



**AGENDA & REPORTS  
SEPTEMBER 26, 2022  
CONFERENCE CALL  
6:00 PM**

Join Zoom Meeting

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## **STATEMENT OF COMPLIANCE WITH OPEN PUBLIC MEETINGS ACT**

Governor Murphy declared both a Public Health Emergency and State of Emergency in New Jersey by Executive Order Number 103 dated March 9, 2020. On June 4, 2021 by Executive Order Number 244, the Public Health Emergency was terminated but the State of Emergency continues in force. During a period declared as a State of Emergency local public bodies may conduct Remote Public Meetings by use of electronic communications technology

Adequate Notice and Electronic Notice of this meeting was given by:

1. Sending advance written notice to The Courier Post and the Burlington County Times
2. Filing advance written notice of this meeting with the Clerk/ Administrator of each member.
3. Sending advance electronic mail notice of this meeting to the Clerk/ Administrator of each member.
4. Posting electronic notice of this meeting on the Fund's website which notice provided the time, date and instructions for: (i) access to the Remote Public Meeting, (ii) how to provide public comment and (iii) how to access the agenda.
5. Posting a copy of the meeting notice on the public bulletin board of all members.
6. During the business session portion of this Remote Public Meeting the audio of all members of the public attending the meeting will be muted. At the end of the business session of the meeting, a time for public comment will be available. Members of the public who desire to provide comment shall raise their virtual hand in the Zoom application and/or submit a written comment via the text message section of the application. The meeting moderator will queue the members of the public that wish to provide comment and the Chairperson will recognize them in order. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language.

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND**  
**AGENDA**  
**MEETING: SEPTEMBER 26, 2022**  
**CONFERENCE CALL**  
**6:00 PM**

**MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ**

**FLAG SALUTE - MOMENT OF SILENCE**

**ROLL CALL OF 2022 EXECUTIVE COMMITTEE**

Michael Mevoli, Chairman

Joseph Wolk, Secretary

Louis DiAngelo, Executive Committee Member

Terry Shannon, Executive Committee Member

Edward Hill, Executive Committee Member

Robert Maybury, Executive Committee Member

Gary Passanante, Executive Committee Member

Brian Morrell, Executive Committee Alternate

**APPROVAL OF MINUTES:** August 22, 2022 Open (Appendix I)

**CORRESPONDENCE - None**

**REPORTS:**

**EXECUTIVE DIRECTOR (PERMA)**

Monthly Report.....Page 1

Resolution 26-22: 2023 Budget Adoption ..... Page 8

**PROGRAM MANAGER- (Conner Strong & Buckelew)**

Monthly Report.....Page 10

**TREASURER - (Verrill & Verrill)**

September 2022 Voucher List (Resolution 27-22) .....Page 14

Treasurers Report.....Page 16

Confirmation of Claims Paid/Certification of Transfers

Ratification of Treasurers Report

**ATTORNEY - (J. Kenneth Harris)**

Monthly Report

**NETWORK & THIRD PARTY ADMINISTRATOR - (Aetna)**

Monthly Report.....Page 20

**NETWORK & THIRD PARTY ADMINISTRATOR - (AmeriHealth)**

Monthly Report.....Page 25

**PRESCRIPTION ADMINISTRATOR - (Express Scripts)**

Monthly Report.....Page 33

**DENTAL ADMINISTRATOR - (Delta Dental)**

Monthly Report .....N/A

**OLD BUSINESS**

**NEW BUSINESS**

**PUBLIC COMMENT**

**RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES**

**PERSONNEL - CLAIMS - LITIGATION**

**MEETING ADJOURNED**

**Southern New Jersey Regional Employee Benefits Fund  
Executive Director's Report  
September 26, 2022**

**PRO FORMA REPORTS**

- **Fast Track Financial Report** – as of July 31, 2022 (page 2)

**2023 BUDGET ADOPTION**

Enclosed is the 2023 SNJHIF Budget. Draft rates have been released to all members and final rates will be distributed shortly.

There were very minor changes to the budget

**Motion:**      *Motion to open the Public Hearing on the 2023 Budget*

**Discussion of Budget and Assessments**

**Motion:**      *Motion to close the Public Hearing*

**Motion:**      *Motion to adopt resolution 26-22 and approve the 2023 Southern New Jersey Employee Benefits Fund Budget in the amount of \$59,615,436*

**MRHIF MEETING**

The MRHIF met on September 15, 2022 and took the following action items:

1.      *Introduction of the 2023 Budget* – The MRHIF Budget was introduced at an overall increase of \$9.5%. Each member's assessment is weighed 25% for 5 years' experience in the Fund; and 75% weight on the average increase. The Fund's estimated premium is \$896,418 for January 1, 2023- December 31, 2023 (+1.57%).
2.      *RFP Approvals* – the Committee approved Professional Contract RFPs for 2023 and an extension for the approval date of the Data Warehouse RFP. We expect a contract to be awarded in December.
3.      *Dividend Release* – The Committee approved a \$1.5 million dividend. SNJHIF will receive a check for \$109,474 in October.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND						
FINANCIAL FAST TRACK REPORT						
			AS OF	July 31, 2022		
			THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME		4,662,428	30,792,566	1,317,785,394	1,348,577,960
2.	CLAIM EXPENSES					
	Paid Claims		3,251,619	26,189,921	1,070,869,641	1,097,059,562
	IBNR		390,920	558,930	3,442,882	4,001,812
	Less Specific Excess		-	(296,678)	(19,238,761)	(19,535,440)
	Less Aggregate Excess		-	-	(1,807,360)	(1,807,360)
	<b>TOTAL CLAIMS</b>		<b>3,642,539</b>	<b>26,452,173</b>	<b>1,053,266,402</b>	<b>1,079,718,574</b>
3.	EXPENSES					
	MA & HMO Premiums		384,067		31,817,441	34,513,102
	Excess Premiums		66,964	473,985	48,343,585	48,817,570
	Administrative		238,425	1,666,567	118,378,290	120,044,857
	<b>TOTAL EXPENSES</b>		<b>689,456</b>	<b>4,836,212</b>	<b>198,539,316</b>	<b>203,375,528</b>
4.	UNDERWRITING PROFIT/(LOSS) (1-2-3)		330,433	(495,819)	65,979,676	65,483,858
5.	INVESTMENT INCOME		9,632	47,325	3,460,928	3,508,253
6.	DIVIDEND INCOME		0	0	11,536,489	11,536,489
7.	STATUTORY PROFIT/(LOSS) (4+5+6)		<b>340,065</b>	<b>(448,494)</b>	<b>80,977,093</b>	<b>80,528,599</b>
8.	DIVIDEND		0	0	72,674,656	72,674,656
9.	Transferred Surplus		0	0	0	0
<b>STATUTORY SURPLUS (7-8+9)</b>			<b>340,065</b>	<b>(448,494)</b>	<b>8,302,437</b>	<b>7,853,943</b>
<b>SURPLUS (DEFICITS) BY FUND YEAR</b>						
Closed		Surplus	(26,075)	3,407	8,764,877	8,768,284
		Cash	(54,243)	(748,268)	14,534,816	13,786,548
2021		Surplus	28,824	(307,498)	(462,441)	(769,939)
		Cash	(21,571)	(1,722,332)	934,699	(787,633)
2022		Surplus	337,316	(144,402)		(144,402)
		Cash	(961,023)	(55,302)		(55,302)
<b>TOTAL SURPLUS (DEFICITS)</b>			<b>340,065</b>	<b>(448,494)</b>	<b>8,302,437</b>	<b>7,853,943</b>
<b>TOTAL CASH</b>			<b>(1,036,837)</b>	<b>(2,525,902)</b>	<b>15,469,515</b>	<b>12,943,612</b>
<b>CLAIM ANALYSIS BY FUND YEAR</b>						
<b>TOTAL CLOSED YEAR CLAIMS</b>			<b>31,419</b>	<b>24,620</b>	<b>1,016,323,712</b>	<b>1,016,348,332</b>
<b>FUND YEAR 2021</b>						
	Paid Claims		24,498	3,786,716	33,706,067	37,492,783
	IBNR		(50,395)	(3,297,951)	3,442,882	144,931
	Less Specific Excess		0	(157,277)	(206,257)	(363,534)
	Less Aggregate Excess		0	0	0	0
<b>TOTAL FY 2021 CLAIMS</b>			<b>(25,897)</b>	<b>331,488</b>	<b>36,942,692</b>	<b>37,274,180</b>
<b>FUND YEAR 2022</b>						
	Paid Claims		3,195,701	22,371,390		22,371,390
	IBNR		441,315	3,856,881		3,856,881
	Less Specific Excess		0	(132,207)		(132,207)
	Less Aggregate Excess		0	0		0
<b>TOTAL FY 2022 CLAIMS</b>			<b>3,637,016</b>	<b>26,096,065</b>		<b>26,096,065</b>
<b>COMBINED TOTAL CLAIMS</b>			<b>3,642,539</b>	<b>26,452,173</b>	<b>1,053,266,404</b>	<b>1,079,718,576</b>
This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.						

