

Southern Jersey FUND



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

AGENDA & REPORTS
JUNE 22, 2026
5:15 PM

HADDON TOWNSHIP MUNICIPAL BUILDING
135 HADDON AVENUE
HADDON TOWNSHIP, NJ 08108

STATEMENT OF COMPLIANCE WITH OPEN PUBLIC MEETINGS ACT

NOTICE OF THIS MEETING WAS GIVEN BY **(1)** POSTING THE ANNUAL MEETING NOTICE ON THE FUND'S OFFICIAL WEBSITE WHERE ALL LEGAL NOTICES ARE MAINTAINED **(2)** FILING ADVANCE WRITTEN NOTICE OF THIS MEETING WITH THE CLERK/ADMINISTRATOR OF EACH MEMBER MUNICIPALITY AND SCHOOL BOARD, AND **(3)** PUBLISHING THE NOTICE IN THE FUND'S DESIGNATED NEWSPAPER DIRECTING THE PUBLIC TO THE WEBSITE WHERE LEGAL NOTICES ARE AVAILABLE

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
AGENDA
MEETING: JUNE 22, 2026
5:15 PM

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

FLAG SALUTE - MOMENT OF SILENCE

ROLL CALL OF 2026 EXECUTIVE COMMITTEE

Michael Mevoli, Chairman
Terry Shannon, Secretary
Louis DiAngelo, Executive Committee Member
Edward Hill, Executive Committee Member
Gary Passanante, Executive Committee Member
Brian Morrell, Executive Committee Member
Kenneth Cheeseman, Executive Committee Member
Elanor Kelly, Executive Committee Alternate
Joseph Gallagher, Executive Committee Alternate
Elizabeth Peddicord, Executive Committee Alternate
Bonnie Taft, Executive Committee Alternate

APPROVAL OF MINUTES: MAY 18, 2026 Open (Appendix I)

SUBCOMMITTEE MEETINGS: Finance Committee - June 15, 2026

CORRESPONDENCE - None.

PUBLIC COMMENT - *Agenda items only during this portion of the meeting.*

REPORTS:

EXECUTIVE DIRECTOR (PERMA) - James Rhodes

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PROGRAM MANAGER- (Conner Strong & Buckelew) - John Lajewski

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TREASURER - (Verrill & Verrill) - Lorraine Verrill

June 2026 Voucher ListPage 16

Treasurers Report.....Page 18

Confirmation of Claims Paid/Certification of Transfers

Ratification of Treasurers Report

ATTORNEY - (J. Kenneth Harris)

Monthly Report

NETWORK & THIRD-PARTY ADMINISTRATOR - (Aetna) - Jason Silverstien

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NETWORK & THIRD-PARTY ADMINISTRATOR - (AmeriHealth) - Tyler Jackson	
Monthly Report.....	Page 25
PRESCRIPTION ADMINISTRATOR - (Express Scripts) - Hiteksha Patel	
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DENTAL ADMINISTRATOR - (Delta Dental) - Crista O'Donnell	
Monthly Report.....	Page 32
CONSENT AGENDA	
Resolution 20-26: 2025 Audit Approval.....	Page 35
Resolution 21-26: MRHIF By Law Amendment.....	Page 39
Resolution 22-26: Approval of the June 2026 Bills List.....	Page 40
OLD BUSINESS	
NEW BUSINESS	
PUBLIC COMMENT	
RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES	
PERSONNEL - CLAIMS - LITIGATION	
MEETING ADJOURNED	
NEXT MEETING: July 27, 2026 - Zoom	

**Southern New Jersey Regional Employee Benefits Fund
Executive Director's Report
June 22, 2026**

FINANCES & CONTRACTS

PRO FORMA REPORTS

- **Fast Track Financial Reports** – as of April 2026 (page 5)
- **Historical Income Statement**
- **Consolidated Balance Sheet**
- **Indices and Ratios Report**
- **Budget Status Report**

AUDITOR AND ACTUARY YEAR-END REPORTS

A draft of the Fund Year 2025 Audit, performed by the Fund auditor, PKF O'Connor Davies LLP, is attached. A representative from PKF O'Connor Davies LLP will be in attendance to present their findings. Should there be any comments, PERMA will be prepared to address. The Finance Committee reviewed this prior to the meeting and is recommending Resolution 20-26, the approval and authorization to file with the state is included in the consent agenda, along with the affidavit to be signed by all present Commissioners.

Closure of Fund Year 2024 will be deferred at this time, pending the resolution of several outstanding high claimants currently working through the reimbursement process. A separate resolution to formally close Fund Year 2024 will be brought forward at a future meeting once those matters have been resolved.

MUNICIPAL REINSURANCE HEALTH INSURANCE FUND - BYLAW AMENDMENT

The MRHIF met in May and June to hold a first and second reading of bylaw amendments, which passed on June 10. A Public Hearing was held during the June 10 meeting. The Fund's executive committee approved the measure. The next step is to have 75% of the membership also pass a resolution accepting the changes before it is sent to the State for final approval.

A memo is included in Appendix II explaining the changes along with Resolution 21-26 in the consent agenda for the Fund to consider for approval.

MONTHLY BILLING LATE PAYMENT INTEREST

PERMA has been working on an internal process to implement the late payment interest that was approved in the 2026 Cash Management Plan. The Fund Treasurer has access to the spreadsheet and will begin tracking in the fall. As a reminder:

PERMA's enrollment team will run the bills on the 15th of the month and after pre-bill audits are completed, they will be sent out. The bills are due on the 15th of the billed month. Payments not received by the 15th are subject to a 10% interest penalty.

We recognize that certain circumstances may impact timely payment. PERMA will be working with the Fund Treasurer to identify situations that would warrant an expectation of the late payment interest charge. If your entity anticipates difficulty meeting a payment deadline, please contact the Fund Treasurer and your PERMA team as soon as possible.

PCORI FEES

The PCORI is an independent, nonprofit research organization that seeks to empower patients and others with actionable information about their health and healthcare choices.

As part of the Affordable Care Act (ACA) group health plans are required to pay an annual fee, which is a certain dollar amount per enrollee contributing to the PCORI effort. The fee is considered in the Fund's budget development and paid by the PERMA Accounting team on behalf of all our medical groups. This fee will be paid in July.

GASB 75 REPORTING

The Fund is contracted with an actuary to prepare GASB 75 reports for its medical members. If your audit requires a complete report or an update to the previous year's report, please contact Jordyn Robinson at jrobinson@permainc.com. Please note that during peak periods, report turnaround time may be up to six weeks.

INDEMNITY AND TRUST AGREEMENTS

PERMA sent Indemnity and Trust Agreements and Resolutions to be adopted by the governing bodies to renew membership with the Fund for an additional 3 years. Below is a list of members who have Indemnity and Trust Agreements that have expired or are set to expire. Please reach out to hifadmin@permainc.com for a blank form for the Indemnity and Trust Agreement and Resolution to be executed. The list was last updated on June 17, 2026. Blank I&T Agreements and Resolutions are in the Appendix.

