairperson will recognize them in order. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND AGENDA

MEETING: JULY 26, 2021 CONFERENCE CALL 6:00 PM

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

FLAG SALUTE - MOMENT OF SILENCE

ROLL CALL OF 2021 EXECUTIVE COMMITTEE

Michael Mevoli, Chairman Joseph Wolk, Secretary Louis DiAngelo, Executive Committee Member Terry Shannon, Executive Committee Member Edward Hill, Executive Committee Member Robert Maybury, Executive Committee Member Gary Passanante, Executive Committee Alternate

APPROVA	L OF MINUTES: June 28, 2021	Open	(Appendix I)	
CORRESPO	ONDENCE - None			
REPORTS:				
EXECUTIV	'E DIRECTOR (PERMA)			
	Monthly Report			Page 1
PROGRAM	M MANAGER- (Conner Strong & Buckelew)			
	Monthly Report			Page 12
TREASUR	ER - (Michael Zambito/Verrill & Verrill)			
	uly 2021 Voucher List (Resolution 22-21)		•••••	Page 16
	Treasurers Report			
	Resolution 22-21: July 2021 Bills List			
	Confirmation of Claims Paid/Certification of Tra			O
F	Ratification of Treasurers Report			
ATTORNE	Y - (J. Kenneth Harris)			
	Monthly Report			
NETWORE	K & THIRD PARTY ADMINISTRATOR - (Ae	tna)		
	Monthly Report	,		Page 22
NETWORK	K & THIRD PARTY ADMINISTRATOR - (An	neriHea	lth)	
	Monthly Report		,	Page 26

PRESCRIPTION ADMINISTRATOR - (Express Scripts) Monthly Report
DENTAL ADMINISTRATOR - (Delta Dental) Monthly Report
OLD BUSINESS
NEW BUSINESS
PUBLIC COMMENT
RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES PERSONNEL - CLAIMS - LITIGATION
MEETING ADJOURNED

Southern New Jersey Regional Employee Benefits Fund Executive Director's Report July 26, 2021

FINANCE AND CONTRACTS

PRO FORMA REPORTS

Fast Track Financial Report - as of May 31, 2021 (page 3)

MRHIF MEETING

The MRHIF met on July 14, 2021 and the following items were discussed that requires attention or action from the local Funds.

1. PHARMACY BENEFIT MANAGER (PBM) RFP DECISION: The MRHIF released an RFP for a PBM in early March. Responses were received on April 9 and were reviewed by the Fund PBM consultant, ELMC. Attached is a PowerPoint presentation provided by the consultant that summarizes the process followed and the reasoning for the two finalist selections, Aetna and Express Scripts (through the Level Care Coalition). The MRHIF Contracts committee met in late June (minutes included in Appendix II) to interview both companies, and follow-up information was subsequently obtained by the consultant.

The recommendation of the committee (3-1) and the consultant was to award a contract with Express Scripts, through the Level Care Coalition. This arrangement is projected to save the Fund approximately \$15.1 million (22%) annually over the course of the 3 year term. Southern HIF's share of the savings is approximately \$1,579,000. This arrangement also provides the least formulary and clinical disruption.

The MRHIF Executive Committee unanimously agreed to award the contract to Express Scripts, through Level Care.

2. AENTA MEDICARE ADVANTAGE RENEWAL: The Aetna Medicare Advantage/EGWP renewals were negotiated at the MRHIF level on behalf of all the Funds. Aetna has offered a 3 year contract with no increase in 2022 and not to exceed 2% increases for 2023 and 2024.

Each Fund will need to make motion to accept this renewal or can issue its own RFP. If the renewal is accepted, the formal resolutions will be included in future agendas.

MOTION: *Motion to approve the Aetna Medicare Advantage/EGWP renewal, as presented.*

3. MRHIF RETURNS - The Executive Committee agreed to make two returns to the local Funds. Last month, Express Scripts paid MRHIF for missed performance guarantees for implementation and discounts. The total allocated to the SNJHIF is \$113,493.97.

In addition, the MRHIF unanimously approved a \$4.5 million dollar dividend, of which the SNJHIF will receive \$352,053.

These dividends will be booked on the July financial reports.

RFP RESULTS

The Executive Committee approved the release and an RFP for the Executive Director and Program Manager at the May Meeting for a 3 year term starting January 1, 2021. Responses were due on June 30, 2021. A report is included on page 7. There were no competing bids. The Committee reviewed and is recommending for approval. Resolutions 20-21 and 21-21 are included on pages 8 and 9 and ratifies this decision.

2022 BUDGET PROCESS

The 2022 Budget process will begin soon. Some notable items to highlight:

- The Actuary will be reviewing data through June 30, 2021 to project the 2022 claim budget
- The ESI RFP process resulted in 20% savings and the program is currently running below trend
- As a result of the RFP process, expenses will be 2% or less
- The Aetna professional fee is in negotiations and expect a positive renewal
- Dividend options will be available

PCORI TAX

The July bills list includes the PCORI tax payment which is made to the Federal government on behalf of all the Fund members.

	OUTHER		Y REGIONAL EMPL CIAL FAST TRACK REF		UND
		AS OF	May 31, 2021	OKI	
		Abor	May 51, 2021		
		THIS	YTD	PRIOR	FUND
		MONTH	CHANGE	YEAR END	BALANCE
UNDERWRITING INC	ОМЕ	3,620,133	18,193,921	1,273,942,755	1,292,136,676
CLAIM EXPENSES					
Paid Claims		3,370,351	15,667,359	1,034,181,010	1,049,848,369
IBNR		(249,276)	10,000	2,490,000	2,500,000
Less Specific Exces	3	-	(68,626)	(19,184,698)	(19,253,324
Less Aggregate Exc		_	(00,020)	(1,807,360)	(1,807,360
TOTAL CLAIMS	-	2 121 075	15,608,733		1,031,287,686
		3,121,075	15,608,733	1,015,678,952	1,031,207,000
EXPENSES		244 740	1 601 103	27 777 460	20.450.553
MA & HMO Premiu	ıms	341,749	1,691,102	27,777,460	29,468,562
Excess Premiums		59,576	299,660	47,663,208	47,962,868
Administrative		214,297	1,080,275	115,823,339	116,903,614
TOTAL EXPENSES		615,622	3,071,037	191,264,007	194,335,044
UNDERWRITING PROFIT	(1-2-3)	(116,564)	(485,849)	66,999,796	66,513,947
INVESTMENT INCOME		8,194	38,634	3,368,595	3,407,228
DIVIDEND INCOME		0	0	11,184,436	11,184,436
	+5+6)	(108,369)	(447,215)	81,552,827	81,105,611
	. 5. 0)				
DIVIDEND		0	0	69,789,455	69,789,455
Transferred Surplus	2 (= 2 2)	0	0	0	0
STATUTORY SURPLUS	S (7-8+9)	(108,369)	(447,215)	11,763,371	11,316,156
		SURPLUS (DEF	ICITS) BY FUND YEAR		
Closed	Surplus	13,065	(82,890)	5,815,138	5,732,248
	Cash	9,285	(1,029,467)	11,275,670	10,246,203
2019	Surplus	(82,732)	(75,830)	4,270,513	4,194,683
	Cash	(90,228)	(84,874)	4,270,273	4,185,399
2020	Surplus	(20,403)	28,516	1,677,720	1,706,236
	Cash	(86,409)	(2,086,323)	3,131,888	1,045,565
2021	Surplus	(18,299)	(317,011)	3,131,333	(317,011
1011	Cash	(1,018,587)	681,931		681,931
		(108,369)	(447,215)	11,763,371	11,316,156
TITAL SURDIUS (DEELCI)	131	(100,303)		18,677,832	16,159,099
OTAL SURPLUS (DEFICI OTAL CASH	•	(1 185 939)	(2 518 733)		10,133,033
OTAL SURPLUS (DEFICI OTAL CASH	,	(1,185,939)	(2,518,733)	18,077,832	
•		• • • • • • • • • • • • • • • • • • • •	(2,518,733) YSIS BY FUND YEAR	10,077,032	
•		• • • • • • • • • • • • • • • • • • • •		950,769,554	950,868,262
OTAL CASH		CLAIM ANAL	YSIS BY FUND YEAR		950,868,262
OTAL CASH TOTAL CLOSED YEAR CLA		CLAIM ANAL	YSIS BY FUND YEAR		
OTAL CASH TOTAL CLOSED YEAR CLA FUND YEAR 2019		(9,860)	YSIS BY FUND YEAR 98,707	950,769,554	
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims	AIMS	(9,860)	98,707 100,277	950,769,554 32,736,244	32,836,521 (
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR	AIMS	(9,860)	98,707 100,277 0	950,769,554 32,736,244 0	32,836,521 (
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR Less Specific Exces	AIMS	(9,860)	98,707 100,277 0 (485)	950,769,554 32,736,244 0 (691,587)	32,836,521 ((692,072
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc	AIMS	(9,860) 93,639 - - -	98,707 100,277 0 (485)	950,769,554 32,736,244 0 (691,587)	32,836,521 ((692,072
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020	AIMS	(9,860) 93,639 - - - - 93,639	98,707 100,277 0 (485) 0 99,791	950,769,554 32,736,244 0 (691,587) 0 32,044,657	32,836,521 (692,072 (692,072 32,144,449
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims	AIMS	(9,860) 93,639 - - - 93,639 87,839	98,707 100,277 0 (485) 0 99,791 2,539,955	950,769,554 32,736,244 0 (691,587) 0 32,044,657	32,836,523 (692,077 (692,077 32,144,449
TOTAL CLOSED YEAR CLA FUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR	AIMS	(9,860) 93,639 - - - - 93,639 87,839 (60,606)	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000	32,836,521 (692,072 (32,144,449 33,345,751
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Exces	AIMS	(9,860) 93,639 - - - 93,639 87,839 (60,606)	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054)	32,836,521 (692,072 (32,144,449 33,345,751
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Exces Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Exces Less Aggregate Exc	AIMS	(9,860) 93,639 - - - 93,639 87,839 (60,606) 0	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,521 (692,072 (32,144,449 33,345,751 - (499,194
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS	AIMS	(9,860) 93,639 - - - 93,639 87,839 (60,606)	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054)	32,836,521 (692,072 (32,144,449 33,345,751 - (499,194
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021	AIMS	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,522 (692,072 (32,144,445 33,345,752 - (499,194 (32,846,552
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021 Paid Claims	AIMS	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,52 (692,07) 32,144,449 33,345,75 - (499,19) 32,846,55
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021 Paid Claims IBNR	AIMS SS CESS CESS	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,522 (692,072 (32,144,445 33,345,752 - (499,194 (32,846,555
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021 Paid Claims IBNR Less Specific Excess IBNR Less Specific Excess	AIMS SS Cess Cess SS Cess	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186)	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,521 (692,072 (32,144,445 33,345,751 - (499,194 (32,846,557
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021 Paid Claims IBNR Less Specific Excess Less Aggregate Exc	AIMS SS Cess Cess SS Cess	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233 3,198,734 (188,670)	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186) 12,928,420 2,500,000 0 0	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	32,836,521 (692,072 0 32,144,449 33,345,751 - (499,194 0 32,846,557 12,928,420 2,500,000
TOTAL CLOSED YEAR CLAFUND YEAR 2019 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2019 CLAIMS FUND YEAR 2020 Paid Claims IBNR Less Specific Excess Less Aggregate Exc TOTAL FY 2020 CLAIMS FUND YEAR 2021 Paid Claims IBNR Less Specific Excess IBNR Less Specific Excess	AIMS SS CESS SS CESS	(9,860) 93,639 93,639 87,839 (60,606) 0 27,233 3,198,734 (188,670) 0	98,707 100,277 0 (485) 0 99,791 2,539,955 (2,490,000) (68,140) 0 (18,186) 12,928,420 2,500,000 0	950,769,554 32,736,244 0 (691,587) 0 32,044,657 30,805,796 2,490,000 (431,054) 0	950,868,262 32,836,521 0 (692,072 0 32,144,449 33,345,751 - (499,194 0 32,846,557 12,928,420 2,500,000 0 15,428,420