**Southern New Jersey Regional Employee Benefits Fund**  
**CONSOLIDATED BALANCE SHEET**  
AS OF JULY 31, 2022  
BY FUND YEAR

	SNJREBF 2022	SNJREBF 2021	CLOSED YEAR	FUND BALANCE
<b>ASSETS</b>				
Cash & Cash Equivalents	(55,302)	(787,633)	13,786,548	12,943,612
Assessments Receivable (Prepaid)	2,223,721	11,264	137,989	2,372,974
Interest Receivable	-	-	0	-
Specific Excess Receivable	132,207	151,361	-	283,568
Aggregate Excess Receivable	-	-	-	-
Dividend Receivable	-	-	-	-
Prepaid Admin Fees	1,866	-	-	1,866
Other Assets	1,422,559	-	-	1,422,559
<b>Total Assets</b>	<b>3,725,051</b>	<b>(625,008)</b>	<b>13,924,537</b>	<b>17,024,579</b>
<b>LIABILITIES</b>				
Accounts Payable	-	(0)	-	(0)
IBNR Reserve	3,856,881	144,931	-	4,001,812
A4 Retiree Surcharge	-	-	-	-
Dividends Payable	-	-	125,954	125,954
Retained Dividends	-	-	5,030,299	5,030,299
Accrued/Other Liabilities	12,572	-	-	12,572
<b>Total Liabilities</b>	<b>3,869,453</b>	<b>144,931</b>	<b>5,156,253</b>	<b>9,170,636</b>
<b>EQUITY</b>				
Surplus / (Deficit)	(144,402)	(769,939)	8,768,284	7,853,943
<b>Total Equity</b>	<b>(144,402)</b>	<b>(769,939)</b>	<b>8,768,284</b>	<b>7,853,943</b>
<b>Total Liabilities &amp; Equity</b>	<b>3,725,051</b>	<b>(625,008)</b>	<b>13,924,537</b>	<b>17,024,579</b>
<b>BALANCE</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>

This report is based upon information which has not been audited nor certified  
by an actuary and as such may not truly represent the condition of the fund.  
Fund Year allocation of claims have been estimated.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND									
RATIOS									
INDICES	2021	FY2022							
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
Cash Position	15,469,515	\$ 13,777,456	\$ 13,039,982	\$ 14,884,691	\$ 15,797,902	\$ 16,042,608	\$ 13,980,450	\$ 12,943,612	
IBNR	3,442,882	\$ 3,870,793	\$ 4,153,514	\$ 4,301,835	\$ 4,365,466	\$ 4,397,482	\$ 3,610,892	\$ 4,001,812	
Assets	17,959,222	\$ 18,794,371	\$ 17,867,933	\$ 16,910,408	\$ 16,664,539	\$ 16,733,743	\$ 16,328,383	\$ 17,024,579	
Liabilities	9,656,786	\$ 9,915,504	\$ 9,488,305	\$ 9,602,630	\$ 9,635,522	\$ 9,647,405	\$ 8,814,504	\$ 9,170,636	
Surplus	8,302,437	\$ 8,878,867	\$ 8,379,629	\$ 7,307,779	\$ 7,029,017	\$ 7,086,337	\$ 7,513,879	\$ 7,853,943	
Claims Paid -- Month	2,973,600	\$ 2,668,627	\$ 3,865,842	\$ 4,593,206	\$ 3,855,057	\$ 3,604,209	\$ 4,351,361	\$ 3,251,619	
Claims Budget -- Month	2,967,287	\$ 3,641,753	\$ 3,646,893	\$ 3,644,757	\$ 3,644,728	\$ 3,654,674	\$ 3,641,334	\$ 3,917,310	
Claims Paid -- YTD	36,688,631	\$ 2,668,627	\$ 6,534,469	\$ 11,127,676	\$ 14,982,733	\$ 18,586,941	\$ 22,938,302	\$ 26,189,921	
Claims Budget -- YTD	35,830,197	\$ 3,641,753	\$ 7,288,645	\$ 10,933,403	\$ 14,578,130	\$ 18,232,804	\$ 21,874,139	\$ 25,791,448	
RATIOS									
Cash Position to Claims Paid	5.20	5.16	3.37	3.24	4.1	4.45	3.21	3.98	
Claims Paid to Claims Budget -- Month	1.00	0.73	1.06	1.26	1.06	0.99	1.19	0.83	
Claims Paid to Claims Budget -- YTD	1.02	0.73	0.90	1.02	1.03	1.02	1.05	1.02	
Cash Position to IBNR	4.49	3.56	3.14	3.46	3.62	3.65	3.87	3.23	
Assets to Liabilities	1.86	1.90	1.88	1.76	1.73	1.73	1.85	1.86	
Surplus as Months of Claims	2.80	2.44	2.30	2.01	1.93	1.94	2.06	2.00	
IBNR to Claims Budget -- Month	1.16	1.06	1.14	1.18	1.2	1.2	0.99	1.02	



Southern NJ Municipal Employee Benefits Fund						
2022 Budget Status Report						
as of July 31, 2022						
				YTD	\$ Variance	% Variance
Expected Losses	YTD Budgeted	Annual	Latest Filed	Expensed		
Medical Claims - All Other	15,075,127	26,922,369	18,348,245			
Medical Claims AmeriHealth - All Other	923,028	1,557,459	1,513,813			
Medical Claims - CCBoss	5,773,805	9,872,956	10,570,521			
Subtotal Medical	21,771,961	38,352,784	30,432,580	21,836,726	(64,765)	0%
Prescription Claims - All Other	3,205,418	5,689,867	5,416,332			
Prescription Claims - CCBoss	1,454,332	2,486,368	2,648,461			
Rx Rebates	(1,397,925)	(2,452,870)	(2,419,438)			
Subtotal Prescription	3,261,824	5,723,365	5,645,355	3,565,195	(303,371)	-9%
Dental Claims - All Other	658,965	1,128,835	1,109,717			
Dental Claims - CCBoss	98,698	169,197	173,930			
Subtotal Dental	757,663	1,298,032	1,283,646	694,143	63,520	8%
Subtotal Claims	25,791,448	45,374,181	37,361,580	26,096,065	(304,616)	-1%
Loss Fund Contingency	0	0	0			
DMO Premiums	601	1,030	3,078	369	231	38%
Medicare Advantage - All Other	1,661,662	2,999,497	2,163,048			
Medicare Advantage - CCBoss	1,095,718	1,884,933	1,876,343			
Subtotal Insured Programs	2,757,981	4,885,460	4,042,469	2,695,291	62,089	2%
Reinsurance						
Specific	479,947	848,093	687,766	473,985	5,962	1%
Total Loss Fund	29,029,376	51,107,733	42,091,815	29,265,710	(236,334)	-1%
Expenses						
Legal	12,928	22,163	22,163	12,928	(0)	0%
Treasurer	9,111	15,618	15,618	9,111	0	0%
Administrator	229,217	403,481	368,018	226,372	2,845	1%
Program Manager	576,302	1,017,931	859,429	788,330	9,252	1%
Brokerage	221,279	423,130	291,468	Included above in Program Manager		
TPA - Med Aetna	525,966	931,852	745,287	555,430	7,330	1%
TPA - Med AmeriHealth Admin	36,795	62,690	60,758	Included above in TPA		
TPA - Dental	40,647	69,638	68,927	40,654	(6)	0%
Actuary	6,533	11,200	11,200	6,534	(0)	0%
Auditor	11,531	19,767	19,767	11,529	2	0%
Subtotal Expenses	1,670,309	2,977,471	2,462,636	1,650,887	19,422	1%
Misc/Cont	11,794	20,219	20,219	10,522	1,272	11%
Data Analysis System	0	0	0	0	-	#DIV/0!
Affordable Care Act Taxes	6,893	12,181	9,878	7,386	(492)	-7%
Plan Documents	8,750	15,000	15,000	8,750	-	0%
Total Expenses	1,697,747	3,024,871	2,507,733	1,677,545	20,202	1%
Total Budget	30,727,123	54,132,604	44,599,548	30,943,255	(216,132)	-1%

**Southern NJ Municipal Employee Benefits Fund**  
**2023 Certified Budget**

Print date 21-Sep-22

Census:		Census All Members		Census Excl CCBoss	
	Medical - Aetna	2,000	24,000	1,539	18,468
	Medical - AmeriHealth Admin	134	1,608	78	936
	Rx	1,616	19,392	1,099	13,188
	Dental	1,855	22,260	1,569	18,828
	Medicare Advantage - Medical	1,352	16,224	819	9,828
	Rx No Medical (Incl in Rx above)	8	96	8	96
	Dental Only (Incl in Dental above)	756	9,072	516	6,192
	Medicare Adv Only (Incl above)	956	11,472	660	7,920
	DMO Only	1	12	1	12
LINE ITEMS		2022 Annualized Budget	2023 Proposed Budget	\$ Change	% Change
1	Medical Claims AETNA - All Other	\$ 28,386,844	\$ 30,380,930	\$ 1,994,086	7.02%
2	Medical Claims AmeriHealth - All Other	\$ 1,522,635	\$ 1,859,598	\$ 336,963	22.13%
3	Medical Claims - CCBoss	\$ 9,837,961	\$ 10,668,124	\$ 830,163	8.44%
4	Subtotal Medical	\$ 39,747,440	\$ 42,908,652	\$ 3,161,212	7.95%
5	Prescription Claims - All Other	\$ 5,945,933	\$ 5,810,083	\$ (135,849)	-2.28%
6	Rx Rebates - All Other	\$ (1,783,780)	\$ (1,743,025)	\$ 40,755	-2.28%
7	Prescription Claims - CCBoss	\$ 2,476,888	\$ 2,771,693	\$ 294,806	11.90%
8	Rx Rebates - CCBoss	\$ (743,066)	\$ (831,508)	\$ (88,442)	11.90%
9	Subtotal Prescription	\$ 5,895,975	\$ 6,007,244	\$ 111,269	1.89%
10	Dental Claims - All Other	\$ 1,125,249	\$ 1,009,477	\$ (115,772)	-10.29%
11	Dental Claims - CCBoss	\$ 169,197	\$ 162,540	\$ (6,657)	-3.93%
12	Subtotal Dental	\$ 1,294,446	\$ 1,172,017	\$ (122,430)	-9.46%
13	Subtotal Claims	46,937,861	50,087,913	\$ 3,150,052	6.71%
14					
15	Loss Fund Contingency	\$ -	\$ 158,003	\$ 158,003	0.00%
16					
17					
18	DMO Premiums	\$ 1,030	\$ 1,104	\$ 74	7.23%
19	Medicare Advantage - All Other	\$ 3,211,176	\$ 3,262,008	\$ 50,832	1.58%
20	Medicare Advantage - CCBoss	\$ 1,894,111	\$ 1,941,442	\$ 47,331	2.50%
21	Subtotal Insured Programs	5,106,317	5,204,554	\$ 98,237	1.92%
22					
23	Reinsurance				
24	Specific	\$ 882,557	\$ 896,418	\$ 13,862	1.57%
25					
26	Total Loss Fund	\$ 52,926,734	\$ 56,346,888	\$ 3,420,154	6.46%
27					
28	Expenses				
29	Legal	\$ 22,163	\$ 22,606	\$ 444	2.00%
30	Treasurer	\$ 15,618	\$ 15,930	\$ 312	2.00%
31	Administrator	\$ 417,759	\$ 426,114	\$ 8,355	2.00%
32	Program Manager	\$ 1,059,037	\$ 1,080,218	\$ 21,181	2.00%
33	Brokerage	\$ 484,441	\$ 494,137	\$ 9,695	2.00%
34	TPA - Med Aetna	\$ 972,960	\$ 972,960	\$ -	0.00%
35	TPA - Med AmeriHealth Admin	\$ 62,149	\$ 62,149	\$ -	0.00%
36	TPA - Dental	\$ 69,451	\$ 70,840	\$ 1,389	2.00%
37	Actuary	\$ 11,200	\$ 17,200	\$ 6,000	53.57%
38	Auditor	\$ 19,767	\$ 17,060	\$ (2,707)	-13.69%
39	Subtotal Expenses	\$ 3,134,546	\$ 3,179,215	\$ 44,669	1.43%
40					
41	Misc/Cont	\$ 20,219	\$ 21,657	\$ 1,438	7.11%
42	Affordable Care Act Taxes	\$ 12,676	\$ 12,676	\$ -	0.00%
43	Claims Audit	\$ -	\$ 40,000	\$ -	0.00%
43	Plan Documents	\$ 15,000	\$ 15,000	\$ -	0.00%
44					
45	Total Expenses	\$ 3,182,441	\$ 3,268,548	\$ 86,107	2.71%
46					
47	Total Budget	\$ 56,109,175	\$ 59,615,436	\$ 3,506,262	6.25%