Member	I&T End Date
BOROUGH OF BELLMAWR	in progress
Camden City	12/31/2025
Riverside	12/31/2025
Springfield Twp	12/31/2025
TOWNSHIP OF BORDENTOWN	12/31/2025

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

FINANCIAL FAST TRACK REPORT

		AS OF	April 30, 2026		
		<i>THIS</i>	<i>YTD</i>	<i>PRIOR</i>	<i>FUND</i>
		<i>MONTH</i>	<i>CHANGE</i>	<i>YEAR END</i>	<i>BALANCE</i>
1.	UNDERWRITING INCOME	14,706,683	57,528,788	1,679,079,920	1,736,608,708
2.	CLAIM EXPENSES				
	Paid Claims	11,416,294	43,734,144	1,374,344,609	1,418,078,753
	IBNR	425,956	1,961,085	9,347,421	11,308,506
	Less Specific Excess	(380,953)	(413,604)	(23,317,854)	(23,731,458)
	Less Aggregate Excess	-	-	(1,807,360)	(1,807,360)
	TOTAL CLAIMS	11,461,298	45,281,625	1,358,566,816	1,403,848,441
3.	EXPENSES				
	MA & HMO Premiums	1,402,718	5,522,056	67,970,187	73,492,244
	Excess Premiums	243,386	957,860	53,946,385	54,904,245
	Administrative	682,024	2,596,295	138,328,282	140,924,577
	TOTAL EXPENSES	2,328,127	9,076,211	260,244,854	269,321,065
4.	UNDERWRITING PROFIT/(LOSS) (1-2-3)	917,259	3,170,953	60,268,249	63,439,202
5.	INVESTMENT INCOME	25,219	83,536	4,849,902	4,933,439
6.	DIVIDEND INCOME	-	-	12,313,924	12,313,924
7.	STATUTORY PROFIT/(LOSS) (4+5+6)	942,478	3,254,489	77,432,076	80,686,565
8.	DIVIDEND	-	-	72,732,231	72,732,231
9.	Transferred Surplus IN	-	-	-	-
10.	Transferred Surplus OUT	-	-	-	-
STATUTORY SURPLUS (7-8+9)		942,478	3,254,489	4,699,845	7,954,333
SURPLUS (DEFICITS) BY FUND YEAR					
	Closed				
	Surplus	9,093	20,022	8,203,466	8,223,488
	Cash	11,564	3,423	13,154,588	13,158,011
	2024				
	Surplus	(7,027)	(116,418)	174,721	58,303
	Cash	(7,027)	87,250	(128,879)	(41,629)
	2025				
	Surplus	270,169	(612,498)	(3,678,342)	(4,290,840)
	Cash	(487,933)	(1,697,798)	(2,958,951)	(4,656,750)
	2026				
	Surplus	670,243	3,963,383		3,963,383
	Cash	(3,293,684)	607,216		607,216
TOTAL SURPLUS (DEFICITS)		942,478	3,254,489	4,699,845	7,954,333
TOTAL CASH		(3,777,080)	(999,909)	10,066,758	9,066,849
CLAIM ANALYSIS BY FUND YEAR					
TOTAL CLOSED YEAR CLAIMS		(9)	15,755	1,153,885,828	1,153,901,583
FUND YEAR 2024					
	Paid Claims	12,702	138,726	91,820,851	91,959,577
	IBNR	-	-	-	-
	Less Specific Excess	-	-	(495,136)	(495,136)
	Less Aggregate Excess	-	-	-	-
	TOTAL FY 2024 CLAIMS	12,702	138,726	91,325,715	91,464,441
FUND YEAR 2025					
	Paid Claims	533,592	9,686,479	104,654,364	114,340,843
	IBNR	(393,897)	(8,619,627)	9,347,421	727,794
	Less Specific Excess	(380,953)	(413,604)	(646,510)	(1,060,114)
	Less Aggregate Excess	-	-	-	-
	TOTAL FY 2025 CLAIMS	(241,257)	653,248	113,355,275	114,008,523
FUND YEAR 2026					
	Paid Claims	10,870,009	33,893,184		33,893,184
	IBNR	819,853	10,580,712		10,580,712
	Less Specific Excess	-	-		-
	Less Aggregate Excess	-	-		-
	TOTAL FY 2026 CLAIMS	11,689,862	44,473,896		44,473,896
COMBINED TOTAL CLAIMS		11,461,298	45,281,625	1,358,566,819	1,403,848,443

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Southern New Jersey Regional Employee Benefits Fund
CONSOLIDATED BALANCE SHEET
AS OF APRIL 30, 2026
BY FUND YEAR

	SNJREBF 2026	SNJREBF 2025	SNJREBF 2024	CLOSED YEAR	FUND BALANCE
ASSETS					
Cash & Cash Equivalents	607,216	(4,656,750)	(41,629)	13,158,011	9,066,849
Assessments Receivable (Prepaid)	11,430,882	53,068	99,932	146,777	11,730,659
Interest Receivable	-	-	-	18	18
Specific Excess Receivable	-	1,060,114	-	99	1,060,213
Aggregate Excess Receivable	-	-	-	-	-
Dividend Receivable	-	-	-	-	-
Prepaid Admin Fees	34,879	-	-	-	34,879
Other Assets	2,498,339	-	-	-	2,498,339
Total Assets	14,571,317	(3,543,568)	58,303	13,304,905	24,390,957
LIABILITIES					
Accounts Payable	-	-	-	-	-
IBNR Reserve	10,580,712	727,794	-	-	11,308,506
A4 Retiree Surcharge	-	-	-	-	-
Dividends Payable	-	-	-	-	-
Retained Dividends	-	-	-	5,081,417	5,081,417
Accrued/Other Liabilities	27,222	19,478	-	-	46,700
Total Liabilities	10,607,934	747,272	-	5,081,417	16,436,624
EQUITY					
Surplus / (Deficit)	3,963,383	(4,290,840)	58,303	8,223,488	7,954,333
Total Equity	3,963,383	(4,290,840)	58,303	8,223,488	7,954,333
Total Liabilities & Equity	14,571,317	(3,543,568)	58,303	13,304,905	24,390,957
BALANCE	-	-	-	-	-

This report is based upon information which has not been audited nor certified
by an actuary and as such may not truly represent the condition of the fund.
Fund Year allocation of claims have been estimated.

Southern NJ Municipal Employee Benefits Fund

2026 Budget Status Report

as of April 30, 2026

				YTD	\$ Variance	% Variance
Expected Losses	YTD Budgeted	Annual	Latest Filed	Expensed		
Medical Claims - All Other	33,156,577	102,531,386	88,824,580			
Medical Claims AmeriHealth - All Other	2,140,419	6,370,559	4,465,697			
Medical Claims - CCBOSS	4,131,082	12,394,548	12,455,396			
Subtotal Medical	39,428,077	121,296,493	105,745,673	35,236,306	4,191,771	11%
Prescription Claims - All Other	9,471,590	29,371,276	26,050,867			
Rx Rebates - All Other	(2,841,477)	(8,811,381)	(7,815,260)			
Prescription Claims - CCBOSS	1,506,664	4,523,020	4,586,153			
Rx Rebates - CCBOSS	(451,999)	(1,356,903)	(1,375,846)			
Subtotal Prescription	7,684,777	23,726,013	21,445,914	8,694,144	(1,009,366)	-13%
Dental Claims - All Other	563,954	1,714,713	1,597,333			
Dental Claims - CCBOSS	59,111	176,834	174,778			
Subtotal Dental	623,065	1,891,547	1,772,111	543,445	79,620	13%
Subtotal Claims	47,735,920	146,914,053	128,963,698	44,473,896	3,262,025	7%
Loss Fund Contingency	666,667	2,000,000	2,000,000		666,667	
DMO Premiums	4,209	12,592	16,320	5,916	(1,707)	-41%
Medicare Advantage - All Other	4,394,623	13,606,478	12,268,813			
Medicare Advantage - CCBOSS	1,173,979	3,542,355	3,532,148			
Subtotal Insured Programs	5,572,811	17,161,425	15,817,281	5,516,140	52,462	1%
Reinsurance						
Specific	957,652	2,939,684	2,599,713	957,860	(208)	0%
Total Loss Fund	54,933,050	169,015,162	149,380,692	50,953,811	3,979,238	7%
Expenses						
Legal	7,997	23,990	23,990	7,997	-	0%
Treasurer	5,605	16,814	16,814	5,605	(0)	0%
Administrator	289,797	888,031	815,057	289,117	681	0%
Program Manager	783,809	2,407,899	2,161,138	1,442,658	(6,000)	-1%
Risk Management Consultants	652,850	2,113,257	1,590,826	Included above in Program Manager		
TPA - Aetna	576,240	1,772,898	1,596,185	635,361	(124)	0%
TPA - AmeriHealth	58,997	176,883	126,761	Included above in TPA		
TPA - Dental	35,451	107,952	100,962	35,314	137	0%
Actuary	6,067	18,200	18,200	6,067	0	0%
Auditor	6,033	18,100	18,100	6,033	0	0%
Retiree First	124,896	384,300	355,392	106,118	18,778	15%
QPA	1,000	3,000	3,000	1,000	-	0%
Subtotal Expenses	2,548,741	7,931,324	6,826,425	2,535,269	13,472	1%
Misc/Cont	66,667	200,000	200,000	33,564	33,103	50%
Affordable Care Act Taxes	9,129	28,022	24,782	9,129	(0)	0%
Claims Audit	13,333	40,000	40,000	13,333	(0)	0%
Plan Documents	5,000	15,000	15,000	5,000	-	0%
Total Expenses	2,642,870	8,214,347	7,106,207	2,596,295	46,575	2%
Total Budget	57,575,919	177,229,508	156,486,899	53,550,106	4,025,813	7%