Southern New Jersey Regional Employee Benefits Fund CONSOLIDATED BALANCE SHEET

AS OF MAY 31, 2021

BY FUND YEAR

•	SNJREBF 2021	SNJREBF 2020	SNJREBF 2019	CLOSED YEAR	FUND BALANCE
ASSETS	2021	2020	2017	112/11	DALMINGE
Cash & Cash Equivalents	681,931	1,045,565	4,185,399	10,246,203	16,159,099
Assesstments Reœivable (Prepaid)	804,295	(61,602)	9,381	119,957	872,032
Interest Receivable	-	60	(26)	(34)	0
Specific Excess Receivable	-	499,194	(72)	- 1	499,123
Aggregate Excess Receivable	-	-	-	-	_
Dividend Reœivable	-	-	-	-	_
Prepaid Admin Fees	917	-	-	-	917
Other Assets	713,652	247,654	-	-	961,306
Total Assets	2,200,795	1,730,872	4,194,683	10,366,125	18,492,475
LIABILITIES					
Accounts Payable	-	(0)	-	_	(0)
IBNR Reserve	2,500,000	0	_	-	2,500,000
A4 Retiree Surcharge	- -	-	-	-	<u>-</u>
Dividends Payable	-	-	-	4,633,884	4,633,884
Acrued/Other Liabilities	17,807	24,636	0	-	42,442
Total Liabilities	2,517,807	24,636	0	4,633,884	7,176,326
EQUITY					
Surplus / (Defiat)	(317,011)	1,706,236	4,194,683	5,732,241	11,316,149
Total Equity	(317,011)	1,706,236	4,194,683	5,732,241	11,316,149
Total Liabilities & Equity	2,200,795	1,730,872	4,194,683	10,366,125	18,492,475
BALANCE	-	-	-	-	-

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Fund Year allocation of claims have been estimated.

13-Jul-21

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND **RATIOS** INDICES 2020 JAN FEB MAR APR MAY 18,677,832 \$ **Cash Position** 15,178,801 \$ 14,514,393 \$ 16,908,955 \$ 17,345,037 \$ 16,159,099 IBNR 2,490,000 2,629,682 \$ 2,699,795 \$ 2,738,791 2,749,276 \$ 2,500,000 \$ Assets 20,687,548 \$ 20,241,581 \$ 19,303,223 19,216,272 18,869,678 \$ 18,492,475 8,924,184 \$ 8,405,504 \$ \$ 7,456,660 \$ 7,445,160 \$ 7,176,326 Liabilities 7,786,506 Surplus 11,763,364 \$ 11,836,077 \$ 11,516,717 \$ 11,759,612 \$ 11,424,518 \$ 11,316,149 Claims Paid -- Month 2,209,786 \$ 3,041,585 \$ 3,068,516 \$ 2,838,761 \$ 3,348,146 \$ 3,370,351 Claims Budget -- Month 2,870,280 \$ 3,028,306 \$ 3,024,572 \$ 3,017,993 \$ 3,008,589 \$ 3,004,895 Claims Paid -- YTD 32,769,858 \$ 3,041,585 \$ 6,110,101 \$ 8,948,862 \$ 12,297,008 \$ 15,667,359 Claims Budget -- YTD 34,443,363 \$ 3,028,306 \$ 6,052,878 \$ 9,070,871 \$ 12,079,460 \$ 15,084,355 RATIOS Cash Position to Claims Paid 8.45 4.99 4.73 5.96 5.18 4.79 Claims Paid to Claims Budget -- Month 0.77 1.00 1.01 0.94 1.11 1.12 Claims Paid to Claims Budget -- YTD 0.95 1.00 1.01 0.99 1.02 1.04 Cash Position to IBNR 7.50 5.77 5.38 6.17 6.31 6.46 Assets to Liabilities 2.32 2.41 2.48 2.58 2.53 2.58 3.91 Surplus as Months of Claims 4.10 3.81 3.9 3.8 3.77 0.87 0.89 0.91 IBNR to Claims Budget -- Month 0.87 0.91 0.83