Southern NJ Municipal Employee Benefits Fund				
2023 PROPOSED vs ANNUALIZED ASSESSMENTS BY MEMBER				
	Annualized Assessments FY2022	Proposed Assessments FY2023	Difference \$	Difference %
Group Name	Member Billed	Member Billed	Member Billed	Member Billed
Barrington	1,088,184	1,128,180	39,996	3.68%
Bellmawr	2,385,300	2,448,048	62,748	2.63%
Berlin	46,092	43,812	(2,280)	-4.95%
Bordentown	1,263,948	1,368,600	104,652	8.28%
Brooklawn	188,568	204,528	15,960	8.46%
CAMDEN COUNTY BOARD OF SOCIAL SERVICES	13,143,754	14,898,804	1,452,761	10.80%
Chesilhurst Borough	161,364	167,988	6,624	4.11%
Franklin	1,850,746	1,962,228	111,482	6.02%
Gibbsboro	176,184	191,424	15,240	8.65%
Gloucester City	3,055,956	3,188,256	132,300	4.33%
Gloucester Township	895,848	913,452	17,604	1.97%
Haddon Heights	1,184,988	1,261,764	76,776	6.48%
Haddonfield Borough	2,213,724	2,337,768	124,044	5.60%
Lawnside	565,212	613,188	47,976	8.49%
Lindenwold	86,664	82,800	(3,864)	-4.46%
Lumberton Township	822,036	850,128	28,092	3.42%
Magnolia	504,768	535,764	30,996	6.14%
Mantua Township	2,477,568	2,619,276	141,708	5.72%
Maple Shade	1,805,784	1,885,104	79,320	4.39%
Medford Lakes	24,672	23,400	(1,272)	-5.16%
Merchantville	602,496	650,940	48,444	8.04%
Merchantville Pennsauken Water Commission	1,106,676	1,171,860	65,184	5.89%
Mount Ephraim	928,632	994,176	65,544	7.06%
MT. Holly MUA	1,188,888	1,225,812	36,924	3.11%
North Hanover Township	6,612	6,264	(348)	-5.26%
Palmyra	61,368	58,248	(3,120)	-5.08%
Paulsboro	1,126,068	1,163,712	37,644	3.34%
Pennsauken Township	7,163,880	7,562,436	398,556	5.56%
Pine Hill Borough	895,440	947,520	52,080	5.82%
Pitman	1,139,832	1,174,968	35,136	3.08%
Runnemede	896,180	915,312	19,132	2.13%
Somerdale	575,100	621,468	46,368	8.06%
Waterford	40,512	38,352	(2,160)	-5.33%
Wenonah	135,612	139,824	4,212	3.11%
West Deptford Township	3,975,646	4,250,928	275,282	6.92%
Westville	676,452	697,752	21,300	3.15%
Willingboro	5,760	5,496	(264)	-4.58%
Winslow Township	194,880	198,720	3,840	1.97%
Winslow Township Fire District #	638,580	665,748	27,168	4.25%
Totals	\$ 55,299,973.80	\$ 59,214,048.00	\$ 3,611,785.20	6.53%

**RESOLUTION NO. 26-22**

**SOUTHERN JERSEY MUNICIPAL EMPLOYEE BENEFITS FUND  
ADOPTION OF THE 2023 INTRODUCED BUDGET**

**WHEREAS**, The Southern Jersey Municipal Employee Benefits Fund is required under State regulation to adopt an annual budget in accordance with the Fiscal Affairs Law; and

**WHEREAS**, a quorum of the Executive Committee met on August 22, 2022 in Public Session to introduce the proposed budget for the 2023 Fund Year; and

**WHEREAS**, the Executive Committee met on September 26, 2022 in Public Session to adopt the proposed budget and for the 2023 Fund Year; and

**WHEREAS**, that a public hearing to adopt the 2023 budget was held on September 26, 2022 at 6:00 pm

**NOW THEREFORE BE IT RESOLVED** that the Executive Committee of the Southern Jersey Municipal Employee Benefits Fund hereby adopt the 2023 budget in the amount of \$59,637,264

**BE IT FURTHER RESOLVED** that copies of this resolution shall be sent to each Commissioner, Risk Manager, and Governing Body, the New Jersey Department of Banking and Insurance, and the New Jersey Department of Community Affairs.

**ADOPTED: September 26, 2022**

**BY:** \_\_\_\_\_  
**CHAIRPERSON**

**ATTEST:**

\_\_\_\_\_  
**SECRETARY**

## REGULATORY

<u>Monthly Items</u>	<u>Filing Status</u>
Budget	Filed
Assessments	Filed
Actuarial Certification	Filed
Reinsurance Policies	Filed
Fund Commissioners	Filed
Fund Officers	Filed
Renewal Resolutions	Filed
Indemnity and Trust	Filed
New Members	Filed
Withdrawals	N/A
Risk Management Plan and By Laws	Filed
Cash Management Plan	Filed
Unaudited Financials	12/31/2021 Filed
Annual Audit	12/31/2021 filed
Budget Changes	N/A
Transfers	N/A
Additional Assessments	N/A
Professional Changes	N/A
Officer Changes	N/A
RMP Changes	N/A
Bylaw Amendments	N/A
Contracts	Filed
Benefit Changes	N/A

## **SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND**

### **Program Manager**

September 2022

Program Manager: Conner Strong & Buckelew

Online Enrollment Training: [kkidd@permainc.com](mailto:kkidd@permainc.com)

Enrollments/Eligibility/Billing: [southernnj\\_enrollments@permainc.com](mailto:southernnj_enrollments@permainc.com)

Brokers: [brokerservice@permainc.com](mailto:brokerservice@permainc.com)

### **ELIGIBILITY/ENROLLMENT:**

Please direct any eligibility, enrollment, or system related questions to our dedicated SNJREBF enrollment team. To contact the team, email [southernnj\\_enrollments@permainc.com](mailto:southernnj_enrollments@permainc.com) or fax to 856-685-2249.

### **COVERAGE UPDATES:**

#### **COVID-19 Oral Prescriptions:**

The Food & Drug Administration has approved 2 oral antiviral medications for Emergency Use Authorizations (EUA). With a EUA certification, plan sponsors are expected to cover the medications with a \$0 copay. The Government will be purchasing the medications and distributing to local pharmacies for adjudication through Pharmacy plans (Express Scripts). The approved functions of these medications are to assist in reducing the severity of complications as a result of COVID-19 in individuals who test positive with present symptoms. As of today, the medications will require a prescription from a physician for access.

- 1- *Pfizer- Paxlovid*
- 2- *Merck- Molnupiravir*

Express Scripts has proactively begun updating their adjudication systems to ensure plans meet the expectations of the Federal Government:

- Associated Costs:
  - o Plan - \$0 Ingredient cost during the period that the medications are purchased by the Federal Government
  - o Member - \$0 copay
  - o Program Fee- \$2.50 per prescription
  - o Dispensing Fee- TBD; additional legislative guidance is needed for local pharmacies
- Plan Impact
  - o Addition of medications to covered Formulary
  - o Member educational pieces
  - o Quantity Limit – 1 course of treatment every 180 days

### **EXPRESS SCRIPTS UPDATE**

ESI's 2023 Exclusion List has been released. SNJHIF has 16 members impacted by the change. Impacted members, physicians, and pharmacists will be notified about the upcoming 2023 medication exclusions. The 2023 National Preferred Formulary list will be available late October/early November. The Program Manager sent the Exclusion List to all brokers with the SNJHIF's specific aggregate impact information on September 8th.

CMS Annual Open Enrollment period for the 2023 plan year is October 15 – December 7. ESI has begun

gathering information needed for their annual mailing campaign for the 2023 Notice of Creditable Coverage (NOCC). To meet the CMS requirement, Express Scripts will mail the NOCC letters the week of September 19<sup>th</sup> and September 26<sup>th</sup> to those age 65 and older enrolled in ESI coverage through the HIFs. The Program Manager team has provided ESI with an updated letter template for the new plan year for each HIF in preparation of the mailing.