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

RATIOS

INDICES	2025	FY2026			
		JAN	FEB	MAR	APR
Cash Position	10,066,758	\$ 2,683,498	\$ 9,289,375	\$ 12,843,929	\$ 9,066,849
IBNR	9,347,421	\$ 9,877,790	\$ 10,152,985	\$ 10,882,550	\$ 11,308,506
Assets	19,329,814	\$ 20,396,968	\$ 22,061,788	\$ 23,011,648	\$ 24,390,957
Liabilities	14,629,969	\$ 15,141,952	\$ 15,418,821	\$ 15,999,793	\$ 16,436,624
Surplus	4,699,845	\$ 5,255,016	\$ 6,642,967	\$ 7,011,856	\$ 7,954,333
Claims Paid -- Month	11,877,300	\$ 10,934,542	\$ 10,321,513	\$ 11,061,795	\$ 11,416,294
Claims Budget -- Month	9,559,737	\$ 11,745,181	\$ 11,836,821	\$ 11,997,632	\$ 12,156,286
Claims Paid -- YTD	117,114,331	\$ 10,934,542	\$ 21,256,055	\$ 32,317,849	\$ 43,734,144
Claims Budget -- YTD	109,799,851	\$ 11,745,181	\$ 23,582,003	\$ 35,579,634	\$ 47,735,920
RATIOS					
Cash Position to Claims Paid	0.85	0.25	0.9	1.16	0.79
Claims Paid to Claims Budget -- Month	1.24	0.93	0.87	0.92	0.94
Claims Paid to Claims Budget -- YTD	1.07	0.93	0.9	0.9	0.9
Cash Position to IBNR	1.08	0.27	0.91	1.18	0.8
Assets to Liabilities	1.32	1.35	1.43	1.44	1.48
Surplus as Months of Claims	0.49	0.45	0.56	0.58	0.65
IBNR to Claims Budget -- Month	0.98	0.84	0.86	0.91	0.93

REGULATORY

<u>Monthly Items</u>	<u>Filing Status</u>
Budget	Filed
Assessments	Filed
Actuarial Certification	Filed
Reinsurance Policies	Filed
Fund Commissioners	Filed
Fund Officers	Filed
Renewal Resolutions	Filed
Indemnity and Trust	Filed (ongoing)
New Members	Filed (ongoing)
Withdrawals	N/A
Risk Management Plan and By Laws	Filed
Cash Management Plan	Filed
Unaudited Financials	9/30/2025 Filed
Annual Audit	12/31/2025 To Be Filed
Budget Changes	N/A
Transfers	N/A
Additional Assessments	N/A
Professional Changes	Filed
Officer Changes	Filed
RMP Changes	Filed
Bylaw Amendments	N/A
Contracts	Filed
Benefit Changes	N/A

Contract	Professional	Contract Received	Insurance Received	Contract Term
Executive Director	PERMA	Y	Y	1/1/2025-12/31/2027
Program Manager	CSB	Y	Y	1/1/2025-12/31/2027
Attorney	Harris Law	Y	Y	1/1/2025-12/31/2027
Treasurer	Elizabeth Pigliacelli	Y	Y	1/1/2024-12-31-2026*
Auditor	PKF O'Conner Davies (Bowman)	Y	Y	1/1/2025-12/31/2027
Deputy Treasurer	Verrill & Verrill	Y	Y	1/1/2025-12/31/2027
Actuary	Actuarial Solutions	Y	Y	1/1/2025-12/31/2027
Medical TPA	Aetna	Y	Y	1/1/2026-12/31/2026
Medical TPA	AHA	Y	Y	1/1/2026-12/31/2026
QPA	The Canning Group	Y	Y	1/1/2026-12/31/2026

*Approved for 1-year extension

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
CONTACTS
YEAR: 2026**

Executive Director Team: This team handles all the administrative and financial aspects of the Fund such as rates, state regulatory compliance, and Executive Committee and subcommittee meetings.

Role	Name	Email	Phone
Executive Director	Jim Rhodes	jrhodes@permainc.com	856-552-4920
Associate Executive Director	Emily Koval	emilyk@permainc.com	201-518-7028
Assistant Account Manager	Jordyn Robinson	jrobinson@permainc.com	856-446-9287

Program Management Team: This team handles all the benefits aspects of the Fund such as plan design, claim issues, cost containment strategies, and Third-Party communications.

Role	Name	Email	Phone
Public Entity & HIF Business Leader	Tammy Brown	tbrown@connerstrong.com	856-552-4694
HIF Business Leader	John Lajewski	jlajewski@connerstrong.com	856-552-4922
Senior Associate Consultant	Patrick Yacovelli	pyacovelli@connerstrong.com	856-446-9264
VP, Business Development Executive	Jason Edelman	jedelman@connerstrong.com	856-552-4692

Client Services Team: This team handles all the enrollment and billing aspects of the Fund such as sending monthly invoices, open enrollment, and adjustments throughout the year.

Role	Name	Email	Phone
Director of Client Services	Crystal Bailey	cbailey@connerstrong.com	856-552-4914
Director of Benefits Operations	Karen Kidd	kkidd@connerstrong.com	856-552-4644
Client Service Specialist	Shondell Holmes-Dutton	sholmesdutton@permainc.com	856-209-0636

Pursuant to N.J.A.C Title 11, Chapter 15, Subchapter 5, PERMA, LLC ("PERMA"), as administrator of the Southern New Jersey Regional Employee Benefits Fund ("the Fund"), and its employees, officers and directors hereby provide notice that they have direct and indirect financial interests in Conner Strong & Buckelew Companies, LLC, which is a servicing organization for the Fund.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
Program Manager Report – June 22, 2026

Agenda

- Executive Overview
- Industry Information
- Fund Performance/Observations/Reporting
- Fund Strategic Initiatives
- New Fund Member Activity
- Legislative Updates
- Client Services/Eligibility/Enrollment
- Previously Reported Information

Executive Overview

The Southern New Jersey Regional Employee Benefits Fund continues to show improvements from a financial perspective. None the less, areas of increasing utilization for both medical & pharmacy claims have been identified, and strategic recommendations presented for consideration. The Office of the Program Manager looks forward to continuing discussions and implementing those solutions that will yield meaningful savings to ensure the long-term stability of the SNJREBF.

Industry Information

Medical

A recent study conducted by the *Rice University Baker Institute for Public Policy* analyzed 27 health plans across 10 Texas universities and university benefit coalitions and found enormous disparities in healthcare costs among employers offering similar coverage. The study concluded that some employers were paying more than *three times* the cost of comparable organizations for essentially the same health benefits. Importantly, the study identified reference-based pricing plans as among the lowest-cost and most efficient models evaluated.

Employee-only annual coverage costs ranged from approximately \$5,995 under a reference-based pricing (RBP) arrangement at the University of the Incarnate Word to \$15,742 under a traditional PPO plan at Trinity University. Family coverage costs ranged from approximately \$14,208 under the reference-based pricing model to \$48,636 under a traditional point-of-service arrangement at Rice University. The researchers further concluded that these pricing disparities likely exist across employers nationwide and are not isolated to universities. The findings reinforce several key themes now impacting the employer healthcare marketplace:

- Significant variation exists in what employers pay for essentially identical healthcare services and coverage
- Traditional PPO arrangements continue to experience substantial cost escalation driven by hospital pricing, specialty medications, and catastrophic claims
- Employers are increasingly being forced to evaluate alternative payment and contracting strategies to improve affordability and sustainability
- Reference-based pricing, direct contracting, coalition purchasing, and other payment transformation approaches are emerging as viable mechanisms to materially reduce healthcare costs
- Employers that aggressively manage unit cost and contracting strategy appear to achieve materially better long-term financial outcomes than those remaining in traditional fully network-driven PPO arrangements.