Southern NJ Municipal Employee Benefits Fund 2021 Budget Status Report

as of May 31, 2021

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Ermonto d'Loggos	YTD Budgeted	Annual	Latest Filed	YTD	\$ Variance	% Varaiance
Expected Losses Medical Claims - All Other	7,530,694	18,076,573	18,047,505	Expensed		
Medical Claims - All Other Medical Claims AmeriHealth - All Other	826,096	1,982,714	2,053,426			
Medical Claims - CCBOSS	3,386,110	8,152,491	8,701,317			
Subtotal Medical	11,742,899	28,211,778	28,802,249	12,271,768	(528,869)	-5%
Prescription Claims - All Other	2,462,425	5,926,468	5,623,611	12,271,700	(320,007)	-5 /0
Prescription Claims - CCBOSS	1,064,394	2,566,758	2,872,216			
Subtotal Prescription	2,813,167	6,774,618	6,776,697	2,670,638	142,529	5%
Rx Rebates	(713,652)	(1,718,608)	(1,719,131)	2,070,030	142,327	3 /0
Dental Claims - All Other	456,749	1,097,813	1,073,682			
Dental Claims - CCBOSS	71,540	172,284	163,464			
Subtotal Dental	528,289	1,270,097	1,237,146	486,014	42,275	8%
Subtotal Claims	15,084,355	36,256,493	36,816,091	15,428,420	(344,065)	-2%
Subtotal Claims	13,004,333	30,230,473	30,010,071	13,420,420	(344,003)	-2/0
Loss Fund Contingency	0	0	0			
DMO Premiums	1,283	3,078	3,078	1,983	(701)	-55%
Medicare Advantage - All Other	830,370	2,120,472	1,119,982	1,905	(701)	-33%
Medicare Advantage - CCBOSS	836,766	1,934,435	1,842,089			
Subtotal Insured Programs	1,668,419	4,057,985	2,965,149	1,689,119	(21,983)	-1%
Sunotai lisureu i rogialis	1,000,417	4,037,363	2,903,149	1,003,113	(21,763)	-1 /0
Reinsurance						
Specific	285,861	720,750	727,725	299,660	(13,799)	-5%
Total Loss Fund	17 029 625	41 025 227	40,508,966	17 /10 192	(290 547)	-2%
Total Loss Fund	17,038,635	41,035,227	40,508,900	17,419,182	(380,547)	-2%
Expenses						
Legal	9,053	21,728	21,728	9,053	-	0%
Treasurer	6,380	15,312	15,312	6,380	-	0%
Administrator	150,148	361,041	303,643	150,219	(71)	
Program Manager	351,431	844,885	787,661	468,851	329	0%
Brokerage	117,749	281,415	273,628		in Program Man	
TPA - Med Aetna	368,435	886,383	899,207	400,610	(4,914)	-1%
TPA - Med AmeriHealth Admin	27,262	65,485		Included above i		
TPA - Dental	28,701	69,005	67,167	28,692		
Actuary	4,583	11,000	11,000	4,584	(0)	0%
Auditor	7,917	19,000	19,000	7,915	2	0%
Subtotal Expenses	1,071,659	2,575,254	2,465,963	1,076,304	(4,644)	0%
Misc/Cont	6,687	16,049	16,049	7,099	(412)	
Data Analysis System	0	0	0	0	-	#DIV/0!
Affordable Care Act Taxes	4,167	10,025	10,122	4,169	(2)	
Plan Documents	6,250	15,000	15,000	6,250	-	0%
Total Expenses	1,088,764	2,616,328	2,507,134	1,093,821	(5,058)	0%
Total Budget	18,127,399	43,651,555	43,016,100	18,513,004	(385,605)	-2%
	,,	- 7	-,,0	-,,	(,000)	

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND 2022 RFQ RESPONSES

Responses Deadline 3pm, June 30, 2021

Position	Vendor	Proposed Fees		Notes
Executive Director	PERMA	(pepm) Enrollment: January 1, 2022 – December 31, 2022 - \$9.03 January 1, 2023 – December 31, 2023 - \$9.21 January 1, 2024 – December 31, 2024 - \$9.40		Incumbent; 2% increases Each year
Program	Conner	Description of Service	Fee	Incumbent;
	Strong & Buckelew	Medical Plan Participants	2022: \$20.90 Per Participant Per Month 2023: \$21.32 Per Participant Per Month 2024: \$21.74 Per Participant Per Month	2% increases Each year
		Prescription Plan Participants	2022: \$6.33 Per Participant Per Month 2023: \$6.46 Per Participant Per Month 2024: \$6.59 Per Participant Per Month	
		Dental Plan Participants	2022: \$2.83 Per Participant Per Month 2023: \$2.88 Per Participant Per Month 2024: \$2.94 Per Participant Per Month	
		Healthcare Reform Compliance/Updates (as applicable)	2022: \$0.38 Per Participant Per Month 2023: \$0.38 Per Participant Per Month 2024: \$0.39 Per Participant Per Month	
		New Member Set Up	2022 – 2024 \$22.50 Per Participant / \$2000 Mini- mum per entity	
		Plan Document Maintenance	2022 – 2024: \$550 Per Document	

RESOLUTION NO. 20-21

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND RESOLUTION AWARD OF CONTRACT EXTRAORDINARY, UNSPECIFIABLE SERVICES

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund (hereinafter "the Fund") is duly constituted as a joint insurance fund and is subject to certain requirements of the Local Public Contracts Law; and;

WHEREAS, the Executive Committee of the Fund has deemed it necessary and appropriate to obtain certain extraordinary and unspecifiable services; and

WHEREAS, the Executive Committee resolves to award a contract for certain Fund services in accordance with N.J.S.A. 40A:11-5(1)(a)(i); and has received a certification from the Administrator for the Fund on the nature of such services and the due diligence efforts that were made to obtain quotes for the coverages described herein;

NOW, THEREFORE, BE IT RESOLVED that the following insurance contracts be awarded for the periods of January 1, 2022 through December 31, 2024:

PERMA Risk Management Services (a Subsidy of Conner Strong & Buckelew) Fund Administrator / Executive Director

January 1, 2022 - December 31, 2022 - \$9.03 per employee per month

BE IT FURTHER RESOLVED that contracts providing the specified services will be on file in the Fund's office, located at 9 Campus Drive – Suite 216, Parsippany, NJ 07054; and

BE IT FURTHER RESOLVED that notice of this action shall be advertised in the Fund's official newspapers in accordance with law and notice of this action along with completed contracts shall be filed with the New Jersey Department of Banking and Insurance, the New Jersey Department of Community Affairs, and the New Jersey Office of the Comptroller.

BY:		
CHAIRPERSON		
ATTEST:	 	
SECRETARY		

ADOPTED: IULY 26, 2021

RESOLUTION NO. 21-21

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND RESOLUTION AWARD OF CONTRACT EXTRAORDINARY, UNSPECIFIABLE SERVICES

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund (hereinafter "the Fund") is duly constituted as a joint insurance fund and is subject to certain requirements of the Local Public Contracts Law; and;

WHEREAS, the Executive Committee of the Fund has deemed it necessary and appropriate to obtain certain extraordinary and unspecifiable services; and

WHEREAS, the Executive Committee resolves to award a contract for certain Fund services in accordance with N.J.S.A. 40A:11-5(1)(a)(i); and has received a certification from the Administrator for the Fund on the nature of such services and the due diligence efforts that were made to obtain quotes for the coverages described herein;

NOW, THEREFORE, BE IT RESOLVED that the following insurance contracts be awarded for the periods of January 1, 2022 through December 31, 2024:

Conner Strong & Buckelew Companies, LLC Fund Program Manager

January 1, 2022 – December 31, 2022- \$22.09 per employee per month for medical, \$.0.38per employee per month for health care reform compliance, \$6.33 per employee per month for prescription only members, \$2.83 per employee per month for Dental only members, \$22.50 per participant for new member set up with a \$2,000 minimum per entity

In addition to the above, the Program Manager shall be compensated at a rate of \$550 for plan document maintenance per document.

BE IT FURTHER RESOLVED that contracts providing the specified services will be on file in the Fund's office, located at 9 Campus Drive – Suite 216, Parsippany, NJ 07054; and

BE IT FURTHER RESOLVED that notice of this action shall be advertised in the Fund's official newspapers in accordance with law and notice of this action along with completed contracts shall be filed with the New Jersey Department of Banking and Insurance, the New Jersey Department of Community Affairs, and the New Jersey Office of the Comptroller.

ADOPTED: JULY 26, 2021	
BY:	
CHAIRPERSON	
ATTEST:	
SECRETARY	

REGULATORY

Monthly Items <u>Filing Status</u>

Budget Filed
Assessments Filed
Actuarial Certification Filed
Reinsurance Policies Filed
Fund Commissioners Filed
Fund Officers Filed
Renewal Resolutions Filed

Indemnity and Trust Compliance List included on page 11

New Members

Withdrawals

Risk Management Plan and By Laws
Cash Management Plan

Filed

Unaudited Financials 12/31/2020 Filed Annual Audit 12/31/2019 filed

Budget Changes N/A **Transfers** N/A **Additional Assessments** N/A **Professional Changes** N/A Officer Changes N/A **RMP Changes** N/A **Bylaw Amendments** N/A Contracts File **Benefit Changes** N/A

Professional	Contract Received	Insurance Received	Contract Term
Executive Director	Yes	Yes	1/1/2019 - 12/31/2021
Program Manager	Yes	Yes	1/1/2019 - 12/31/2021
Attorney	Yes	Yes	1/1/2021-12/31/2022
Treasurer	Yes	Yes	1/1/2021-12/31/2022
Auditor	Yes	Yes	1/1/2021-12/31/2022
Deputy Treasurer	Yes	Yes	1/1/2021-12/31/2022
Actuary	Yes	Yes	1/1/2021-12/31/2022
Aetna	Yes	in progress	*1 year renewal negotiated
AmeriHealth	Yes	in progress	*1 year renewal negotiated
Delta Dental	Yes		*1 year renewal negotiated
United Healthcare	Yes	in progress	1/1/2020-12/31/2021

INDEMNITY & TRUST AGREEMET COMPLIANCE

Member	I&T end date
TOWNSHIP OF WILLINGBORO	email sent 1/19/2021
HADDONFIELD BOROUGH	12/31/2021
BOROUGH OF SOMERDALE	12/31/2021
BOROUGH OF BROOKLAWN	12/31/2021
BOROUGH OF MAGNOLIA	12/31/2021
BOROUGH OF MERCHANTVILLE	12/31/2021
BOROUGH OF LINDENWOLD	12/31/2021
BOROUGH OF MOUNT EPHRAIM	12/31/2021
BOROUGH OF WENONAH	12/31/2021
NORTH HANOVER TWP	12/31/2021
WINSLOW TWP FIRE DISTRICT #1	12/31/2021
PINE HILL BOROUGH	12/31/2021
MT. HOLLY MUNICIPAL UTILITIES AUTHO	12/31/2021
LUMBERTON TOWNSHIP	12/31/2021
BOROUGH OF RUNNEMEDE	12/31/2021
CAMDEN COUNTY BOARD OF SOCIAL SERVICES	12/31/2021
Township of Winslow	12/31/2021
WINSLOW TOWNSHIP	12/31/2021
PALMYRA	12/31/2021

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND PROGRAM MANAGERS REPORT

July 2021

Program Manager: Conner Strong & Buckelew Online Enrollment Training: kkidd@permainc.com

 $Enrollments/Eligibility/Billing: {\color{blue} southernnj_enrollments@permainc.com}}\\$

Brokers: <u>brokerservice@permainc.com</u>

ONLINE ENROLLMENT SYSTEM TRAINING

PERMA offers a virtual training and a refresher class on the online enrollment system the third Wednesday of each month. The sessions provide an overview of the Fund's enrollment system and shows users how perform tasks in the system. To use the enrollment system, each HR user must complete a system access form. Please email Austin Flinn at aflinn@permainc.com and indicate which of the sessions below you would like to attend. Please include this information in the subject line: Training - Fund Name and Client Name.