## **OPERATIONAL UPDATES:**

The State Health Benefit Plan for Local Governments has adopted the rates for 2023. Premium increases are based on the results presented at the July 13, 2022 Commission Meeting. There are no changes to the Local Government plans. Below is an outline of the overall rate increases:

<b>2023 Rate Action</b>	<b>State Plan - Government</b>
Active Medical	24%
Active Pharmacy	3.7%
Early Retiree Medical	16.6%
Early Retiree Pharmacy	-5.7%
Medicare Plan	0.7%

## **Open Enrollment – 1/1/23 (Passive)**

1. SNJHIF OE will be held October 24<sup>th</sup> through November 4<sup>th</sup>
2. All OE updates should be completed in Benefit Express by November 11<sup>th</sup> to allow time for ID cards to be delivered to members by 1/1/23
3. Garden State Plan will be added to all groups that did not add the plan previously
4. OE guide guides are currently being updated and will be sent once finalized

## **2022 LEGISLATIVE REVIEW**

### **COVID -19**

1. National Emergency Declaration- Extended through July 15, 2022
  - Qualified Beneficiaries may wait one year to elect COBRA but must then start to make premium payments
  - Individual has a maximum of one year from date of payment originally would have due, including any applicable grace period
  - Under special transition rule- certain premium payments are not required to be made before 11/1/21.
2. At Home COVID-19 Testing- On January 10<sup>th</sup>, the Biden Administration issued a mandate that takes effects on January 15, 2022, requiring the coverage of At Home/Over the Counter COVID-19 test kits by Employer sponsored health plans. As outlined in the communication sent on January 14, 2022, the HIF will cover the kits under the pharmacy plan (ESI). For groups contracted outside of HIF for their pharmacy benefit, the group should contact their PBM or broker to implement a coverage solution.

### Coverage Highlights:

- o Date- Starting on January 15, 2022, going forward

- Network – the legislation encourages healthcare insurers to develop a network of locations at which the tests can be purchased with \$0 member cost share at point of service
- Dollar Limit- Up to \$12 per test
- Quantity Limit- Up to 8 tests per individual per 30 days

FREE Tests from the Government – **No longer available** effective September 2, 2022, due to lack of funding

ESI Highlights:

- Point of service option is now available for members to get tests at the pharmacy counter.
  - Mail order options is also available through ESI.
    - Ordering for more than one participant must be done separately.
  - ESI will allow up to 8 tests per covered individual per 30 days, regardless of the source used to obtain the kits.
  - Communication update was sent on February 11, 2022, outlining the retail and mail order process through ESI. Member communications were included for distribution.
3. Vaccine Mandates – November 4, 2021, OSHA released the *Emergency Temporary Standard*. Which implemented a “vaccine or test,” requirement for Employers over 100 Employees. The Mandate is still not in effect as it has gone through multiple State and Federal Court appeals. Most recently, on January 13, 2022, the US Supreme Court blocked the enforcement of vaccine or testing mandate for businesses with at least 100 employees.

As a reminder testing as an occupational requirement are not covered under Employer Health Plans.

## Medical and Rx Reporting

The Medical and Rx Reporting provision (section 204) of the Consolidated Appropriations Act (CAA) requires health plans and payors to report information on plan medical costs and prescription drug spending to the Secretaries of Health and Human Services, Labor, and the Treasury on an annual basis. This requirement applies to insurers and self-funded health plans offering group or individual health insurance coverage.

On Aug. 20, 2021, the government released additional guidance on Consolidated Appropriations Act (CAA) implementation in a [Frequently Asked Questions \(FAQs\)](#) document. In the FAQ, the Departments of Health and Human Services, Labor, and Treasury indicated that enforcement of the first Medical and Rx report submission will be deferred, pending the issuance of regulations or further guidance. Until regulations or further guidance is issued, the Departments strongly encouraged plans and issuers to start working to ensure that they are in a position to be able to begin reporting the required information with respect to **2020 and 2021 data by Dec. 27, 2022.**

On Nov. 17, 2021, the departments released an interim final rule with request for comments (IFC).

Based on the IFC guidance, Express Scripts will submit an aggregated file for Rx data only to the government during the mandated filing period of Dec.1 – Dec.27, 2022. The Program Manager Team has provided ESI with the requested information to submit the filing.

Aetna and AmeriHealth will submit filings to the government on behalf of the HIFs using information in their system.

## Mental Health Parity and Addiction Equity Act (MHPAE)



In December of 2020 Congress passed into Law the Consolidated Appropriateness Act. The Law addresses how the DOL, HHS and IRS will assess how well plan sponsors and insured plans are keeping up with compliance requirements under MHPAE (passed in 2008).

Plans and plans sponsors will be required to complete a detailed analysis of the plan, confirming compliance.

On behalf of all self-insured groups, Conner Strong & Buckelew, is working with our TPA and PBM partners to request assistance for our clients in providing the analysis. We will continue to keep you updated on the progress and efforts on the Fund's next steps.

<https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/mental-health-parity/self-compliance-tool.pdf>

### **No Surprise Billing and Transparency Act – Continued Delays**

The Health Insurance Funds, including SNJHIF protect plan members from surprise billing with involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the SNJHIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

### **Carrier Appeals**

<b>Submission Date</b>	<b>Appeal Type/ Carrier</b>	<b>Appeal Number</b>	<b>Reason</b>	<b>Determination</b>	<b>Determination Date</b>
9/2/2022	Medical/Aetna	SNJ-2022-09-01	Medical Necessity	Overtured	9/13/22

**IRO Submissions:** None

**Small Claims Committee:** None

# SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND

## BILLS LIST

Resolution No. 27-22

SEPTEMBER 2022

**WHEREAS**, the Treasurer has certified that funding is available to pay the following bills:

**BE IT RESOLVED** that the Southern NJ Regional Employee Benefit Fund's Executive Board,  
hereby  
authorizes the Fund treasurer to issue warrants in payment of the following claims; and

**FURTHER**, that this authorization shall be made a permanent part of the records of the Fund.

### FUND YEAR 2022

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
002633			
002633	AETNA HEALTH MANAGEMENT LLC	JANUARY 2022 UNDERPAYMENT	1,441.40
002633	AETNA HEALTH MANAGEMENT LLC	MEDICARE ADVANTAGE 9/22	141,997.71
			<b>143,439.11</b>
002634			
002634	UHC-MEDICARE ADVANTAGE	MEDICARE ADVANTAGE 9/22	282,488.74
			<b>282,488.74</b>
002635			
002635	FLAGSHIP HEALTH SYSTEMS	DMO PREMIUMS - SOMERDALE 9/22	55.67
002635	FLAGSHIP HEALTH SYSTEMS	DMO PREMIUMS - LINDENWOLD 9/22	30.13
			<b>85.80</b>
002636			
002636	DELTA DENTAL OF NEW JERSEY INC	DENTAL TPA 9/22	5,781.36
			<b>5,781.36</b>
002637			
002637	AETNA LIFE INSURANCE COMPANY	MEDICAL TPA - AETNA 9/22	81,566.48
			<b>81,566.48</b>
002638			
002638	AMERIHEALTH ADMINISTRATORS	MEDICAL TPA - AMERIHEALTH 9/22	5,217.75
			<b>5,217.75</b>
002639			
002639	PERMA	POSTAGE 8/22	92.96
002639	PERMA	ADMINISTRATION FEES 9/22	34,939.68
			<b>35,032.64</b>
002640			
002640	J. KENNETH HARRIS, ATTORNEY AT LAW	ATTORNEY SERVICES 9/22	1,846.92
			<b>1,846.92</b>
002641			
002641	VERRILL & VERRILL, LLC	TREASURER FEE 9/22	786.32
			<b>786.32</b>
002642			
002642	ELIZABETH PIGLIACELLI	TREASURER FEE 9/22	515.18
			<b>515.18</b>
002643			
002643	COURIER POST	ACCT #CHL-079881 - AD - 9.2.22	46.72
			<b>46.72</b>

002644			
002644	CONNER STRONG & BUCKELEW	MEDICAL - PROGRAM MANAGER FEES 9/22	72,393.91
002644	CONNER STRONG & BUCKELEW	2022 IMPLEMENTATION FEES	5,962.50
002644	CONNER STRONG & BUCKELEW	RX - PROGRAM MANAGER FEES 9/22	10,183.32
002644	CONNER STRONG & BUCKELEW	BROKER FEES 9/22	40,891.63
002644	CONNER STRONG & BUCKELEW	DENTAL - PROGRAM MANAGER FEES 9/22	5,197.66
002644	CONNER STRONG & BUCKELEW	HEALTH CARE REFORM 9/22	788.37
			<b>135,417.39</b>
002645			
002645	MGL PRINTING SOLUTIONS	CHECKS & SHIPPING FOR SNJHIF 9/22	230.00
			<b>230.00</b>
002646			
002646	ACCESS	ACCT #419 - ARC. AND STOR. - 5.31.22	12.11
002646	ACCESS	ACCT #419 - ARC. AND STOR. - 5.31.22	112.09
			<b>124.20</b>
002647			
002647	MUNICIPAL REINSURANCE HIF	SPECIFIC REINSURANCE 9/22	73,994.40
			<b>73,994.40</b>
		<b>Total Payments FY 2022</b>	<b>766,573.01</b>
		<b>TOTAL PAYMENTS ALL FUND YEARS</b>	<b>766,573.01</b>

\_\_\_\_\_  
Chairperson

Attest:

Dated: \_\_\_\_\_

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

\_\_\_\_\_  
Treasurer

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND										
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED										
Current Fund Year: 2022 Month Ending: August										
	Med	Dental	Rx	Vision	Medicare Advantage	Reinsurance	Dividend Reserve	Future	Admin	TOTAL
OPEN BALANCE	1,246,667.67	107,142.00	(205,603.94)	0.00	6,382,939.16	10,442.69	4,840,971.17	472,153.85	88,899.88	12,943,612.48
RECEIPTS										
Assessments	3,531,529.74	95,785.19	523,738.11	0.00	438,849.85	76,726.47	0.00	0.00	295,178.25	4,961,807.61
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	7,142.21	153.71	1,439.34	0.00	5,196.11	20.25	3,940.85	384.36	168.32	18,445.15
Invest Adj	(0.06)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(0.06)
Subtotal Invest	7,142.15	153.71	1,439.34	0.00	5,196.11	20.25	3,940.85	384.36	168.32	18,445.09
Other *	28,689.18	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,989.18
TOTAL	3,567,361.07	96,238.90	525,177.45	0.00	444,045.96	76,746.72	3,940.85	384.36	295,346.57	5,009,241.88
EXPENSES										
Claims Transfers	3,462,303.49	102,093.84	795,229.26	0.00	0.00	0.00	0.00	0.00	0.00	4,359,626.59
Expenses	488,599.37	85.80	0.00	0.00	0.00	79,646.56	0.00	0.00	295,055.24	863,386.97
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	3,950,902.86	102,179.64	795,229.26	0.00	0.00	79,646.56	0.00	0.00	295,055.24	5,223,013.56
END BALANCE	863,125.88	101,201.26	(475,655.75)	0.00	6,826,985.12	7,542.85	4,844,912.02	472,538.21	89,191.21	12,729,840.80

CERTIFICATION AND RECONCILIATION OF CLAIMS PAYMENTS AND RECOVERIES									
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND									
Month		August							
Current Fund Year		2022							
Policy Year	Coverage	1. Calc. Net Paid Thru Last Month	2. Monthly Net Paid August	3. Monthly Recoveries August	4. Calc. Net Paid Thru August	5. TPA Net Paid Thru August	6. Variance To Be Reconciled	7. Delinquent Unreconciled Variance From	8. Change This Month
2022	Med	22,186,897.09	3,462,303.49	0.00	25,649,200.58	0.00	25,649,200.58	22,186,897.09	3,462,303.49
	Dental	661,694.16	102,093.84	0.00	763,788.00	0.00	763,788.00	661,694.16	102,093.84
	Rx	4,978,633.67	795,229.26	0.00	5,773,862.93	0.00	5,773,862.93	4,978,633.67	795,229.26
	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	27,827,224.92	4,359,626.59	0.00	32,186,851.51	0.00	32,186,851.51	27,827,224.92	4,359,626.59

SUMMARY OF CASH AND INVESTMENT INSTRUMENTS											
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND											
ALL FUND YEARS COMBINED											
CURRENT MONTH	August										
CURRENT FUND YEAR	2022										
Description:		SNJ Inv.	Investors Bank	Parke Bank	Republic Bank	Republic Bank - General Account	Republic Bank - Admin Account	Ocean First Investment Account	New Jersey Cash Management	William Penn Bank Money Market Account	
ID Number:											
Maturity (Yrs)											
Purchase Yield:		1.00	1.18	2.10	2.09	2.09	2.09	0.50	1.99	2.00	
TOTAL for All Accts & instruments											
Opening Cash & Investment Balance	\$12,943,612.42	\$ 5,170.41	\$ 2,351.95	\$ 4,284,618.45	\$ 2,174,119.19	\$ 3,031,109.84	\$ 51,117.70	\$ 79,322.31	\$ 3,060,683.21	\$ 255,119.36	
Opening Interest Accrual Balance	\$ 2.41	\$ 2.41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1 Interest Accrued and/or Interest Cost	\$1.92	\$1.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4 Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5 Interest Paid - Cash Instr.s	\$18,445.15	\$2.41	\$2.35	\$6,368.23	\$2,927.62	\$5,439.69	\$440.92	\$32.60	\$3,011.16	\$220.17	
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
8 Net Investment Income	\$18,447.07	\$4.33	\$2.35	\$6,368.23	\$2,927.62	\$5,439.69	\$440.92	\$32.60	\$3,011.16	\$220.17	
9 Deposits - Purchases	\$7,854,183.76	\$0.00	\$0.00	\$0.00	\$0.00	\$6,990,796.79	\$863,386.97	\$0.00	\$0.00	\$0.00	
10 (Withdrawals - Sales)	-\$8,086,400.53	\$0.00	\$0.00	\$0.00	\$0.00	-\$5,223,013.56	-\$863,386.97	\$0.00	-\$2,000,000.00	\$0.00	
		OK	OK	OK	OK	OK	OK	OK	OK	OK	
Ending Cash & Investment Balance	\$12,729,840.80	\$5,172.82	\$2,354.30	\$4,290,986.68	\$2,177,046.81	\$4,804,332.76	\$51,558.62	\$79,354.91	\$1,063,694.37	\$255,339.53	
Ending Interest Accrual Balance	\$4.33	\$4.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Plus Outstanding Checks	\$38,081.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,081.39	\$0.00	\$0.00	\$0.00	
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Balance per Bank	\$12,767,922.19	\$5,172.82	\$2,354.30	\$4,290,986.68	\$2,177,046.81	\$4,804,332.76	\$89,640.01	\$79,354.91	\$1,063,694.37	\$255,339.53	

**RESOLUTION NO. 27-22**

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND  
APPROVAL OF THE SEPTEMBER 2022 MONTHLY BILLS LIST**

**WHEREAS**, the Southern New Jersey Regional Employee Benefits Fund held a Public Meeting on **September 26, 2022** for the purposes of conducting the official business of the Fund; and

**WHEREAS**, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the months September 2022 for consideration and approval of the Executive Committee; and

**WHEREAS**, a quorum of the Executive Committee was present thereby conforming with the By-laws of the Fund to conduct official business of the Fund,

**NOW THEREFORE BE IT RESOLVED** the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Bills List September 2022 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

**NOW, THEREFORE BE IT FURTHER RESOLVED**, the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Treasurers Report as furnished by the Treasurer of the Fund and concur with actions undertaken by the Treasurer, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

**ADOPTED: SEPTEMBER 26, 2022**

**BY:** \_\_\_\_\_  
**CHAIRPERSON**

**ATTEST:**

\_\_\_\_\_  
**SECRETARY**



**SOUTHERN NEW JERSEY REGIONAL  
EMPLOYEE BENEFITS FUND**

**Monthly Claim Activity Report**

***September 26, 2022***



21

## Large Claimant Report (Drilldown) - Claims Over \$50000

**Plan Sponsor Unique ID :** All  
**Customer:** SNJ Regional Employee Benefits Fund  
**Group / Control:** 00737391,00866357,SI030217,SI416902,SI431318

**Paid Dates:** 07/01/2022 - 07/31/2022  
**Service Dates:** 01/01/2011 - 07/31/2022  
**Line of Business:** All

	<b>Billed Amt</b>	<b>Paid Amt</b>
	\$131,592.77	\$130,513.72
	\$113,831.77	\$86,436.07
	\$360,710.75	\$57,948.93
<b>Total:</b>	<b>\$606,135.29</b>	<b>\$274,898.72</b>



## SNJ Regional Employee Benefits Fund

8/1/21 thru 7/31/22 (unless otherwise noted)

## Dashboard

### Medical Claims Paid:

January 2022 thru July 2022

Total Medical Paid per EE: \$1,625

### Network Discounts

Inpatient: 69.8%  
Ambulatory: 70.2%  
Physician/Other: 61.3%  
**TOTAL: 67.1%**

### Provider Network

% Admissions In-Network: 97.9%  
% Physician Office: 97.0%

Aetna Book of Business:  
Admissions 98.6%; Physician 91.2%

### Top Facilities Utilized

(by total Medical Spend)

- Virtua-West Jersey
- Cooper Hospital
- Kennedy Health
- Virtua Our Lady of Lourdes
- CHOP

### Catastrophic Claim Impact

January 2022 – July 2022

Number of Claims Over \$50,000: 44  
Claimants per 1000 members: 9.4  
Avg. Paid per Claimant: \$131,103  
Percent of Total Paid: 32.5%  
• Aetna BOB- HCC account for an average of 37.5% of total Medical Cost

### Aetna One Flex Member Outreach: Through July 2022

Total Members Identified: 914  
Members Targeted for 1:1 Nurse Support : 189  
Members Targeted for Digital Activity: 725  
Member 1:1 outreach completed: 172  
Member 1:1 Outreach in Progress: 17

### Teladoc Activity

January 2022 – July 2022

Total Registrations: 82  
Total Online Visits: 144  
Total Net Claims Savings: \$69,703  
Total Visits w/ Rx: 108

Mental Health Visits: 15  
Dermatology Visits: 2

### Allentown Service Center Performance Goal Metrics YTD 2022

#### Customer Service Performance

1<sup>st</sup> Call Resolution: 93.66%  
Abandonment Rate: 1.6%  
Avg. Speed of Answer: 32.8 sec

#### Claims Performance

Financial Accuracy: 99.96%

90% processed w/in: 13.8 days  
95% processed w/in: 30.0 days

#### Claims Performance (Monthly) (July 2022)

90% processed w/in: 7.1 days  
95% processed w/in: 12.9 days  
(Note: This is not a PG metric)

#### Performance Goals

1<sup>st</sup> Call Resolution: 90%  
Abandonment Rate less than: 3.0%  
Average Speed of Answer: 30 sec

Financial Accuracy: 99%

#### Turnaround Time

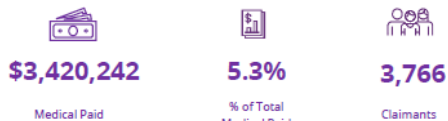
90% processed w/in: 14 days  
95% processed w/in: 30 days

## At a glance COVID-19 All-time experience

Time period: Jan 2020 - Aug 2022, paid through August 2022

Average Members: 4,105

### Key Statistics (Medical Claims Only)



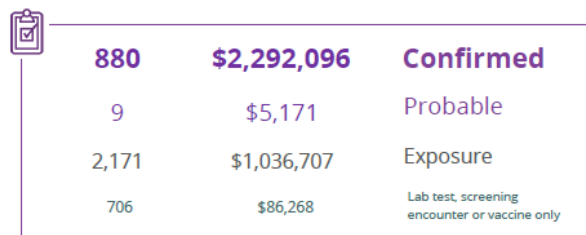
More detailed information is found on the next page to help you answer critical questions:

- ✓ How is COVID-19 impacting our health care spend? What is the context of trends and spend distribution across cost categories?
- ✓ How many members are affected?
- ✓ How many claims-based tests have been conducted for the virus and antibodies?
- ✓ How many individuals have received vaccinations?
- ✓ How is COVID spend trending in 2021 compared to 2020?