- The broader takeaway from the study is that healthcare purchasing strategy and payment methodology matter enormously, and that many employers and plan sponsors are likely materially overpaying for healthcare coverage relative to peer organizations.

Payment transformation and the use of reference-based pricing are no longer future-state concepts – they are here now. With the continued expansion of healthcare price transparency, employers and plan sponsors will no longer tolerate paying 2x and 3x times Medicare-equivalent pricing for comparable services and procedures. The mounting financial pressure facing employer-sponsored health plans is driving the need for a more rational and sustainable reimbursement model that is fair to all parties involved, but no longer solely dependent upon insurers negotiating opaque pricing arrangements on behalf of those ultimately funding the system.

Pharmacy

The obesity and weight loss treatment landscape will undergo substantial transformation in the coming years. Long-acting injectables may become initial treatments, followed by oral maintenance therapies. This shift could drive the obesity market to exceed \$100 billion annually, reducing overall healthcare costs by addressing comorbidities associated with obesity.

GLP-1 Pipeline: Signaling a Shift

Utilization remains steady near-term, but emerging indications expand access as competition puts downward pressure on cost

Expanding beyond traditional use, **GLP-1 therapies will require more targeted, indication-specific management** as persistence remains high

DIABETES	OTHER	WEIGHT LOSS
<ul style="list-style-type: none"> Peripheral artery disease (PAD) Chronic kidney disease (CKD) Diabetic retinopathy Diabetic nephropathy 	<ul style="list-style-type: none"> Alzheimer's disease Polyendocrine metabolic ovarian syndrome Addiction/Substance Abuse Disorders 	<ul style="list-style-type: none"> MASH Knee osteoarthritis Sleep apnea (OSA) Heart failure (MACE)

● Limited impact to utilization
● Expected to grow market

EVERNORTH
HEALTH SERVICES

Increased competition is expected to drive lower net costs, while new indications, formulations, and new treatment approaches will increase patient access.

Drug	Manufacturer	Mechanism of Action	Potential Approval
Foundaryo (orforglipron)	Lilly	GLP-1 Agonist	2026 (approved)
CagriSema (cagrilintide/semaglutide)	Novo Nordisk	GLP-1/Amylin Dual Agonist	2026
relatritide	Lilly	GLP-1/GIP/Glucagon Triple Agonist	2027
permidutide	Affimmune	GLP-1/Glucagon Receptor Agonist	2027/2028
Mazdutide	Innovativ/Lilly	GLP-1/Glucagon Dual Agonist	2028
VK2735	Viking Therapeutics	GLP-1/GIP Dual Agonist	2028
MariTide (maridebarti/cafraglutide)	Amgen	GLP-1 Agonist/GIP Antagonist	2028/2029
survodutide	Bi/Zealand	GLP-1/Glucagon Dual Agonist	2029
amycretin	Novo Nordisk	GLP-1 + Amylin Co-Agonist	2030

** Pipeline: IPD

May 21, 2026 2

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Fund Performance/Observations/Reporting

Medical & Pharmacy - Aetna/AHA/ESI

The following key metrics compare January-April 2026 vs. January-April 2025 Fund years.

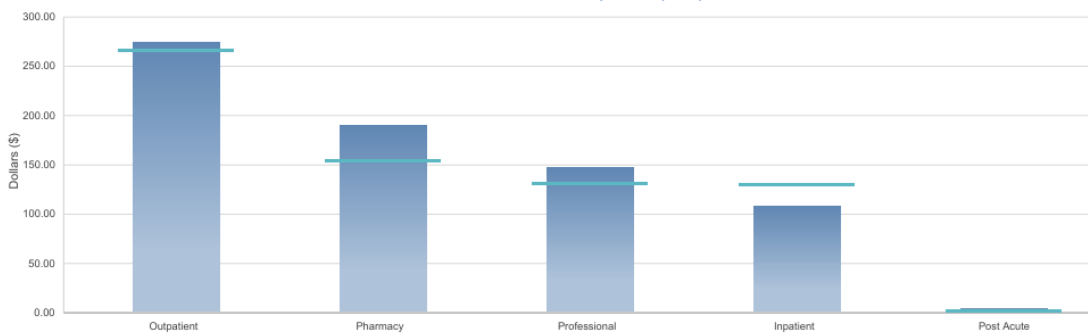
Cost & Utilization Variance:

A health insurance risk score (often called a Risk Adjustment Factor or RAF score) is a numerical value assigned to a patient, typically between 0.0 and 2.0+, indicating their expected healthcare costs compared to the average patient. Higher scores reflect more chronic conditions or higher risk, leading to higher payments for providers.

While both periods indicate a risk score of >1.0, the overall score has improved (4.77%).

Member Avg Risk Score			Count of Members			Paid Claims Expense (PMPM)			Total Annual Spend - Paid			
1.80	1.89	-4.77% ↓	9,198	14.69%	↑	\$722.88	\$696.30	3.82%	↑	\$39.7M	14.84%	↑
Current	Comparison	vs Previous	Current	vs Previous		Current	Comparison	vs Previous		Current	vs Previous	

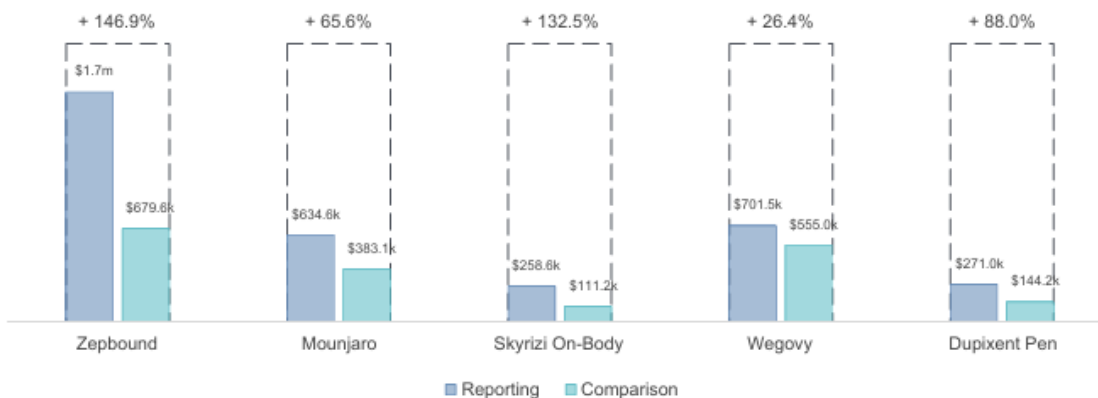
PMPM \$ Actual vs Comparison (Paid)



Top 20 Drugs - Comparison:

This report presents the top drugs by total amount paid during the reporting and comparison periods. Drugs administered by the pharmacy benefit manager are included and drugs paid through medical claims are excluded. By looking at the total cost for a drug along with the prescription count it can be determined if the cost driver is a few individuals using a high-cost drug or high utilization of the drug. The chart shows the top drugs that had the most growth in terms of amount paid between the comparison period and reporting period.

Largest Dollar Increase from Comparison Period



- Zepbound had the largest change in the reporting period with an increase of \$998,507 from the comparison period
- Enbrel Sureclick has the most significant growth percentage in the reporting period at 205% (\$150,669)

Post 65 Retiree Medicare Advantage Prescription Program

Aetna will be presenting the renewal for post 65 retiree medical & prescription drug coverage in two options for Fund year 2027, bundled & unbundled. The bundled option reflects the single medical & pharmacy plan, currently in place, while the unbundling option reflects recent and proposed CMS policy changes that increase the financial advantage of standalone Medicare Part D plans.

Under the unbundled approach, a combined Medicare Advantage Prescription Drug (MAPD) plan is restructured into two coordinated plans: a standalone Medicare Advantage (MA) plan and a standalone Part D (PD) plan. This structure allows plan sponsors to take advantage of higher Part D subsidies while maintaining comprehensive coverage.