- Wednesday, July 14th 10:00 am 11:00 am
- Wednesday, August 18th 10:00 am 11:00 am
- Wednesday, September 15th 10:00 am 11:00 am
- Wednesday, October 20th 10:00 am 11:00 am
- Wednesday, November 17th 10:00 am 11:00 am

ENROLLMENT & ELIGIBILITY CONTACT

Please continue to direct any eligibility, enrollment, billing or system related questions to our dedicated Southern NJ Enrollment Team. The team can be reached by email at southernnj_enrollments@permainc.com. Attached please find an updated SNJREBF Enrollment Contact Information sheet.

MONTHLY BILLING

As a reminder, please be sure to check your monthly invoice for accuracy. If you find a discrepancy, please report it to the SNJREBF enrollment team. The Fund's policy is to limit retro corrections, *including terminations*, to 60 days. We have noticed an increase in requests for enrollment changes, billing changes, terminations and additions well past the 60 day time frame. Moving forward, it is of the utmost importance to review bills for rate and enrollment accuracy on a monthly basis. If there is an error, please bring it to the enrollment team's attention.

BROKER CONTACT INFORMATION

Please direct any escalated claims, benefit coverages, prescription coverage, Medicare advantage or appeal related questions to our dedicated SNJREBF Client Servicing Team. The team can be reached by email at brokerservices@permainc.com.

CONNER STRONG COVID-19 RESOURCES

- Conner Strong & Buckelew has compiled a database of COVID-19 resources available to Fund members: https://www.connerstrong.com/insights/covid-19-resource-center/
- The State of NJ has a helpful COVID-19 website with up to date information including vaccine rollout: www.Covid19.nj.gov

STAFFING UPDATE

We are sad to announce Marybeth Visconti has decided to leave the organization, we wish he best in her future endeavors. Her last day with Conner Strong was June 23rd. We are however excited to announce the addition of Samuel DeMarini to the Program Manager's team. Sam will be working in the Camden office an Employee Benefits Specialist and will be supporting the various Health Insurance Funds.

AETNA UPDATE

Contract Negotiations with Jefferson Health

The Aetna contract with Jefferson Health was set to expire September 1, 2021, but extended through October 1, 2021. Aetna is involved in active negotiations with Jefferson and working toward an agreement. If the contract is not settled, Aetna expects member disruption letters to mail on August 20, 2021. Currently 650 members in SNJREBF who utilized a Jefferson provider or facility in the last twelve months.

We are following this very closely with our Aetna team and will provide updates prior to the August 20th letter mail date.

Federal "No Surprises Act"

"No Surprises Act" (NSA), is a ban on surprise medical bills effective in 2022 that was enacted as part of the Consolidated Appropriations Act (CAA) passed at the end of 202 On July 1, 2021, the federal agencies issued interim final regulations outlining certain requirements related to surprise billing. Highlights from the ruling include:

- **Defining Payment Amount -** establishes guidelines qualified payment amounts based on a health plans historic median contract rate for similar services in a geographic area.
- **Initial Provider Payment –** guidelines for out of network payment rates and timeframes made by a group health plan.
- **Notice to Provider -** Formal notice sent to providers outlining payment, negotiation periods, and independent dispute resolution.
- **Patient Protections** Requires providers and facilities to provider written notice of possible higher out of network charges at least 72 hours before appointments.
- **Emergency Services -** Outlines requirements for payments of Emergent claims and responsibility of Group Health Plans to pay claims as deemed emergent by a prudent layperson.

This interim rule represents the first guidance on the process of implementing the extensive surprise billing requirements in the NSA. Conner Strong's compliance unit will be following this closely, as more information releases.

ADMINISTRATIVE AUTHORIZATIONS

Received 1 medical appeal that was reviewed by the IRO, the denial was upheld.

SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND BILLS LIST

Resolution No. 22-21 JULY 2021

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern NJ Regional Employee Benefit Fund's Executive Board, hereby authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR 2021 Check Number	<u>Vendor Name</u>	Comment	Invoice Amount
W0721 W0721	DEPARTMENT OF TREASURY	PCORI FEES 7/21	11,182.64 11,182.64
002356 002356	AETNA HEALTH MANAGEMENT LLC	MEDICARE ADVANTAGE 7/21	114,765.61 114,765.61
002357 002357	UHC-MEDICARE ADVANTAGE	MEDICARE ADVANTAGE 7/21	226,674.46 226,674.46
002358 002358 002358	FLACSHIP HEALTH SYSTEMS INC FLACSHIP HEALTH SYSTEMS INC	DMO PREMUIMS 7/21 DMO PREMUIMS 7/21	226.62 29.88 256.50
002359 002359	DELTA DENTAL OF NEW JERSEY INC	DENTAL TPA 7/21	5,737.68 5,737.68
002360 002360	AETNA LIFE INSURANCE COMPANY	MEDICAL TPA 7/21	72,926.36 72,926.36
002361 002361	AMERIHEALTH ADMINISTRATORS	MEDICAL TPA 7/21	5,338.25 5,338.2 5
002362 002362 002362	PERMA PERMA	POSTAGE 6/21 ADMINISTRATION FEES 7/21	30.64 30,040.27 30,070.91
002363 002363	J. KENNETH HARRIS, ATTY AT LAW	ATTORNEY FEE 7/21	1,810.67 1,810.67
002364 002364 002364	VERRILL & VERRILL, LLC VERRILL & VERRILL, LLC	TREASURER FEE 7/21 POSTAGE 2/21-6/21	770.91 156.14 927.05
002365 002365	MICHAEL S. ZAMBITO	TREASURER FEE 7/21	505.08 505.08
002366 002366	NEAL ROCHFORD	MEETINGS 4/21-5/21	300.00 300.00
002367 002367	EDW ARD HILL	MEETINGS 4/21-6/21	450.00 450.00
002368 002368	ROBERT MA YBURY	MEETINGS 4/21-6/21	450.00 450.00
002369 002369	GARY PASSANANTE	APRIL & MAY 2021 MEETING ATTENDANCE	300.00 300.00
002370 002370	COURIER POST	ACCT# CHL-079881 - EBF - 6.8.21	49.80 49.80
002371 002371 002371 002371 002371 002371	CONNER STRONG & BUCKELEW	MEDICAL - PROGRAM MANAGER FEES 7/21 HEALTH CARE REFORM 7/21 RX - PROGRAM MANAGER FEES 7/21 BROKER FEES 7/21 DENTAL - PROGRAM MANAGER FEES 7/21	55,635.18 599.76 9,019.66 23,858.74 5,057.25 94,170.59
002372 002372	JOSEPH WOLK	MEETINGS 4/21-6/21	450.00 450.00
002373 002373	MICHAEL MEVOLI	MEETINGS 4/21-6/21	450.00 450.00
002374 002374	LOUIS DI ANGELO	MEETINGS 4/21-6/21	450.00 450.00

	I hereby certify the availability of sufficient unencumber	ered funds in the proper accounts to fully pay the above claims.	
	Attest:	Dated:	
	Chairperson		
		TOTAL PAYMENTS ALL FUND YEARS	614,590.96
		Total Payments FY 2021	614,590.96
002379 002379	MUNICIPAL REINSURANCE HIF	REINSURANCE 7/21	40,074.83 40,074.8 3
002378 002378	WELLNESS COACHES USA	WELLNESS COACHING - CCBOSS 7/21	6,032.00 6,032.0 0
002377 002377	TERRY KIERSZNOW SKI	MEETINGS 4/21-6/21	450.00 450.0 0
002376 002376 002376	MEDICAL EVALUATION SPECIALISTS MEDICAL EVALUATION SPECIALISTS	INTERNAL MEDICINE FEE 6/21 PLASTIC SURGERY FEE 4/21	367.50 306.2. 673.7 5
002375 002375	ALLSTATE INFORMATION MANAGEMNT	ACCT# 419 - ARC. AND STOR 6.30.21	94.78 94.78