Additional views and detailed data tables following the main report also provide specific cost and utilization metrics across age band categories as well as service categories

### Claimant Distribution\*

how your total claimants break down based on diagnosis code information



\*refer to Report terms on page 1

### COVID-19 population risk\*



**31.3%**

Members at risk for severe illness

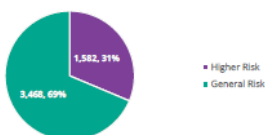
General risk for contracting COVID-19 exists across the population. Age and underlying health conditions are associated with higher risk for severe illness with the potential for severe symptoms, hospitalizations, ICU services, and poorer outcomes.

The pie chart shows the number and percent of your population with CDC-identified "higher risk for severe illness" factors.

The bar chart displays this information by member type.

\* See page one for High Risk definition.

Population risk for severe illness



Higher risk for severe illness, by member type



### Testing



**\$925,022**

Total Paid - All Tests



**3,117**

Unique Claimants



**8,299**

# of Viral Tests



**277**

# of Antibody Tests



**4**

# of Home Tests (via Rx Benefit)

### Vaccine Administration (Medical & Pharmacy)\*



**\$133,209**

Total Paid for Vaccine Administration



**1,724**

Members with a Vaccination

Unique Claimants



**1,215**

Members Fully Vaccinated\*\*



**21.22%**

% Fully Vaccinated

\*Includes claims paid under the Aetna Pharmacy benefit plan if applicable.

\*\*The unique count of members >= 5 years of age who have received all of the required doses based on claims received





2022 SNJ HIF					
		<u>MEDICAL CLAIMS PAID 2022</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>
JANUARY		\$ 139,776.07	\$ 139,776.07	138	\$ 1,012.87
FEBRUARY		\$ 641,299.80	\$ 641,299.80	138	\$ 4,646.59
MARCH		\$ 661,613.69	\$ 661,613.69	139	\$ 4,759.81
APRIL		\$ 190,416.63	\$ 190,416.63	136	\$ 1,400.12
MAY		\$ 317,487.55	\$ 317,487.55	134	\$ 2,369.31
JUNE		\$ 379,694.04	\$ 379,694.04	132	\$ 2,876.00
JULY		\$ 198,984.26	\$ 198,984.26	134	\$1,484.95
AUGUST		\$ 288,665.62	\$ 288,665.62	135	\$ 2,138.26
SEPTEMBER					
OCTOBER					
NOVEMBER					
DECEMBER					
TOTALS		\$ 2,817,937.66		136	\$ 2,585.99
			2022 Average	136	\$ 2,585.99

2021 SNJ HIF					
		<u>MEDICAL CLAIMS PAID 2021</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>
JANUARY		\$ 108,744.80	\$ 108,744.80	134	\$ 811.75
FEBRUARY		\$ 166,874.00	\$ 166,874.00	134	\$ 1,245.32
MARCH		\$ 271,663.00	\$ 271,663.00	135	\$2,012.31
APRIL		\$ 268,064.89	\$ 268,064.89	135	\$ 1,985.66
MAY		\$ 362,172.06	\$ 362,172.06	135	\$ 2,682.75
JUNE		\$ 129,440.75	\$ 129,440.75	133	\$ 973.23
JULY		\$ 229,636.00	\$ 229,636.00	133	\$ 1,724.33
AUGUST		\$ 130,391.08	\$ 130,391.08	134	\$ 973.06
SEPTEMBER		\$ 90,639.72	\$ 90,639.72	132	\$ 686.66
OCTOBER		\$ 224,939.28	\$ 224,939.28	132	\$1,704.08
NOVEMBER		\$ 91,758.52	\$ 91,758.52	131	\$ 700.44
DECEMBER		\$ 354,861.38	\$ 354,861.38	132	\$ 2,688.34
TOTALS		\$2,429,185.48			
			2021 Average	134	\$ 1,515.66
			2020 Average	135	\$ 1,360.98



**Group:** Southern New Jersey HIF  
**Paid Dates:** 8/1/22-8/31/22  
**Network Service:** ALL

**Service Dates:** -  
**Line of Business:** All  
**Product Line:** All

Claimant	Paid	Diagnosis
1	\$100,115	Respiratory failure; insufficiency; arrest
2		
3		
4		
5		
6		

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### SOUTHERN NEW JERSEY HIF - 0002096174

Claims Incurred between 3/1/2020 and 9/16/2022 and Paid between 3/1/2020 and 9/16/2022

COVID19 Claims currently are consider to be claims with Procedure codes 0001A, 0002A, 0003A, 0004A, 0011A, 0012A, 0013A, 0031A, 0034A, 0041A, 0042A, 0051A, 0052A, 0053A, 0054A, 0064A, 0071A, 0072A, 0202U, 0223U, 0224U, 0225U, 0226U, 0240U, 0241U, 86328, 86408, 86409, 86413, 86769, 87426, 87428, 87635, 87636, 87637, 87811, 91300, 91301, 91303, 91304, 91305, 91306, 91307, C9803, G2023, G2024, J0248, M0201, M0220, M0221, M0222, M0223,

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
<1	10	24	\$5,701.77	\$237.57	\$31.68
1-5	15	51	\$7,248.60	\$142.13	\$11.07
6-18	40	100	\$9,647.09	\$96.47	\$6.49
19-25	32	112	\$36,776.64	\$328.36	\$31.79
26-39	57	195	\$27,911.80	\$143.14	\$13.18
40-64	94	395	\$316,486.94	\$801.23	\$88.16
65+	13	99	\$354,537.34	\$3,581.19	\$971.34
Unknown	0	0	\$0.00	\$0.00	\$0.00

REL TO INS	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Employee	113	561	\$622,793.82	\$1,110.15	\$148.82
Spouse	50	146	\$99,680.40	\$682.74	\$50.24
Dependent	83	269	\$35,835.96	\$133.22	\$10.60

GENDER	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Female	133	608	\$450,935.92	\$741.67	\$91.58
Male	113	368	\$307,374.26	\$835.26	\$66.44
Undisclosed	0	0	\$0.00	\$0.00	\$0.00

ST CD	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
FL	1	1	\$100.00	\$100.00	\$16.67
NJ	245	975	\$758,210.18	\$777.65	\$79.62



### Summary by Service Type - Outpatient and Professional Claims

Service Types are Limited to: Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Emergency Room, Pathology (Laboratory), Urgent Care, Retail Clinic, Telemedicine, Office Physician Visit, Other Physician Visit, Emergency Room With Observation Bed, and Observation Bed

SRVC TP DSC	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Emergency Room	24	33	\$24,024.35	\$728.01	\$2.52
Emergency Room With Observation Bed	6	8	\$77,230.04	\$9,653.76	\$8.09
Observation Bed	1	1	\$0.00	\$0.00	\$0.00
Office Physician Visit	45	55	\$6,778.70	\$123.25	\$0.71
Other Physician Visit	35	45	\$6,262.01	\$139.16	\$0.66
Pathology (Laboratory)	202	538	\$49,523.20	\$92.05	\$5.19
Urgent Care	71	101	\$19,474.58	\$192.82	\$2.04

### Inpatient Cost and Utilization by Age Band

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	ADM CNT	NET PAY	ADM PER 1000	COST PER ADM	COST PMPM	AVG LOS
<1	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
1-5	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
6-18	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
19-25	1	2	2	\$21,494.46	20.40	\$10,747.23	\$18.58	4.00
26-39	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00
40-64	6	7	7	\$244,906.97	22.80	\$34,986.71	\$68.22	5.67
65+	2	6	4	\$198,879.91	132.00	\$49,719.98	\$544.88	15.00
Unknown	0	0	0	\$0.00	0.00	\$0.00	\$0.00	0.00

**TOP PROVIDERS(TOP 25 BY NET PAYMENT)**

PROVIDER NAME	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIM	COST PMPM
Virtua West Jersey Health System Inc	10	16	\$238,715.17	\$14,919.70	\$25.00
Kennedy University Hospital	26	38	\$154,739.08	\$4,072.08	\$16.20
Inspira Medical Center Mullica Hill	26	40	\$91,495.28	\$2,287.38	\$9.58
Capital Health System	1	1	\$79,329.65	\$79,329.65	\$8.31
Inspira Medical Center Elmer	2	2	\$57,642.05	\$28,821.02	\$6.04
Pennsylvania Hospital of the University of Pennsylvania Health System	1	3	\$21,562.46	\$7,187.49	\$2.26
Labcorp Raritan	100	162	\$15,278.45	\$94.31	\$1.60
Virtua Medication Assisted Treatment Program	7	23	\$7,135.57	\$310.24	\$0.75
GENESIS LABORATORY MANAGEMENT	14	18	\$6,664.50	\$370.25	\$0.70
Inspira Health Network Urgent Care PC	16	21	\$6,044.00	\$287.81	\$0.63
Cooper Physician Offices PA	7	21	\$5,756.22	\$274.11	\$0.60
PROHEALTH CARE ASSOC LLP	23	30	\$5,368.20	\$178.94	\$0.56
Quest Diagnostics Inc	31	44	\$4,252.62	\$96.65	\$0.45
Cooper University Hospital	33	60	\$4,024.80	\$67.08	\$0.42
Patient First Maryland Physicians Group Pc	14	16	\$2,639.55	\$164.97	\$0.28
Alfred I Dupont Institute	3	4	\$2,627.31	\$656.83	\$0.28
Inspira Health Network Medical Group PC	9	22	\$2,401.41	\$109.16	\$0.25
Virtua Home Care At W Jersey	1	2	\$2,368.00	\$1,184.00	\$0.25
Emergency Care Services Of Nj	4	4	\$2,198.93	\$549.73	\$0.23
EPA of South Jersey	4	4	\$2,198.93	\$549.73	\$0.23
Advantage Therapy Centers	1	4	\$2,185.00	\$546.25	\$0.23
Hackensack University Medical Group	13	21	\$1,962.64	\$93.46	\$0.21
Rowansom Dept of Family Practice	4	15	\$1,599.91	\$106.66	\$0.17
RITEAID Corporation	27	41	\$1,598.46	\$38.99	\$0.17
MD Medical Goup	10	11	\$1,546.54	\$140.59	\$0.16