Preliminary projections indicate that the unbundled option could generate savings in 2027, largely due to a lower Part D rate. There is also potential for continued savings in future years, depending on how CMS and IRA policies continue to evolve.

The unbundled option will be available for consideration as part of the 1/1/2027 renewal. Importantly, members would continue to receive the same medical and prescription drug benefits, with no reduction in coverage.

The unbundled structure involves separate plan components, so implementation will require clear communication, and thoughtful planning should that option be selected. Overall, the bundled option may provide an opportunity for cost savings while preserving benefit stability for members.

Fund Strategic Initiatives

Through an extensive review of the historical medical & pharmacy utilization of the Funds, opportunities to impact key cost drivers were identified, vetted, and presented to multiple Fund Subcommittees for discussion and consideration.

The following were key strategic recommendations which continued to be discussed:

- GLP-1 for weight loss – Amending clinical protocols/formulary placement/oral version eligibility/direct to consumer options
- Site of Care – Steering of care to high-value providers & settings
- High performance provider network plan option/replacement
- Reference based pricing model
- Nurse advocacy Program
- Vendor procurement – TPA/PBM

New Fund Member Activity

All requests for new Fund member participation are coordinated by Jason Edelman, VP, Business Development Executive.

There is no new Fund member activity to be reported.

Legislative Updates

New Jersey Newborn Coverage Mandate

New Jersey has enacted an updated newborn coverage mandate which extends the period of automatic newborn coverage from 60 days to 90 days under certain health plans. This NJ State mandate expanded the previous mandate enacted in 2018 which extends the period of automatic newborn coverage from 30 days to 61 days.

It is recommended the SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND comply with the Mandate effective July 1, 2026, and January 1, 2027, based on the respective Fund member's plan(s) renewal date.

MOTION: Motion to amend the member plan documents to comply with NJ State Newborn Coverage Mandate effective July 1, 2026 & January 1, 2027.

Client Services/Eligibility/Enrollment Team

Please direct all service requests to Shondell Holmes-Dutton and Crystal Bailey.

System training (new and refresher) is provided to all contacts with WEX access every 3rd Wednesday at 10AM. Please contact HIFtraining@permainc.com for additional information or to request an invite.

Carrier Appeals

IRO Submissions

Previously Reported Information

Pharmacy - ESI

2026 National Preferred Formulary (NPF) - Effective 7/1/2026

NPF exclusions list

	- Effective 7/1/2026
Preferred to not covered	- 17 patients impacted
Non-preferred to not covered	- 0 patient impacted

SaveOn List

	- Effective 7/1/2026
Additions & Removals	- 29 additions/53 removals

All impacted members were sent communications from ESI letting them know about the upcoming change(s) to their medications. The communications also include preferred alternatives medication(s). We recommend impacted members share communication with their provider to discuss next steps. Those that are unable to take the preferred alternative medication(s) will need an approved PA to continue to take their current medication(s).

No Surprise Billing and Transparency Act

- Transition to State Arbitration - Effective January 1, 2026:

As a result of the transition, enrolled members will be receiving new ID cards from Aetna prior to January 1st. subscriber ID numbers and Fund member group numbers will not be changing.

TO ALL FUND COMMISSIONERS:

January 2026

Pursuant to N.J.A.C Title 11, Chapter 15, Subchapter 5, Conner Strong & Buckelew Companies, LLC, as a servicing organization of the **Southern New Jersey Regional Employee Benefits Fund ("the Fund")**, and its employees, officers and directors hereby provide notice that they have direct and indirect financial interests in PERMA, LLC, which is the Administrator for the Fund.

SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND BILLS LIST

JUNE 2026

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern NJ Regional Employee Benefit Fund's Executive Board,
hereby
authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR CLOSED

<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
WELLNESS COACHES USA, LLC	WELLNESS COACHES FOR 06/26	4,021.00
		4,021.00
	Total Payments FY CLOSED	4,021.00

FUND YEAR 2026

<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
PERMA	ADMIN FEES 06/26	75,332.90
PERMA	RETIREE FIRST INV# 07012026 06/26	32,136.00
PERMA	POSTAGE 05/26	149.97
		107,618.87
BELLM AWR BOROUGH	MEETING REIMB LUNCH 04/27/26	339.00
		339.00
INSPIRA FINANCIAL HEALTH. INC	MT HOLLY HSA 156444-2171854 05/26	57.00
		57.00
THE CANNING GROUP LLC	QPA SERVICES INV 2026-06 06/26	250.00
		250.00
HQSI, INC	260531-MRHIF-2 CASE# 5758345	900.00
		900.00
ACCESS	INV 12195784 DEPT 419 5/31/26 FOR 06/26	210.44
		210.44
USA TODAY MEDIA CORP.	ORDER # 12067638 A# 791189 05/2026	34.26
		34.26
MUNICIPAL REINSURANCE HIF	SPECIFIC REINSURANCE 06/26	245,047.16
		245,047.16
	TOTAL CHECKS 2026	354,456.73
AETNA HEALTH MANAGEMENT, LLC	MEDICARE ADVANTAGE 06/26	960,031.15
		960,031.15
DELTA DENTAL INSURANCE CO (DELTACARE USA)	DENTAL F1-7871800000 BE007060987 06/26	1,457.28
		1,457.28
AETNA	MEDICAL TPA FEES 06/26	147,764.40
		147,764.40
DELTA DENTAL OF NEW JERSEY INC.	DENTAL TPA FEES 06/26	9,362.02
		9,362.02
VERRILL & VERRILL LLC	TREASURER FEES 06/26	854.17
		854.17
ELIZABETH PIGLIACELLI	TREASURER FEES 06/26	546.98
		546.98

CONNER STRONG & BUCKELEW	DENTAL- PROGRAM MGR FEES 06/26	8,405.60
CONNER STRONG & BUCKELEW	RX- PROGRAM MGR FEES 06/26	26,940.99
CONNER STRONG & BUCKELEW	MEDICAL- PROGRAM MGR FEES 06/26	164,780.94
CONNER STRONG & BUCKELEW	HEALTHCARE REFORM 06/26	1,877.22
		202,004.75
CONNER STRONG & BUCKELEW	BROKER FEES 06/26	73,046.13
		73,046.13
STEVE ANUSZEWSKI FINANCIAL SERVICES	BROKER FEES 06/26	6,036.39
		6,036.39
BROWN & BROWN METRO, LLC	BROKER FEES 06/26 - GOLDFARB	5,116.65
		5,116.65
BROWN & BROWN METRO LLC	BROKER FEES 05/26 - GORMLEY	503.40
		503.40
BROWN & BROWN METRO LLC	BROKER FEES 06/26 - GORMLEY	520.18
		520.18
CORPORATE EMPLOYEE BENEFITS, LLC	BROKER FEES 06/26	2,088.10
		2,088.10
EDGEWOOD PARTNERS INSURANCE CENTER	BROKER FEES 06/26	1,320.16
		1,320.16
FAIRVIEW INSURANCE AGENCY ASSOCIATES	BROKER FEES 06/26 - FOUNDATION	1,474.24
		1,474.24
FOUNDATION RISK PARTNERS, CORP	BROKER FEES 06/26 - SYNERGIES	4,865.33
		4,865.33
HARDENBERGH INSURANCE GROUP, INC	BROKER FEES 06/26	40,124.86
		40,124.86
INSURANCE CONSULTING SERVICES, LLC	BROKER FEES 06/26	5,375.04
		5,375.04
INSURANCE SOLUTIONS INC	BROKER FEES 06/26	26,446.17
		26,446.17
TCI BROKERAGE LLC	BROKER FEES 06/26	2,786.52
		2,786.52
J. KENNETH HARRIS, ATTORNEY AT LAW	ATTORNEY FEES 06/26	1,999.71
J. KENNETH HARRIS, ATTORNEY AT LAW	PLAN DOCS 05/26	624.00
J. KENNETH HARRIS, ATTORNEY AT LAW	OSC REVIEW 05/26	989.00
		3,612.71
GREENBERG TRAURIG LLP	OSC REVIEW 04/26	58,463.50
		58,463.50
UHC-MEDICARE ADVANTAGE	MEDICARE ADVANTAGE 06/26	542,792.05
		542,792.05
AMERIHEALTH ADMINISTRATORS	MEDICAL TPA FEES 06/26	14,767.23
		14,767.23
	TOTAL ACH 2026	2,111,359.41
	Total Payments FY 2026	2,465,816.14
	TOTAL PAYMENTS ALL FUND YEARS	2,469,837.14