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED

Current Fund Year	r: 2021									
Month Ending	g: June									
	Med	Dental	Rx	Vision	edicare Advanta	Reinsurance	Dividend Reserve	Future	Admin	TO TAL
OPEN BALANCE	(898,939.69)	379,456.44	2,967,458.52	0.00	8,457,147.15	454,702.34	4,254,965.70	1,287,075.79	(742,767.68)	16,159,098.57
RECEIPTS										
Assessments	2,421,121.27	92,114.87	577,881.68	0.00	342,353.76	58,534.65	0.00	0.00	230,297.09	3,722,303.32
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	2,665.82	181.28	1,467.67	0.00	3,365.29	194.01	1,693.15	512.16	38.82	10,118.20
Invest Adj	(0.03)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(0.03)
Subtotal Invest	2,665.79	181.28	1,467.67	0.00	3,365.29	194.01	1,693.15	512.16	38.82	10,118.17
Other *	27,911.39	0.00	340,406.77	0.00	0.00	0.00	0.00	0.00	0.00	368,318.16
TOTAL	2,451,698.45	92,296.15	919,756.12	0.00	345,719.05	58,728.66	1,693.15	512.16	230,335.91	4,100,739.65
EXPENSES										
Claims Transfers	2,308,691.29	116,013.99	681,298.75	0.00	0.00	0.00	0.00	0.00	0.00	3,106,004.03
Expenses	315,390.07	29.87	0.00	0.00	0.00	59,398.15	0.00	0.00	239,908.81	614,726.90
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	2,624,081.36	116,043.86	681,298.75	0.00	0.00	59,398.15	0.00	0.00	239,908.81	3,720,730.93
END BALANCE	(1,071,322.60)	355,708.73	3,205,915.89	0.00	8,802,866.20	454,032.85	4,256,658.85	1,287,587.95	(752,340.58)	16,539,107.29

SUMMARY OF CASH AND INVESTME	ENT INSTRUMENTS	1								
SOUTHERN NEW JERSEY REGIONAL	EMPLO YEE BENE	FITS FUND								
ALL FUND YEARS COMBINED										
CURRENT MO NTH	June									
CURRENT FUND YEAR	2021									
	Description:	SNJ Inv.	Investors Bank	Parke Bank	Republic Bank	Republic Bank -General Account	Republic Bank - Admin Account	Ocean First Investment Account	New Jersey Cash Management	William Penn Bank Money Market Account
	ID Number:									
	Maturity (Yrs)									
	Purchase Yield:	0.03	0.40	0.70	0.75	0.75	0.75	0.25	0.05	0.50
	TO TAL for All									
	cts & instruments									
Opening Cash & Investment Balance				\$4,250,919.26	\$ 4,740,193.12	\$6,125,726.73	\$ 47,407.56	\$ 679,043.21	\$ 54,664.80	\$ 253,631.75
Opening Interest Accrual Balance	\$ 0.13	\$ 0.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4 Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5 Interest Paid - Cash Instr.s	\$10,118.19	\$0.13	\$0.77	\$2,445.73	\$2,858.24	\$4,366.52	\$199.61	\$131.32	\$1.21	\$114.66
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8 Net Investment Income	\$10,118.19	\$0.13	\$0.77	\$2,445.73	\$2,858.24	\$4,366.52	\$199.61	\$131.32	\$1.21	\$114.66
9 Deposits - Purchases	\$5,305,621.48	\$0.00	\$0.00	\$0.00	\$600,000.00	\$4,090,621.48	\$615,000.00	\$0.00	\$0.00	\$0.00
10 (Withdrawals - Sales)	-\$4,935,730.93	\$0.00	\$0.00	\$0.00	-\$615,000.00	-\$3,106,004.03	-\$614,726.90	-\$600,000.00	\$0.00	\$0.00
		OK	OK	OK	OK	OK	OK	OK	OK	OK
Ending Cash & Investment Balance	\$16,539,107.29	\$5,172.36	\$2,340.66	\$4,253,364.99	\$4,728,051.36	\$7,114,710.70	\$47,880.27	\$79,174.53	\$54,666.01	\$253,746.41
Ending Interest Accrual Balance	\$0.13	\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plus Outstanding Checks	\$613,955.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$613,955.99	\$0.00	\$0.00	\$0.00
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Balance per Bank	\$17,153,063.28	\$5,172.36	\$2,340.66	\$4,253,364.99	\$4,728,051.36	\$7,114,710.70	\$661,836.26	\$79,174.53	\$54,666.01	\$253,746.41

		CERT	IFICATION AN	ND RECONCIL	IATION OF CLAIN	AS PAYMENTS A	ND RECOVERIES		
			SOUTHER	NEW JERSE	Y REGIONAL EMP	LO YEE BENEFITS	FUND		
Month		June							
Current	Fund Year	2021							
		1.	2.	3.	4.	5.	6.	7.	8.
		Calc. Net	Monthly	Monthly	Calc. Net	TPA Net	Variance	Delinquent	Change
Policy		Paid Thru	Net Paid	Recoveries	Paid Thru	Paid Thru	То Ве	Unreconciled	This
Year	Coverage	Last Month	June	June	June	June	Reconciled	Variance From	Month
2021	Med	12,593,199.82	2,308,691.29	0.00	14,901,891.11	0.00	14,901,891.11	12,593,199.82	2,308,691.29
	Dental	486,598.24	116,013.99	0.00	602,612.23	0.00	602,612.23	486,598.24	116,013.99
	Rx	3,334,738.83	681,298.75	0.00	4,016,037.58	0.00	4,016,037.58	3,334,738.83	681,298.75
	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	16,414,536.89	3,106,004.03	0.00	19,520,540.92	0.00	19,520,540.92	16,414,536.89	3,106,004.03

RESOLUTION NO. 22-21

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND APPROVAL OF THE JUNE 2021 BILLS LISTS

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund held a Public Meeting on **June 28**, **2021** for the purposes of conducting the official business of the Fund; and

WHEREAS, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the months June 2021 for consideration and approval of the Executive Committee; and

WHEREAS, a quorum of the Executive Committee was present thereby conforming with the By-laws of the Fund to conduct official business of the Fund,

NOW THEREFORE BE IT RESOLVED the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Bills List for June 2021 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

NOW, THEREFORE BE IT FURTHER RESOLVED, the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Treasurers Report as furnished by the Treasurer of the Fund and concur with actions undertaken by the Treasurer, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

ADO1	PTED: JUNE 28, 2021	
BY:		
	CHAIRPERSON	
ATTE	ST:	
	SECRETARY	



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

Monthly Claim Activity Report

July 26, 2021



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

	MEDICAL CLAIMS + CAP				MEDICAL CLAIMS + CAP			
	PAID 2020	# OF EES	PER	EE_	PAID 2021	# OF EES	P	ER EE
JANUARY	\$2,504,772	1,611	\$	1,555	\$2,161,645	1,558	\$	1,387
FEBRUARY	\$2,167,425	1,607	\$	1,349	\$2,514,368	1,573	\$	1,598
MARCH	\$2,818,446	1,607	\$	1,754	\$2,693,678	1,553	\$	1,734
APRIL	\$1,816,987	1,603	\$	1,133	\$2,261,264	1,554	\$	1,455
MAY	\$1,579,035	1,602	\$	986	\$2,609,287	1,551	\$	1,682
JUNE	\$2,691,735	1,585	\$	1,698				
JULY	\$1,896,448	1,574	\$	1,205				
AUGUST	\$2,210,069	1,577	\$	1,401				
SEPTEMBER	\$1,983,530	1,577	\$	1,258				
OCTOBER	\$2,646,583	1,567	\$	1,689				
NOVEMBER	\$2,124,203	1,562	\$	1,360				
DECEMBER	\$2,450,166	1,554	\$	1,577				
TOTALS	\$26,889,399				\$12,240,243			
					2020 Average	1,558	\$	1,572
					2019 Average	1,586	\$	1,414

Large Claimant Report (Drilldown) - Claims Over \$50000

05/01/2021 - 05/31/2021

Plan Sponsor Unique ID: All Paid Dates:

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND Customer: Service Dates: 01/01/2011 - 05/31/2021

Group / Control: 00737391,00866357,SI030217,SI416902,SI431318 Line of Business: ΑII Subgroup / Suffix: Funding Category: ΑII

> Paid Amt Billed Amt \$353,601.92 \$152,708.54 \$115,479.00 \$122,502.26 \$193,737.41 \$111,795.98 Total: \$669,841.59 \$379,983.52



SNJ Regional Employee Benefits Fund

6/1/20 thru 5/31/21 (unless otherwise noted)



Medical Claims Paid:

January 2021 thru May 2021

Total Medical Paid per EE: \$1,572

Network Discounts

Inpatient: 66.0%
Ambulatory: 67.0%
Physician/Other: 61.6%
TOTAL: 64.9%

Provider Network

% Admissions In-Network: 98.7% % Physician Office: 98.6%

Aetna Book of Business:

Admissions 98.4%, Physician 92.5%

Top Facilities Utilized (by total Medical Spend)

- Virtua-West Jersey
- Cooper Hospital
- · Kennedy Health
- · Thomas Jefferson
- · CHOP

Catastrophic Claim Impact January 2021 – May 2021

Number of Claims Over \$50,000: 29
Claimants per 1000 members: 7.5
Avg. Paid per Claimant: \$107,358
Percent of Total Paid: 30.7%
• Aetna BOB- HCC account for an

average of 40.8% of total Medical Cost

Nurse Case Member Outreach:

Through Q1 2021

Unique Members Identified: 55 Outreach Opportunities Identified: 57

Outreach in Progress: 2 Completed Outreach: 49 Newly engaged cases: 14 Unable to Reach: 35 Member Declined: 0

Teladoc Activity:

January 2021 - May 2021

Total Registrations: 23 Total Online Visits: 41

Total Net Claims Savings: \$8,078

New

Total Visits w/ Rx: 58

Mental Health Visits:
Dermatology Visits:

Allentown Service Center

Performance: Metrics thru May 2021

Customer Service Performance

 1st Call Resolution:
 95.3%

 Abandonment Rate:
 3.0%

 Avg. Speed of Answer:
 70.5 sec

Claims Performance

Financial Accuracy: 97.94% 90% processed w/in: 4.8 days 95% processed w/in: 7.5 days

Performance Goals

1st Call Resolution: 90%
Abandonment Rate less than: 3.0%
Average Speed of Answer: 30 sec

Financial Accuracy: 99%

Turnaround Time

90% processed w/in: 14 days 95% processed w/in: 30 days



	AmeriHe											
''	2020 9	SNJ HIF					2021	SNJ HIF				
	MEDICAL CLAIMS PAID 2020	TOTAL	# OF EES	PER EE			MEDICAL CLAIMS PAID 2021		TOTAL	# OF EES	PER EE	
JANUARY	\$ 124,253.00	\$ 124,253.00	135	\$ 920.39	JANUARY		\$ 108,744.80		\$ 108,744.80	134	\$ 811.75	
FEBRUARY	\$ 163,740.17	\$ 163,740.17	135	\$ 1,212.89	FEBRUARY		\$ 166,874.00		\$ 166,874.00	134	\$ 1,245.32	
MARCH	\$ 115,953.08	\$ 115,953.08	135	\$ 858.91	MARCH		\$ 271,663.00		\$ 271,663.00	135	\$2,012.31	
APRIL	\$ 255,467.18	\$ 255,467.18	135	\$ 1,892.34	APRIL		\$ 268,064.89		\$ 268,064.89	135	\$ 1,985.66	
MAY	\$ 181,114.61	\$ 181,114.61	135	\$ 1,341.58	MAY		\$ 362,172.06		\$ 362,172.06	135	\$ 2,682.75	
JUNE	\$ 147,203.50	\$ 147,203.50	135	\$ 1,090.39	JUNE		\$ 129,440.75		\$ 129,440.75	133	\$973.23	
JULY	\$ 92,020.36	\$ 92,020.36	142	\$648.03	JULY							
AUGUST	\$ 98,771.91	\$ 98,771.91	142	\$ 695.57	AUGUST							
SEPTEMBER	\$ 94,904.00	\$ 94,904.00	138	\$ 687.71	SEPTEMBER							
OCTOBER	\$ 103,050.79	\$ 103,050.79	137	\$752.18	OCTOBER							
NOVEMBER	\$ 129,893.21	\$ 129,893.21	137	\$ 948.12	NOVEMBER							
DECEMBER	\$ 350,638.54	\$ 350,638.54	138	\$ 2,540.85	DECEMBER							
TOTALS	\$ 1,857,010.35	\$ 1,857,010.35		\$ 1,132.41	TOTALS		\$1,306,959.50					
		2020 Average	137	\$ 1,132.41					2021 Average	134	\$ 1,618.50	
		2019 Average	135	\$1,361					2020 Average	135	\$ 1,360.98	

		PLAN SPO	ONSOR INFORMAT	LION	ISERVICES	
AmeriHealth	<u>1</u> .	Large Claima	ant Report- Claims	οV	er \$50,000.0	0
Group:		Southern New Jersey HIF			Service Dates:	-
Paid Dates:		6/1/21 thru 6/30/2021			Line of Busine	ss: All
Network Service		ALL			Product Line: /	AII
Claimant		Paid	Diagnosis			
	1	\$238,419.08	Liveborn		1	
	2					
	3				-	
	5				-	
	-			+	<u> </u>	
	<u> </u>					
		•				
	L					

the original document and notify the AmeriHealth Administrators at AHAReporting@ahatpa.com. Thank you for your compliance.



SOUTHERN NEW JERSEY HIF - 0002096174

Claims Incurred between 3/1/2020 and 7/16/2021 and Paid between 3/1/2020 and 7/16/2021

COVID19 Claims currently are consider to be claims with Procedure codes 0001A, 0002A, 0011A, 0012A, 0031A, 0202U, 0223U, 0224U, 0225U, 0226U, 0240U, 0241U, 86328, 86408, 86409, 86413, 86769, 87426, 87428, 87635, 87636, 87637, 87811, 91300, 91301, 91303, C9803, G2023, G2024, M0201, M0239, M0243, M0244, M0245, M0246, M0247, M0248, Q0239, Q0243, Q0245, Q0247, U0001, U0002, U0003, U0004 or a Dx Code of B34.2, B97.29, U07.1, Z11.52,

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
<1	3	3	\$225.08	\$75.03	\$2.50
1-5	8	12	\$1,147.67	\$95.64	\$3.37
6-18	15	36	\$3,220.75	\$89.47	\$4.20
19-25	25	68	\$6,611.62	\$97.23	\$9.40
26-39	33	87	\$9,041.88	\$103.93	\$8.31
40-64	71	172	\$44,289.30	\$257.50	\$22.33
65+	6	34	\$36,719.38	\$1,079.98	\$182.68
Unknown	0	0	\$0.00	\$0.00	\$0.00

REL TO INS	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Employee	80	238	\$79,592.45	\$334.42	\$34.61
Spouse	33	65	\$11,873.93	\$182.68	\$11.23
Dependent	43	109	\$9,789.30	\$89.81	\$5.39

GENDER	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Female	88	263	\$62,301.13	\$236.89	\$23.36
Male	68	149	\$38,954.55	\$261.44	\$15.55
Undisclosed	0	0	\$0.00	\$0.00	\$0.00

ST CD	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
FL	1	1	\$100.00	\$100.00	\$16.67
NJ	155	411	\$101,155.68	\$246.12	\$19.66

Summary by Service Type - Outpatient and Professional Claims

Service Types are Limited to: Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Office Physician Visit, Other Physician Visit, Emergency Room With Observation Bed, and Observation Bed

SRVC TP DSC	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Emergency Room	9	10	\$3,727.21	\$372.72	\$0.72
Emergency Room With Observation Bed	4	4	\$5,685.29	\$1,421.32	\$1.10
Office Physician Visit	12	13	\$1,683.72	\$129.52	\$0.33
Other Physician Visit	3	3	\$506.41	\$168.80	\$0.10
Pathology (Laboratory)	130	287	\$24,520.98	\$85.44	\$4.74
Telemedicine	15	18	\$1,904.63	\$105.81	\$0.37
Urgent Care	16	20	\$2,831.03	\$141.55	\$0.55

Inpatient Cost and Utlization by Age Band

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	ADM CNT	NET PAY	ADM PER 1000	COST PER ADM	COST PMPM	AVG LOS
<1	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
1-5	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
6-18	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
19-25	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
26-39	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
40-64	1	2	2	\$21,973.27	12.00	\$10,986.64	\$11.08	4.00
65+	1	1	1	\$33,342.59	60.00	\$33,342.59	\$165.88	5.00
Unknown	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00

TOP PROVIDERS(TOP 25 BY NET PAYMENT)