COVID19 Vaccine Claims with Procedure codes 0001A, 0002A, 0003A, 0004A, 0011A, 0012A, 0013A, 0031A, 0034A, 0041A, 0042A, 0051A, 0052A, 0053A, 0054A, 0064A, 0071A, 0072A, 91300, 91301, 91303, 91304, 91305, 91306, 91307

AGE BAND	Single Dose Vaccines CLAIMANT COUNT	1st Dose Vaccine CLAIMANT COUNT	2nd Dose Vaccine CLAIMANT COUNT	3rd Dose Vaccine CLAIMANT COUNT	Booster Vaccine CLAIMANT COUNT	NET PAY	COST PER CLAIMANT
<1	0	0	0	0	0	\$0.00	
1-5	0	0	0	0	0	\$0.00	
6-18	1	5	1	1	0	\$619.77	\$77.47
19-25	0	4	5	0	2	\$792.04	\$72.00
26-39	1	8	4	3	0	\$965.08	\$60.32
40-64	1	13	9	0	6	\$2,083.74	\$71.85
65+	0	4	0	0	0	\$263.82	\$65.96
Unknown	0	0	0	0	0	\$0.00	

**COVID19 Claims for Urgent Care and Retail Clinics Only**

**Urgent Care**

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIMANT
<1	1	1	\$165.00	\$165.00
1-5	2	4	\$755.00	\$377.50
6-18	6	9	\$1,566.00	\$261.00
19-25	8	14	\$3,569.33	\$446.17
26-39	16	23	\$4,259.66	\$266.23
40-64	34	43	\$8,088.38	\$237.89
65+	5	7	\$1,071.21	\$214.24
Unknown	0	0	\$0.00	\$0.00

**Retail Clinic**

AGE BAND	CLAIMANT COUNT	CLAIM COUNT	NET PAY	COST PER CLAIMANT
<1	0	0	\$0.00	\$0.00
1-5	0	0	\$0.00	\$0.00
6-18	0	0	\$0.00	\$0.00
19-25	0	0	\$0.00	\$0.00
26-39	0	0	\$0.00	\$0.00
40-64	0	0	\$0.00	\$0.00
65+	0	0	\$0.00	\$0.00
Unknown	0	0	\$0.00	\$0.00



**EXPRESS SCRIPTS®**

Southern New Jersey Regional Employee Benefits Fund

Total Component/Date of Service (Month)	2021 01	2021 02	2021 03	2021 Q1	2021 04	2021 05	2021 06	2021 Q2	2021 07	2021 08	2021 09	2021 Q3	2021 10	2021 11	2021 12	2021 Q4	2021 YTD
Membership	3,808	3,825	3,825	3,819	3,811	3,811	3,806	3,809	3,798	3,794	3,798	3,797	3,793	3,804	3,801	3,799	3,806
Total Days	148,560	141,424	162,203	452,187	153,420	167,793	152,654	473,867	147,439	160,138	155,141	462,718	150,121	156,323	151,983	458,427	1,847,199
Total Patients	1,343	1,302	1,447	1,989	1,398	1,432	1,405	2,031	1,384	1,449	1,438	2,095	1,420	1,474	1,452	2,093	2,801
Total Plan Cost	\$699,036	\$443,833	\$675,343	\$1,818,213	\$750,940	\$653,546	\$660,460	\$2,064,947	\$615,455	\$645,316	\$684,023	\$1,944,795	\$550,242	\$613,300	\$633,582	\$1,797,124	\$7,625,079
Generic Fill Rate (GFR) - Total	84.9%	84.5%	84.5%	84.6%	84.6%	86.2%	85.2%	85.3%	87.4%	87.1%	86.9%	87.1%	87.4%	86.7%	87.8%	87.3%	86.1%
Plan Cost PMPM	\$183.57	\$116.03	\$176.56	\$158.68	\$197.05	\$171.49	\$173.53	\$180.69	\$162.05	\$170.09	\$180.10	\$170.75	\$145.07	\$161.23	\$166.69	\$157.67	\$166.95
Total Specialty Plan Cost	\$286,736	\$88,910	\$272,467	\$648,113	\$343,693	\$215,486	\$266,539	\$825,717	\$265,299	\$230,876	\$296,541	\$792,715	\$192,096	\$237,938	\$238,054	\$668,088	\$2,934,634
Specialty % of Total Specialty Plan Cost	41.0%	20.0%	40.3%	35.6%	45.8%	33.0%	40.4%	40.0%	43.1%	35.8%	43.4%	40.8%	34.9%	38.8%	37.6%	37.2%	38.5%

Total Component/Date of Service (Month)	2022 01	2022 02	2022 03	2022 Q1	2022 04	2022 05	2022 06	2022 Q2	2022 07	2022 08	2022 09	2022 Q3	2022 10	2022 11	2022 12	2022 Q4	2022 YTD
Membership	4,596	4,586	4,598	4,593	4,596	4,605	4,600	4,600	5,000								
Total Days	178,964	171,954	187,499	538,417	178,598	188,054	183,665	550,317	182,349								
Total Patients	1,642	1,639	1,747	2,463	1,677	1,743	1,739	2,551	1,744								
Total Plan Cost	\$641,835	\$621,804	\$698,449	\$1,962,088	\$616,809	\$768,291	\$695,314	\$2,080,414	\$835,228								
Generic Fill Rate (GFR) - Total	87.5%	85.8%	87.1%	86.8%	87.6%	87.1%	87.4%	87.4%	87.4%								
Plan Cost PMPM	\$139.65	\$135.59	\$151.90	\$142.39	\$134.21	\$166.84	\$151.16	\$150.74	\$167.05								
% Change Plan Cost PMPM	-23.9%	16.9%	-14.0%	-10.3%	-31.9%	-2.7%	-12.9%	-16.6%	3.1%								
Total Specialty Plan Cost	\$258,321	\$238,408	\$258,476	\$755,205	\$211,002	\$339,439	\$290,418	\$840,859	\$378,061								
Specialty % of Total Specialty Plan Cost	40.2%	38.3%	37.0%	38.5%	34.2%	44.2%	41.8%	40.4%	45.3%								

PMPM	
April - June 2021	\$180.69
April - June 2022	\$150.74
Trend April-June 2022	-16.6%

# APPENDIX I

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND**  
**OPEN MINUTES**  
**AUGUST 22, 2022**  
**ZOOM MEETING**  
**6:00 PM**

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Meeting of Executive Committee called to order by Chair Mevoli. Open Public Meetings notice read into record.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF 2022 EXECUTIVE COMMITTEE**

Michael Mevoli, Chairman	Borough of Brooklawn	Present
M. Joseph Wolk, Secretary	Borough of Mt. Ephraim	Present
Louis Di Angelo	Borough of Bellmawr	Present
Terry Shannon	Borough of Barrington	Present
Edward Hill	CCBOSS	Present
Robert Maybury	Mt. Holly MUA	Present
Gary Passanante	Borough of Somerdale	Present
Brian Morrell	Gloucester City	Present

**APPOINTED PROFESSIONALS PRESENT:**

Executive Director/Adm.	PERMA Risk Management Services <b>Brandon Lodics</b> <b>Jordyn DeLorenzo</b>
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Program Manager	Conner Strong & Buckelew <b>Crystal Bailey</b>
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Attorney	<b>J. Kenneth Harris, Esq.</b>
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Medical TPA – AmeriHealth	<b>Kristina Strain</b>
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Medical TPA – Aetna	<b>Jason Silverstein</b>
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Express Scripts	<b>Charles Yuk</b>
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Treasurer	<b>Lorraine Verrill</b>
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Delta Dental	<b>Brian Remlinger</b>
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**OTHERS PRESENT:**

AmyAnn Powers  
Joe Madera  
Kevin Roche  
Robert Weil  
Scott Davenport



## **APPROVAL OF MINUTES: July 25, 2022 Open**

### **MOTION TO APPROVE OPEN MINUTES OF July 25, 2022:**

Moved:	Commissioner Shannon
Second:	Commissioner Passanante
Vote:	All In Favor

**CORRESPONDENCE** – none.

### **EXECUTIVE DIRECTOR'S REPORT**

#### **Financial Fast Track**

Mr. Lodics stated that the IBNR was able to be adjusted due to Aetna's commitment to improving their claims development. The fund was about to move just under \$800,000 back into surplus from the IBNR. He stated he wanted to acknowledge Aetna's Efforts on that. The surplus as of June 30<sup>th</sup> is about 7.5 Million.

#### **2023 Budget Introduction**

Mr. Lodics stated that the finance committee reviewed in depth the 2023 Budget. Mrs. Shannon stated that PERMA did a great job on the budget. Chairman Mevoli thanked the committee for reviewing the budget and stated that it is a good budget in this environment. He said all of the towns thank and appreciate it. Mr. Maybury stated that over the last couple years the fund has given very large dividends back to the members which is great but he stated he wanted to start the conversation about lessening the dividends and trying to even out the increases to the member authorities. Mr. Mevoli stated that there will be a dividends discussion later on but we will talk about it. Mr. Lodics stated that the finance committee had decided to hold off on declaring a dividend right now and let the surplus materialize over the next couple of months. There is always room for the discussion to come back around if the committee decides it is the right time.