Chairperson

Attest:

Dated: _____

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

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Treasurer

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED

Current Fund Year: 2026										
Month Ending: April										
	Med	Dental	Rx	Vision	Reinsurance	Contingency	Admin	Closed Year	etained Dividen	TOTAL
OPEN BALANCE	14,050,499.82	(180,111.24)	(13,816,312.98)	0.00	(427,673.40)	1,515,668.63	(1,489,214.95)	8,108,798.90	5,082,274.14	12,843,928.92
RECEIPTS										
Assessments	8,108,905.85	98,103.40	1,390,448.44	0.00	166,257.89	119,431.26	519,018.28	0.00	0.00	10,402,165.12
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	16,219.20	0.00	0.00	0.00	0.00	1,516.86	0.00	8,115.13	5,086.24	30,937.43
Invest Adj	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.01
Subtotal Invest	16,219.21	0.00	0.00	0.00	0.00	1,516.86	0.00	8,115.13	5,086.24	30,937.44
Other Receipts *	203,443.63	0.00	4,015.00	0.00	0.00	0.00	0.00	0.00	0.00	207,458.63
TOTAL	8,328,568.69	98,103.40	1,394,463.44	0.00	166,257.89	120,948.12	519,018.28	8,115.13	5,086.24	10,640,561.19
EXPENSES										
Claims Transfers	9,042,192.00	130,626.86	2,918,818.79	0.00	0.00	0.00	0.00	0.00	0.00	12,091,637.65
Expenses	1,401,013.12	1,704.52	0.00	0.00	243,385.54	0.00	679,751.90	0.00	0.00	2,325,855.08
Other Expenses *	0.00	0.00	0.00	0.00	0.00	0.00	148.72	0.00	0.00	148.72
TOTAL	10,443,205.12	132,331.38	2,918,818.79	0.00	243,385.54	0.00	679,900.62	0.00	0.00	14,417,641.45
END BALANCE	11,935,863.39	(214,339.22)	(15,340,668.33)	0.00	(504,801.05)	1,636,616.75	(1,650,097.29)	8,116,914.03	5,087,360.38	9,066,848.66

**CERTIFICATION AND RECONCILIATION OF CLAIMS PAYMENTS AND RECOVERIES
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND**

Month		April							
Current Fund Year		2026							
		1.	2.	3.	4.	5.	6.	7.	8.
Policy	Coverage	Calc. Net Paid Thru Last Month	Monthly Net Paid April	Monthly Recoveries April	Calc. Net Paid Thru April	TPA Net Paid Thru April	Variance To Be Reconciled	Delinquent Unreconciled Variance From	Change This Month
2026	Med	25,811,360.53	9,042,192.00	0.00	34,853,552.53	0.00	34,853,552.53	25,811,360.53	9,042,192.00
	Dental	389,974.24	130,626.86	0.00	520,601.10	0.00	520,601.10	389,974.24	130,626.86
	Rx	7,943,525.50	2,918,818.79	0.00	10,862,344.29	0.00	10,862,344.29	7,943,525.50	2,918,818.79
	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	34,144,860.27	12,091,637.65	0.00	46,236,497.92	0.00	46,236,497.92	34,144,860.27	12,091,637.65

SUMMARY OF CASH AND INVESTMENT INSTRUMENTS										
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND										
ALL FUND YEARS COMBINED										
CURRENT MONTH	April									
CURRENT FUND YEAR	2026									
	Description:	SNJ Inv.	Parke Bank	Fulton Bank	Fulton Bank - General Account	Fulton Bank - Admin Account	Ocean First Investment Account	New Jersey Cash Management		
	ID Number:									
	Maturity (Yrs)									
	Purchase Yield:	3.30	4.00	3.77	3.77	3.77	2.02	3.62		
	TOTAL for All Accts & instruments									
	Opening Cash & Investment Balance	\$12,843,928.94	\$ 5,948.90	\$ 149,631.83	\$ 6,034,671.07	\$ 6,413,096.53	\$ 15,145.75	\$ 85,551.03	\$ 139,883.83	
	Opening Interest Accrual Balance	\$16.75	\$ 16.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1	Interest Accrued and/or Interest Cost	-\$0.56	-\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2	Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3	(Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	Interest Paid - Cash Instr.s	\$30,937.42	\$16.75	\$491.94	\$15,629.25	\$13,457.57	\$783.80	\$140.74	\$417.37	
6	Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	Net Investment Income	\$30,936.86	\$16.19	\$491.94	\$15,629.25	\$13,457.57	\$783.80	\$140.74	\$417.37	
9	Deposits - Purchases	\$14,935,478.83	\$0.00	\$0.00	\$0.00	\$12,609,623.75	\$2,325,855.08	\$0.00	\$0.00	\$0.00
10	(Withdrawals - Sales)	-\$18,743,496.53	-\$1.18	\$0.00	-\$2,000,000.00	-\$14,417,640.27	-\$2,325,855.08	\$0.00	\$0.00	\$0.00
			OK	OK	OK	OK	OK	OK	OK	OK
	Ending Cash & Investment Balance	\$9,066,848.66	\$5,964.47	\$150,123.77	\$4,050,300.32	\$4,618,537.58	\$15,929.55	\$85,691.77	\$140,301.20	
	Ending Interest Accrual Balance	\$16.19	\$16.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Plus Outstanding Checks	\$350,491.71	\$0.00	\$0.00	\$0.00	\$0.00	\$350,491.71	\$0.00	\$0.00	\$0.00
	(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Balance per Bank	\$9,417,340.37	\$5,964.47	\$150,123.77	\$4,050,300.32	\$4,618,537.58	\$366,421.26	\$85,691.77	\$140,301.20	



**SOUTHERN NEW JERSEY REGIONAL
EMPLOYEE BENEFITS FUND**

Monthly Claim Activity Report

June 22, 2026



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

	MEDICAL CLAIMS + CAP			MEDICAL CLAIMS + CAP		
	<u>PAID 2025</u>	<u># OF EES</u>	<u>PER EE</u>	<u>PAID 2026</u>	<u># OF EES</u>	<u>PER EE</u>
JANUARY	\$5,254,659	3,627	\$ 1,449	\$6,782,294	4,188	\$ 1,619
FEBRUARY	\$6,652,298	3,816	\$ 1,743	\$7,312,046	4,233	\$ 1,727
MARCH	\$7,476,785	3,778	\$ 1,979	\$9,438,760	4,278	\$ 2,206
APRIL	\$8,132,803	3,772	\$ 2,156	\$7,528,987	4,269	\$ 1,764
MAY	\$6,694,880	3,823	\$ 1,751			
JUNE	\$7,220,160	3,914	\$ 1,845			
JULY	\$7,330,651	3,897	\$ 1,881			
AUGUST	\$7,385,304	3,893	\$ 1,897			
SEPTEMBER	\$8,441,693	3,912	\$ 2,158			
OCTOBER	\$6,284,501	3,899	\$ 1,612			
NOVEMBER	\$6,974,360	3,983	\$ 1,751			
DECEMBER	\$8,913,385	3,984	\$ 2,237			
TOTALS	\$86,761,479			\$31,062,086		
				2026 Average	4,242	\$ 1,829
				2025 Average	3,858	\$ 1,872

Large Claimant Report (Drilldown) - Claims Over \$100000

Plan Sponsor Unique ID : All
Customer: SNJ Regional Employee Benefits Fund
Group / Control: 00737391,00866357,SI030217,SI416902,SI431318

Paid Dates: 04/01/2026 - 04/30/2026
Service Dates: 01/01/2011 - 04/30/2026
Line of Business: All

	Paid Amt	Diagnosis/Treatment
	\$494,933.66	NEUROMUSCULAR SCOLIOSIS, THORACIC
	\$100,920.45	COMPLETE TRAUMATIC METACARPOPHALANGEAL
Total:	\$595,854.11	