PROVIDER NAME	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
KENNEDY UNIVERSITY HOSPITAL GAC	16	18	\$36,141.31	\$2,007.85	\$6.99
Inspira Medical Center Mullica Hill	10	15	\$28,796.84	\$1,919.79	\$5.57
Labcorp Raritan	65	100	\$9,532.35	\$95.32	\$1.84
GENESIS LABORATORY MANAGEMENT	7	8	\$2,550.00	\$318.75	\$0.49
Cooper University Hospital	22	34	\$1,973.40	\$58.04	\$0.38
Hackensack University Medical Group	13	21	\$1,962.64	\$93.46	\$0.38
Quest Diagnostics Inc	17	19	\$1,682.62	\$88.56	\$0.33
PROHEALTH CARE ASSOC LLP	8	8	\$1,408.20	\$176.02	\$0.27
EPA of South Jersey	2	2	\$1,309.54	\$654.77	\$0.25
ACUTIS DIAGNOSTICS INC	4	6	\$1,264.31	\$210.72	\$0.24
Inspira Health Network Medical Group	5	9	\$1,262.47	\$140.27	\$0.24
Cooper Physician Offices PA	2	6	\$1,218.47	\$203.08	\$0.24
Kennedy Health Alliance	2	3	\$828.48	\$276.16	\$0.16
Minute Clinic Diagnostic of New Jersey LLC	20	30	\$612.45	\$20.42	\$0.12
nspira Health Network Urgent Care PC	3	3	\$578.00	\$192.67	\$0.11
nspira Medical Center Vineland	6	8	\$573.38	\$71.67	\$0.11
Virtua West Jersey Health System Inc	6	9	\$518.70	\$57.63	\$0.10
MEDARBOR LLC	2	2	\$450.00	\$225.00	\$0.09
ROWANSOM DEPT OF FAMILY PRACTICE	3	6	\$426.18	\$71.03	\$0.08
Cooper University Emergency Physicians	1	1	\$396.64	\$396.64	\$0.08
THE COUNSELING AND CRITICAL INCIDENT DEBRIEFING CENTER LLC	1	1	\$396.36	\$396.36	\$0.08
Accu Reference Medical Lab	2	2	\$360.00	\$180.00	\$0.07
Penn Family and Internal Medicine Mt Laurel	1	2	\$337.36	\$168.68	\$0.07
Acupath Laboratories Inc	1	9	\$335.00	\$37.22	\$0.06
incare Inc	1	4	\$320.04	\$80.01	\$0.06

COVID19 Vaccine Claims with Procedure codes 0001A, 0002A, 0011A, 0012A, 0031A, 91300, 91301, 91303

AGE BAND	Single Dose Vaccines CLAIMANT COUNT	1st Dose Vaccine CLAIMANT COUNT	2nd Dose Vaccine CLAIMANT COUNT	NET PAY	COST PER CLAIMANT
<1	0	0	0	\$0.00	
1-5	0	0	0	\$0.00	
6-18	0	0	0	\$0.00	
19-25	0	4	3	\$343.36	\$49.05
26-39	0	7	1	\$321.03	\$40.13
40-64	1	9	2	\$602.45	\$50.20
65+	1	2	1	\$210.71	\$52.68
Unknown	0	0	0	\$0.00	

COVID19 Claims for Urgent Care and Retail Clinics Only

Urgent Care

AGE BAND	CLAIMANT COUNT	CLAM COUNT	NET PAY	COST PER CLAIMANT
<1	0	0	\$0.00	\$0.00
1-5	0	0	\$0.00	\$0.00
6-18	3	5	\$789.00	\$263.00
19-25	4	4	\$705.33	\$176.33
26-39	3	3	\$200.00	\$66.67
40-64	6	8	\$1,136.70	\$189.45
65+	0	0	\$0.00	\$0.00
Unknown	0	0	\$0.00	\$0.00

Retail Clinic

AGE BAND	CLAIMANT COUNT	CLAM COUNT	NET PAY	COST PER CLAIMANT
<1	0	0	\$0.00	\$0.00
1-5	0	0	\$0.00	\$0.00
6-18	0	0	\$0.00	\$0.00
19-25	0	0	\$0.00	\$0.00
26-39	0	0	\$0.00	\$0.00
40-64	0	0	\$0.00	\$0.00
65+	0	0	\$0.00	\$0.00
Unknown	0	0	\$0.00	\$0.00



Southern New Jersey Regional Employee Benefits Fund

Total Component/Date of Service (Month)	202001	202002	202003	2020Q1	202004	202005	202006	2020Q2	202007	202008	202009	2020Q3	202010	202011	202012	2020Q4	2020YTD
Average Member Age - 35																	
Membership	3,889	3,788	3,794	3,824	3,780	3,780	3,776	3,779	3,771	3,756	3,754	3,760	3,734	3,751	3,740	3,742	3,776
Total Days	169,970	150,658	179,452	500,080	156,055	145,520	155,440	457,015	158,385	146,270	159,965	464,620	149,628	143,870	162,071	455,569	1,877,284
Total Patients	1,624	1,518	1,538	2,295	1,333	1,288	1,317	1,927	1,409	1,341	1,378	2,024	1,327	1,289	1,359	1,962	2,810
Total Plan Cost	\$580,262	\$664,774	\$676,969	\$1,922,005	\$584,910	\$662,499	\$526,766	\$1,774,175	\$748,422	\$639,385	\$551,083	\$1,938,890	\$773,236	\$544,801	\$564,387	\$1,882,424	\$7,517,495
Generic Fill Rate (GFR) - Total	84.1%	83.8%	82.9%	83.6%	81.9%	82.0%	83.7%	82.6%	83.7%	84.2%	83.4%	83.8%	84.1%	83.4%	84.2%	83.9%	83.5%
Plan Cost PMPM	\$149.21	\$175.49	\$178.43	\$167.55	\$154.74	\$175.26	\$139.50	\$156.51	\$198.47	\$170.23	\$146.80	\$171.87	\$207.08	\$145.24	\$150.91	\$167.70	\$165.90
Total Specialty Plan Cost	\$163,972	\$244,876	\$199,958	\$608,805	\$186,919	\$298,965	\$144,888	\$630,772	\$277,796	\$255,041	\$119,411	\$652,248	\$375,379	\$151,239	\$167,221	\$693,840	\$2,585,666
Specialty % of Total Specialty Plan Cost	28.3%	36.8%	29.6%	31.7%	32.0%	45.1%	27.5%	35.6%	37.1%	39.9%	21.7%	33.6%	48.5%	27.8%	29.6%	36.9%	34.4%

Total Component/Date of Service (Month)	202101	202102	202103	2021Q1	202104	202105	202106	2021Q2	202107	202108	202109	2021Q3	202110	202111	202112	2021Q4	2021YTD
Average Member Age - 35																	
Membership	3,808	3,825	3,825	3,819	3,811	3,811	3,806	3,809									
Total Days	148,462	140,960	161,783	451,205	153,083	167,373	153,927	474,383									
Total Patients	1,285	1,224	1,389	1,941	1,330	1,376	1,349	1,984									
Total Plan Cost	\$698,994	\$443,078	\$674,568	\$1,816,639	\$749,918	\$652,815	\$627,219	\$2,029,952									
Generic Fill Rate (GFR) - Total	84.9%	84.5%	84.5%	84.6%	84.6%	86.1%	85.2%	85.3%									
Plan Cost PMPM	\$183.56	\$115.84	\$176.36	\$158.55	\$196.78	\$171.30	\$164.80	\$177.63									
% Change Plan Cost PMPM	23.0%	-34.0%	-1.2%	-5.4%	27.3%	-2.3%	18.1%	13.5%									
Total Specialty Plan Cost	\$257,915	\$81,330	\$244,294	\$583,539	\$312,260	\$201,149	\$217,657	\$731,066									
Specialty % of Total Specialty Plan Cost	36.9%	18.4%	36.2%	32.1%	41.6%	30.8%	34.7%	36.0%									

	PMPM.
Jan - June 2020	\$156.51
Jan - June 2021	\$177.63
Trend Jan-May 2021	11.9%

△ DELTA DENTAL®



Paid Claims by Procedure Category

2018	2019	2020	Book of Business
23,1%	24,5%	23,3%	24.4%
20.8%	22.0%	19.4%	20.7%
14.4%	14.0%	13.2%	12.3%
14.1%	14.8%	16.4%	12.3%
9.0%	8.3%	10.1%	6.6%
3.1%	3.5%	2.8%	4.1%
2,3%	1.7%	1.4%	1.0%
2,0%	1,4%	2,6%	3,7%
4.8%	4.9%	5,4%	6,1%
3,9%	3,1%	3,5%	6,4%
2,5%	1,8%	1,9%	2,4%
	23.1% 20.8% 14.4% 14.1% 9.0% 3.1% 2.3% 2.0% 4.8% 3.9%	23.1% 24.5% 20.8% 22.0% 14.4% 14.0% 14.1% 14.8% 9.0% 8.3% 3.1% 3.5% 2.3% 1.7% 2.0% 1.4% 4.8% 4.9% 3.9% 3.1%	23.1% 24.5% 23.3% 20.8% 22.0% 19.4% 14.4% 14.0% 13.2% 14.1% 14.8% 16.4% 9.0% 8.3% 10.1% 3.1% 3.5% 2.8% 2.3% 1.7% 1.4% 2.0% 1.4% 2.6% 4.8% 4.9% 5.4% 3.9% 3.1% 3.5%

Definitions for each 'Procedure Category' are in the Glossary.