Mr. Lodics reviewed the PowerPoint presentation that was distributed along with the agenda. He stated that for the overall 2023 budget, there is a 6.6% increase from 2022. Medical Claims are increasing about 8%; Rx Claims increasing by 1.6%; and Dental Claims decreasing about 10%. The fund is projecting a 15.52% increase to the budget for the MRHIF but they feel like that may come down a bit once the MRHIF budget is finalized. There was an added loss fund contingency as a loss fund cushion to help bring the surplus back up when needed. He reviewed the rest of the summary and stated that the budget comes in at \$59,637,000.

Mr. Lodics reviewed the Member Assessments slide which showed medical increase of 8%, prescription is staying flat, and dental is decreasing 5%. Individual member billing increases vary from -5.33% to 10.52%.

Mr. Lodics stated that in the PowerPoint there is a 5-year renewal history and a 1.95% renewal rate for the last 5 years is very impressive and gave kudos to all of the professionals and committee.

#### **RFP**

Mr. Lodics stated that the Finance Committee also reviewed the RFP results for Actuary, Auditor, Attorney and Treasurer. There were competing results for the Auditor and Attorney. The Committee

completed its evaluation, according to the RFP document and both incumbents are recommended for approval. In addition, the Aetna and AmeriHealth contracts were negotiated last year to include flat fees for 2023. The Fund will need to pass Resolution 23-22 to approve the EUS contracts and the certification to be filed with the State.

***Motion to approve Resolution 22-22 2023 Budget Introduction, Resolution 23-22: EUS Service Contract Award, and Resolution 24-22: Professional Service Contract Award***

<b>MOTION:</b>	Commissioner Shannon
<b>SECOND:</b>	Commissioner Passanante
<b>ROLL CALL:</b>	7 Ayes, 0 Nays

**PROGRAM MANAGERS REPORT**

Crystal Bailey reviewed the agenda reports:

**COVERAGE UPDATES:**

Ms. Bailey stated that the two listed prescription drugs remain the same for those who have COVID-19. She stated that funding from the Government for these medications may end in the upcoming months. Express Scripts plans to provide a 30-day notice to all groups if and when this goes into effect. The HIFs has not opted in to change the member cost share to \$0 as there is minimal usage of the drug. Since January 2022 when the drugs became available, the SNJHIF had 3 members fill a script, totaling \$28 in member cost and \$2.00 plan costs.

Ms. Bailey said once the government funding has ended the plan cost will apply when a prescription is filled:

- Up to \$12 dispensing fee per prescription; plan pays the balance after member's responsibility
- If member is in a Long-Term Care (LTC) facility, plan pays \$2.40 (\$12 dispensing fee/5 days) per day per prescription.

**2022 LEGISLATIVE REVIEW**

**COVID -19**

Ms. Bailey stated the below is informational and has not changed since the last meeting.

4. National Emergency Declaration- Extended through July 15, 2022
  - Qualified Beneficiaries may wait one year to elect COBRA but must then start to make premium payments
  - Individual has a maximum of one year from date of payment originally would have due, including any applicable grace period
  - Under special transition rule- certain premium payments are not required to be made before 11/1/21.
5. At Home COVID-19 Testing- On January 10<sup>th</sup>, the Biden Administration issued a mandate that takes effects on January 15, 2022, requiring the coverage of At Home/Over the Counter COVID-19 test kits by Employer sponsored health plans. As outlined in the communication sent on January 14, 2022, the HIF will cover the kits under the pharmacy plan (ESI). For groups

contracted outside of HIF for their pharmacy benefit, the group should contact their PBM or broker to implement a coverage solution.

#### Coverage Highlights:

- Date- Starting on January 15, 2022, going forward
- Network – the legislation encourages healthcare insurers to develop a network of locations at which the tests can be purchased with \$0 member cost share at point of service
- Dollar Limit- Up to \$12 per test
- Quantity Limit- Up to 8 tests per individual per 30 days

#### FREE Tests from the Government

Starting Tuesday, January 19th, anyone can go to the web site and arrange to have four (4) kits mailed to their home at no cost. The web site is <https://www.COVIDTests.gov>. For those that may not have internet access, there is a toll-free number available to request tests, 800-232-0233 (TTY 888-720-7489). The White House says tests will begin to get shipped within seven days from ordering. Access to free tests should help relieve employers and plan sponsors from absorbing these additional testing costs.

The 3<sup>rd</sup> round of free at-home tests are now available, each household is eligible to receive 8 tests which will come in 2 separate packages (4 tests in each package).

#### ESI Highlights:

- Point of service option is now available for members to get tests at the pharmacy counter.
- Mail order options is also available through ESI.
  - Ordering for more than one participant must be done separately.
- ESI will allow up to 8 tests per covered individual per 30 days, regardless of the source used to obtain the kits.

#### ESI Highlights:

- Communication update was sent on February 11, 2022, outlining the retail and mail order process through ESI. Member communications were included for distribution.
6. Vaccine Mandates – November 4, 2021, OSHA released the *Emergency Temporary Standard*. Which implemented a “vaccine or test,” requirement for Employers over 100 Employees. The Mandate is still not in effect as it has gone through multiple State and Federal Court appeals. Most recently, on January 13, 2022, the US Supreme Court blocked the enforcement of vaccine or testing mandate for businesses with at least 100 employees.

As a reminder testing as an occupational requirement are not covered under Employer Health Plans.

## **Medical and Rx Reporting**

The Medical and Rx Reporting provision (section 204) of the Consolidated Appropriations Act (CAA) requires health plans and payors to report information on plan medical costs and prescription drug spending to the Secretaries of Health and Human Services, Labor, and the Treasury on an annual basis. This requirement applies to insurers and self-funded health plans offering group or individual health insurance coverage.

On Aug. 20, 2021, the government released additional guidance on Consolidated Appropriations Act

(CAA) implementation in a [Frequently Asked Questions \(FAQs\)](#) document. In the FAQ, the Departments of Health and Human Services, Labor, and Treasury indicated that enforcement of the first Medical and Rx report submission will be deferred, pending the issuance of regulations or further guidance. Until regulations or further guidance is issued, the Departments strongly encouraged plans and issuers to start working to ensure that they are in a position to be able to begin reporting the required information with respect to **2020 and 2021 data by Dec. 27, 2022**.

On Nov. 17, 2021, the departments released an interim final rule with request for comments (IFC).

Based on the IFC guidance, Express Scripts will submit an aggregated file for Rx data only to the government during the mandated filing period of Dec.1 – Dec.27, 2022. The Program Manager Team has provided ESI with the requested information to submit the filing.

Aetna and AmeriHealth will submit filings to the government on behalf of the HIFs using information in their system.

### **Mental Health Parity and Addiction Equity Act (MHPAE)**

In December of 2020 Congress passed into Law the Consolidated Appropriateness Act. The Law addresses how the DOL, HHS and IRS will assess how well plan sponsors and insured plans are keeping up with compliance requirements under MHPAE (passed in 2008).

Plans and plan sponsors will be required to complete a detailed analysis of the plan, confirming compliance.

On behalf of all self-insured groups, Conner Strong & Buckelew, is working with our TPA and PBM partners to request assistance for our clients in providing the analysis. We will continue to keep you updated on the progress and efforts on the Fund's next steps.

<https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/mental-health-parity/self-compliance-tool.pdf>

### **No Surprise Billing and Transparency Act – Continued Delays**

The Health Insurance Funds, including SNJHIF protect plan members from surprise billing with involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the SNJHIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

## Carrier Appeals

Submission Date	Appeal Type/ Carrier	Appeal Number	Reason	Determination	Determination Date
6/17/2022	Medical/Aetna	SNJ-2022-06-02	Medical Necessity	Overtured	6/28/22

**IRO Submissions:** None

**Small Claims Committee:** None

**TREASURER'S REPORT** – Fund Treasurer Lorraine Verrill reviewed the bills list and treasurers report. She stated that she was able to negotiate with the banks and as a result there is a projected additional interest income that the fund will be the beneficiary.

### Resolution 25-22 August 2022 Bills List

<b>TOTAL</b>		<b>\$863,386.97</b>
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### MOTION TO APPROVE RESOLUTUION 25-22:

<b>MOTION:</b>	Commissioner Shannon
<b>SECOND:</b>	Commissioner Maybury
<b>ROLL CALL:</b>	7 Ayes, 0 Nays

**FUND ATTORNEY:** Fund Attorney Harris thanked the fund for keeping him as the attorney for the 2023 Fund Year. He mentioned that the surprise billing act final regulations will become effective sometime towards the end of October.

**AETNA:** Mr. Silverstein reviewed the claims for June 2022. The average pepm was \$1,768. He said for June there were 7 claims over \$50,000 totaling \$738,932. He reviewed the dashboard report and noted all metrics continue to perform well. Claims turnaround has recovered, and the numbers continue to improve. He stated they are back to good numbers as far as claims processing goes. Mr. Mevoli praised Jason for being very professional and not using COVID an excused and putting his nose to the grind and getting things done. He reviewed the COVID-19 monthly report included in the agenda.

**AMERIHEALTH:** Kristina Strain reviewed the claims reports for the month of July 2022. She stated that there were 1 high-cost claimants for the month of July. Ms. Strain reviewed the COVID 19 report and stated there is nothing new with the numbers and they are staying consistent with previous reported.

**EXPRESS SCRIPTS:** Charles Yuk reviewed the dental reports for the month of July. He stated that there was a -2.3% trend compared to 2021 July metrics. He stated that overall the members are continuing to look good.

**DENTAL ADMINISTRATOR:** Brian Remlinger stated no report this month.

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**PUBLIC COMMENT:** None

**MOTION TO ADJOURN:**

Moved:	Commissioner Shannon
Second:	Commissioner Maybury
Vote:	All In Favor

**MEETING ADJOURNED: 6:45pm**

**NEXT MEETING: September 26, 2022 6:00PM**

Zoom

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Jordyn DeLorenzo Assisting Secretary  
for

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**JOSEPH WOLK, SECRETARY**