Medical Claims Paid
Average Per Employee Per Month (PEPM)
January 2026 – April 2026
Total Medical Paid per Employee: **\$1,829**

Network Discounts

Inpatient:	70.0%
Ambulatory:	68.9%
Physician/Other:	62.2%
TOTAL:	66.9%

Provider Network

% Admissions In-Network:	97.8%
% Physician Office:	99.1%

Aetna Book of Business:
Admissions 97.9%; Physician 92.3%

Top Facilities Utilized
(by total Medical Spend)

- Virtua-West Jersey Health System
- Cooper University Hospital
- Kennedy Memorial Hospital
- Virtua Our Lady of Lourdes Hospital
- Inspira Medical Center Mullica Hill

Catastrophic Claim Impact
(January 2026 - April 2026)

Number of Claims Over \$50,000: **69**
 Claimants per 1000 members: **6.8**
 Avg. Paid per Claimant: **\$131,817**
 Percent of Total Paid: **31.2%**

- Aetna BOB- HCC account for an average of 45.0% of total Medical Cost

Aetna One Flex Care Mgmt
Member Outreach:

Total Members Identified: **2,264**
 Members Targeted for 1:1 Nurse Support : **458**
 Members identified for Digital Activity: **1,806**
 Members receiving Aetna Advice: **4,661**
 Average Aetna Advice outreaches per member: **2.2**

CVS Health. CVS Virtual Care

Completed Visits : **21**
 Unique Patients : **20**
 Completed Visits in 2026 : **97**
 Unique Patients in 2026: **74**

BoB Average First Available 24/7 Care: **24 Minutes**
 BoB Average First Available MH : **5 Days**

Service Center Performance Goal Metrics
YTD 2026

Customer Service Performance

1 st Call Resolution:	93.34%
Abandonment Rate:	0.15%
Avg. Speed of Answer:	5.1 sec

Claims Performance

Financial Accuracy:	97.76%
90% processed w/in:	7.4 days
95% processed w/in:	18.1 days

Claims Performance (Monthly)
(April 2026)

90% processed w/in:	9.0 days
95% processed w/in:	18.7 days

(Note: This is not a PG metric)

Performance Goals

1 st Call Resolution:	90%
Abandonment Rate less than:	3.0%
Average Speed of Answer:	30 sec

Financial Accuracy: **99%**

Turnaround Time

90% processed w/in:	14 days
95% processed w/in:	30 days





2026 SNJ HIF						2025 SNJ HIF					
	<u>MEDICAL CLAIMS PAID 2026</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>		<u>MEDICAL CLAIMS PAID 2025</u>	<u>TOTAL</u>	<u># OF EES</u>	<u>PER EE</u>		
JANUARY	\$ 418,194.43	\$ 418,194.43	414	\$ 1,010.13	JANUARY	\$ 455,167.96	\$ 455,167.96	292	\$ 1,558.79		
FEBRUARY	\$ 746,934.14	\$ 746,934.14	416	\$ 1,795.51	FEBRUARY	\$ 308,779.98	\$ 308,779.98	291	\$ 1,061.09		
MARCH	\$ 620,510.90	\$ 620,510.90	419	\$ 1,480.93	MARCH	\$ 229,821.20	\$ 229,821.20	288	\$ 797.99		
APRIL	\$ 762,587.95	\$ 762,587.95	413	\$ 1,846.46	APRIL	\$ 406,328.69	\$ 406,328.69	288	\$ 1,410.86		
MAY	\$ 729,301.65	\$ 729,301.65	412	\$ 1,770.15	MAY	\$ 383,803.47	\$ 383,803.47	292	\$ 1,314.39		
JUNE					JUNE	\$ 268,834.49	\$ 268,834.49	293	\$ 917.52		
JULY					JULY	\$ 529,205.05	\$ 529,205.05	293	\$ 1,806.16		
AUGUST					AUGUST	\$ 328,060.60	\$ 328,060.60	295	\$ 1,112.06		
SEPTEMBER					SEPTEMBER	\$ 358,057.32	\$ 358,057.32	374	\$ 957.37		
OCTOBER					OCTOBER	\$ 731,904.89	\$ 731,904.89	396	\$ 1,848.24		
NOVEMBER					NOVEMBER	\$ 409,535.87	\$ 409,535.87	396	\$ 1,034.18		
DECEMBER					DECEMBER	\$ 665,052.21	\$ 665,052.21	401	\$ 1,658.48		
TOTALS	\$ 3,277,529.07	2026 Average	415	\$ 1,580.64	TOTALS	\$ 5,074,551.73	2025 Average	325	\$ 1,289.76		



Group: Southern New Jersey HIF
Paid Dates: 5/1/26 - 5/31/26
Network Service: ALL

Service Dates: -
Line of Business: All
Product Line: All

Claimant	Paid	Diagnosis
Spouse	\$140,052	Spondylopathies/Spondyloarthropathy (Including Infective)
Dependent	\$60,238	Depressive Disorders
Total	\$200,290	

CONFIDENTIALITY NOTICE: This Report is intended only for the use of the entity indicated above and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you have received this document in error, please do not distribute. Please destroy the original document and notify the AmeriHealth Administrators at AHARreporting@ahatpa.com. Thank you for your compliance.



EXPRESS SCRIPTS®

Southern New Jersey Regional Employee Benefits Fund

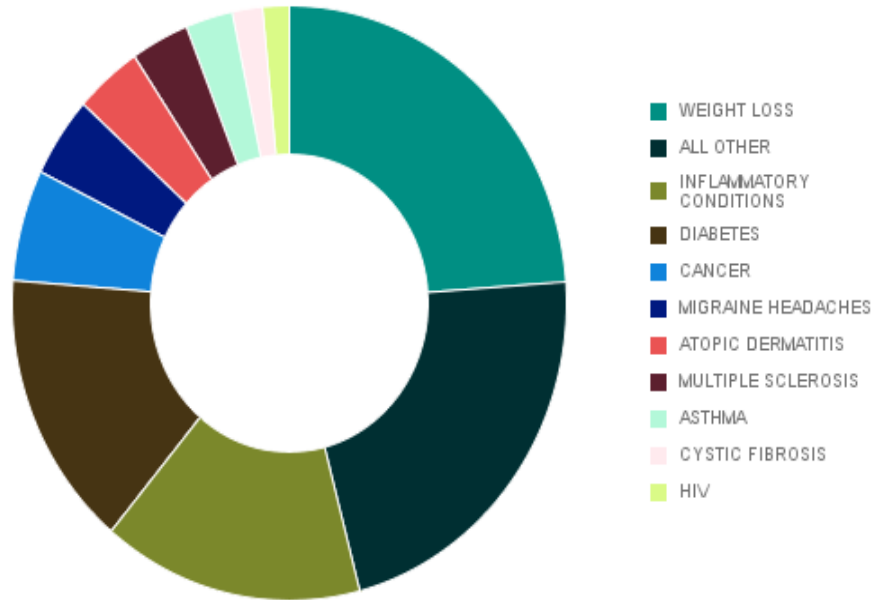
Total Component/Date of Service (Month)	2025 01	2025 02	2025 03	2025 Q1	2025 04	2025 05	2025 06	2025 Q2	2025 07	2025 08	2025 09	2025 Q3	2025 10	2025 11	2025 12	2025 Q4	2025 YTD
Membership	8,824	9,239	9,229	9,097	9,225	9,337	9,601	9,388	9,578	9,579	9,858	9,672	9,854	10,067	10,083	10,001	9,540
Total Days	387,299	362,978	385,163	1,135,440	391,203	395,250	396,051	1,182,504	409,281	385,852	419,226	1,213,753	433,336	400,298	446,368	1,280,002	4,812,068
Total Patients	3,607	3,632	3,640	5,539	3,621	3,687	3,651	5,462	3,736	3,613	3,860	5,605	3,987	3,814	4,123	5,936	7,972
Total Plan Cost	\$1,700,433	\$1,737,321	\$2,258,756	\$5,696,510	\$2,165,210	\$2,194,491	\$2,292,917	\$6,652,618	\$2,180,473	\$2,561,815	\$2,433,940	\$7,190,620	\$2,529,193	\$2,348,852	\$2,639,337	\$7,517,382	\$27,135,786
Generic Fill Rate (GFR) - Total	88.5%	87.9%	86.3%	87.6%	86.0%	85.7%	86.0%	85.9%	86.0%	84.3%	83.5%	84.6%	82.7%	83.9%	85.3%	84.0%	85.5%
Plan Cost PMPM	\$192.71	\$188.04	\$244.75	\$208.72	\$234.71	\$235.03	\$238.82	\$236.22	\$227.65	\$267.44	\$246.90	\$247.82	\$256.67	\$233.32	\$261.76	\$250.55	\$237.05
Total Specialty Plan Cost	\$602,885	\$557,751	\$930,639	\$2,091,275	\$782,184	\$820,535	\$935,918	\$2,538,636	\$748,031	\$1,118,839	\$909,578	\$2,790,698	\$993,475	\$865,726	\$995,863	\$2,855,064	\$10,362,820
Specialty % of Total Specialty Plan Cost	35.5%	32.1%	41.2%	36.7%	36.1%	37.4%	40.8%	38.2%	34.3%	43.7%	37.4%	38.8%	39.3%	36.9%	37.7%	38.0%	38.2%