APPENDIX I

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

OPEN MINUTES JUNE 28, 2021 ZOOM MEETING 6:00 PM

Meeting of Executive Committee called to order by Chair Mevoli. Open Public Meetings notice read into record.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

ROLL CALL OF THE 2021 EXECUTIVE COMMITTEE

Borough of Brooklawn	Present
Borough of Mt. Ephraim	Present
Borough of Bellmawr	Present
Borough of Barrington	Present
CCBOSS	Present
Mt. Holly MUA	Present
Borough of Somerdale	Absent
	Borough of Mt. Ephraim Borough of Bellmawr Borough of Barrington CCBOSS Mt. Holly MUA

APPOINTED PROFESSIONALS PRESENT:

Executive Director/Adm. PERMA Risk Management Services

Paul Laracy

Program Manager Conner Strong & Buckelew

Maggie Friel

Auditors Bowman & Company LLP

Jim Miles

Dennis Skalkowski

Attorney J. Kenneth Harris, Esq.

Medical TPA – AmeriHealth Kristina Strain

Medical TPA – Aetna Jason Silverstein

Express Scripts Chris Auberger

Treasurer Mike Zambito

Lorraine Verrill

Delta Dental Brian Remlinger

PRESENT FUND COMMISSIONERS AND PROFESSIONALS:

Jordyn DeLorenzo Kim Porter Eleanor Kelly Suzanne Fetzer Patrick Keating

APPROVAL OF MINUTES: MAY 24, 2021 Open

MOTION TO APPROVE OPEN MINUTES OF MAY 24, 2021:

Moved: Commissioner Shannon Second: Commissioner Wolk

Vote: Unanimous

CORRESPONDENCE - None

EXECUTIVE DIRECTOR'S REPORT

FAST TRACK FINANCIAL REPORT – as of March 31, 2021 – Executive Director Laracy said the finances YTD are running a little bit hot and tighter to the budget than in prior years. He stated we are recording a YTD deficit of \$338,000. Our overall financial position remains very strong at 11.4 million. We are digging into what can be causing this and will report back at the next meeting. Executive Director Laracy said normally we would not consider dividends at this time of year and will hold off on any dividend considerations until we know how it is going to impact our budget, etc.

AUDITOR AND ACTUARY YEAR-END REPORTS

Dennis Skalkowski from Bowman & Company LLP reviewed the audit in detail with the finance committee. They reported a clean audit for 2020 with no findings or recommendations noted.

REQUESTS FOR APPROVAL – Executive Director Laracy said we have Resolution 18-21. It is accepting this audit and authorizing us to file it with the State of New Jersey.

MOTION TO APPROVE RESOLUTION 18-21 APPROVING THE AUDIT AS PRESENTED:

Moved: Commissioner DiAngelo

Second: Commissioner Hill Vote: 6 Ayes, 0 Nays

PHARMACY BENEFIT MANAGER - RFP - Executive Director Laracy said Express Scripts is our current PBM. The MRHIF Contract Committee is down to two PBM finalist. Aetna and Express Scripts. ED Laracy said he thinks there will be a final decision made mid-July prior to the next meeting. All Funds will be notified of the action at that time.

PROGRAM MANAGERS REPORT

ONLINE ENROLLMENT SYSTEM TRAINING

PERMA offers a virtual training and a refresher class on the online enrollment system the third Wednesday of each month. The sessions provide an overview of the Fund's enrollment system and shows users how perform tasks in the system. To use the enrollment system, each HR user must complete a system access form. Please email Austin Flinn at aflinn@permainc.com and indicate which of the sessions below you would like to attend. Please include this information in the subject line: Training - Fund Name and Client Name.

- Wednesday, July 14th 10:00 am 11:00 am
- Wednesday, August 18th 10:00 am 11:00 am
- Wednesday, September 15th 10:00 am 11:00 am
- Wednesday, October 20th 10:00 am 11:00 am
- Wednesday, November 17th 10:00 am 11:00 am

ENROLLMENT & ELIGIBILITY CONTACT

Please continue to direct any eligibility, enrollment, billing or system related questions to our dedicated Southern NJ Enrollment Team. The team can be reached by email at southernnj_enrollments@permainc.com. Attached please find an updated SNJREBF Enrollment Contact Information sheet.

MONTHLY BILLING

As a reminder, please be sure to check your monthly invoice for accuracy. If you find a discrepancy, please report it to the SNJREBF enrollment team. The Fund's policy is to limit retro corrections, *including terminations*, to 60 days. We have noticed an increase in requests for enrollment changes, billing changes, terminations and additions well past the 60 day time frame. Moving forward, it is of the utmost importance to review bills for rate and enrollment accuracy on a monthly basis. If there is an error, please bring it to the enrollment team's attention.

BROKER CONTACT INFORMATION

Please direct any escalated claims, benefit coverages, prescription coverage, Medicare advantage or appeal related questions to our dedicated SNJREBF Client Servicing Team. The team can be reached by email at brokerservices@permainc.com.

New Group Implementations

Effective for implementations beginning on September 1st, all new business implementations coming from a non-fund carrier or claims administrator will require the completion of a "New Group Benefit Intake" Form. This is a process improvement to ensure 100% benefit accuracy and ensure benefits not accurately represented in SBCs, Benefit Summaries, or Plan documents are implemented as per the current plan design.

CONNER STRONG COVID-19 RESOURCES

• Conner Strong & Buckelew has compiled a database of COVID-19 resources available to Fund members: https://www.connerstrong.com/insights/covid-19-resource-center/

• The State of NJ has a helpful COVID-19 website with up to date information including vaccine rollout: www.Covid19.nj.gov

COMPLIANCE UPDATE

PCORI Fee Update – Program Manager Friel said last year the PCORI fee was extended for another 10 years through September 30th, 2029. All applicable plans with plan years ending within the 2020 calendar year will be subject to pay the PCORI fee. The fee for plans ending September 30th, 2020 or before is \$2.54 per member, per year. The fee for plans ending after September 30th, 2020 is \$2.66 per member, per year. As in previous years, these fees are built into the rates and the fund pays on behalf of the group entities.

Annual Notices Of Creditable Coverage (NOCC)

Program Manager Friel stated that the Fund is working with Express Scripts to generate and mail annual NOCC letters for 2022. As you may recall, these are annual notices required by Medicare to be sent to all plan participants who are age 65 and older, or will be reaching age 65 in 2022. The notices must be mailed by September 15th. A sample of this year's NOCC is included with your agenda.

In response to Commissioner Shannon, Program Manager Friel said the notice basically says your prescription plan is credible and that it didn't have any deficiencies.

2022 Updated HDHP/HSA Limits

Program Manager Friel announced that Federal Agencies recently released the 2022 indexed dollar limits for qualified High Deductible Health Plans (HDHPs) and Health Savings Accounts (HSAs). The minimum annual deductible will remain the same for 2022; \$1,400/individual and \$2,800/family. The chart below indicates the limits that are changing effective 1/1/2022:

	2021	2022
HDHP Out-of-pocket Maximum -	\$7,000	\$7,050
Individual		
HDHP Out-of-pocket Maximum	\$14,000	\$14,100
Family		
HSA Contribution Limit - Individual	\$3,600	\$3,650
HSA Contribution Limit - Family	\$7,200	\$7,300

ADMINISTRATIVE AUTHORIZATIONS

No Administrative Authorizations at this time.

TREASURER'S REPORT - Deputy Treasurer reviewed the bills list and treasurers report.

Resolution 19-21 - June 2021 Bills List

FY2020	\$19,400.00
FY2021	\$595,326.90
TOTAL	\$614,726.90

MOTION TO APPROVE RESOLUTION 19-21:

Moved: Commissioner Wolk Second: Commissioner Shannon

Vote: 6 Ayes, 0 Nays

MOTION FOR THE REMAINDER OF THE TREASURERS REPORT:

Moved: Commissioner DiAngelo Second: Commissioner Shannon

Vote: Unanimous

FUND ATTORNEY: Fund Attorney said on June 4th, 2021 Governor Murphy signed an executive order 244 which effectively lifted the public health emergency. Going forward we have the option of not doing zoom meetings.

Chairman Mevoli stated after next month's zoom meeting, he will hold an executive session to discuss in person plans going forward.

AETNA: Mr. Silverstein reviewed the claims for April 2021. He said there were 2 high claims for March. He reviewed the dashboard and noted all metrics perform well, however abandonment rate, financial accuracy and average speed of answer are slightly below target for the month. He also reviewed the Covid reporting distributed with the Agenda.

AMERIHEALTH: Ms. Strain reviewed the claims through May 2021. She said there was 1 claim over \$50,000 for May. She also reviewed the Covid reporting included in the Agenda.

EXPRESS SCRIPTS: Chris Alberger said the trend for Q1 is currently negative 6.6%. He said at the end of the first quarter we actually finished at a negative 5.4% compared to last year. He stated no major outliers and no new high cost claimants in the first part of the year.

DENTAL ADMINISTRATOR: Mr. Remlinger reviewed the Dental behavior report.

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None

MOTION TO ADJOURN:

Moved: Commissioner Shannon Second: Commissioner DiAngelo

Vote: Unanimous

MEETING ADJOURNED: NEXT MEETING:JULY 26, 2021

Jordyn DeLorenzo Assisting Secretary for

JOSEPH WOLK, SECRETARY