Total Component/Date of Service (Month)	2026 01	2026 02	2026 03	2026 Q1	2026 04	2026 05	2026 06	2026 Q2	2026 07	2026 08	2026 09	2026 Q3	2026 10	2026 11	2026 12	2026 Q4	2026 YTD
Membership	10,426	10,383	10,467	10,425	10,600												
Total Days	452,450	326,774	471,995	1,342,027	454,679												
Total Patients	4,194	3,422	4,296	6,269	4,170												
Total Plan Cost	\$2,589,121	\$1,707,736	\$2,539,505	\$7,545,509	\$2,616,941												
Generic Fill Rate (GFR) - Total	85.6%	86.2%	85.78%	85.6%	85.3%												
Plan Cost PMPM	\$248.33	\$164.47	\$242.62	\$241.26	\$246.88												
% Change Plan Cost PMPM	28.8%	-12.9%	-0.9%	15.4%	5.2%												
Total Specialty Plan Cost	\$1,069,835	\$529,949	\$801,066	\$2,668,396	\$910,789												
Specialty % of Total Specialty Plan Cost	41.3%	31.0%	31.5%	35.4%	34.8%												

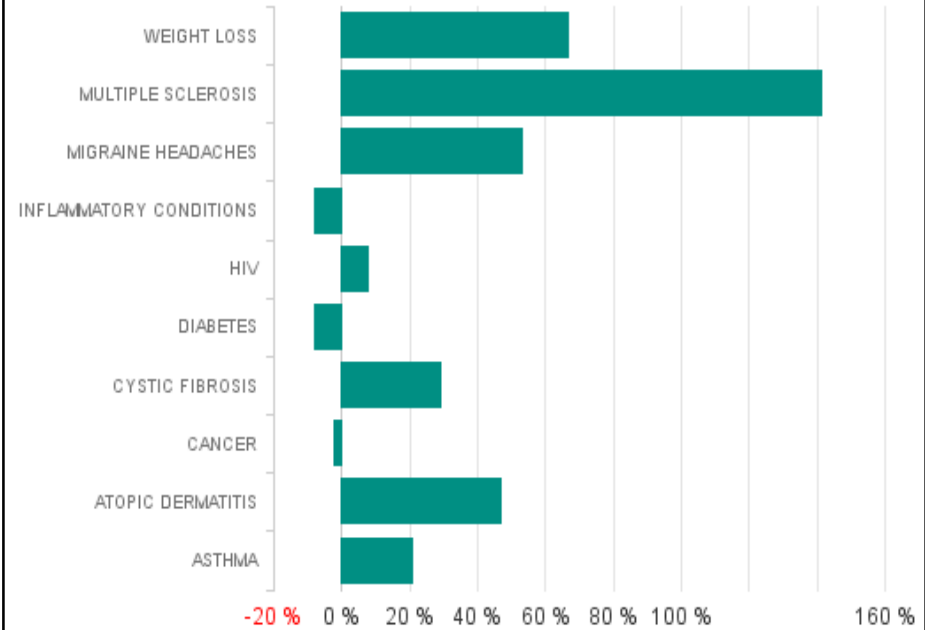
Top Indications

SOUTH. NJ REGIONAL EMP.BNFT (Current Period 01/2026 - 04/2026 vs. Previous Period 01/2025 - 04/2025) Peer = Government - Northeast Region

Top Indications by Plan Cost



Plan Cost PMPM Trend



			Current Period						Previous Period						Trend
Rank	Peer Rank	Indication	Market Share	Adjusted Rxs	Plan Cost	Plan Cost PMPM	GFR	Peer GFR	Market Share	Adjusted Rxs	Plan Cost	Plan Cost PMPM	GFR	Peer GFR	Plan Cost PMPM
1	3	WEIGHT LOSS	30.6 %	2,325	\$2,426,304	\$57.94	1.6 %	1.6 %	21.8 %	1,221	\$1,269,356	\$34.76	2.9 %	2.7 %	66.7 %
2	1	INFLAMMATORY CONDITIONS	19.5 %	541	\$1,545,083	\$36.90	41.4 %	38.2 %	25.3 %	415	\$1,467,165	\$40.18	36.1 %	40.8 %	-8.2 %
3	2	DIABETES	19.4 %	4,709	\$1,535,947	\$36.68	32.3 %	28.9 %	25.1 %	4,331	\$1,458,833	\$39.95	32.1 %	27.9 %	-8.2 %
4	4	CANCER	7.8 %	184	\$616,339	\$14.72	80.4 %	72.8 %	9.4 %	165	\$548,968	\$15.03	83.6 %	72.4 %	-2.1 %
5	6	MIGRAINE HEADACHES	5.6 %	589	\$445,793	\$10.65	39.4 %	47.2 %	4.4 %	435	\$254,008	\$6.96	48.3 %	50.6 %	53.0 %
6	5	ATOPIC DERMATITIS	5.0 %	712	\$396,239	\$9.46	82.0 %	84.1 %	4.1 %	601	\$235,707	\$6.45	86.7 %	86.1 %	46.6 %
7	9	MULTIPLE SCLEROSIS	4.3 %	27	\$344,181	\$8.22	33.3 %	55.1 %	2.1 %	27	\$124,509	\$3.41	37.0 %	58.1 %	141.1 %
8	7	ASTHMA	3.5 %	2,350	\$279,638	\$6.68	86.7 %	86.4 %	3.5 %	2,166	\$202,128	\$5.54	88.7 %	85.1 %	20.6 %
9	10	CYSTIC FIBROSIS	2.3 %	14	\$178,911	\$4.27	0.0 %	12.8 %	2.1 %	10	\$121,033	\$3.31	0.0 %	7.1 %	28.9 %
10	8	HIV	2.0 %	59	\$158,092	\$3.78	18.6 %	27.3 %	2.2 %	51	\$128,275	\$3.51	33.3 %	25.7 %	7.5 %
Total Top 10				11,510	\$7,926,527	\$189.29	41.8 %	41.5 %		9,422	\$5,809,981	\$159.10	46.6 %	43.5 %	19.0 %

Top Drugs

SOUTH. NJ REGIONAL EMP.BNFT (Current Period 01/2026 - 04/2026 vs. Previous Period 01/2025 - 04/2025) Peer = Government - Northeast Region

					Current Period				Previous Period				Trend
Rank	Peer Rank	Brand Name	Indication	Specialty Drug	Adjusted Rxs	Patients	Plan Cost	Plan Cost PMPM	Adjusted Rxs	Patients	Plan Cost	Plan Cost PMPM	Plan Cost PMPM
1	1	ZEPBOUND	WEIGHT LOSS	N	1,707	474	\$1,703,693	\$40.68	724	222	\$710,808	\$19.47	109.0 %
2	6	WEGOVY	WEIGHT LOSS	N	572	166	\$717,139	\$17.13	438	146	\$546,940	\$14.98	14.3 %
3	2	MOUNJARO	DIABETES	N	636	169	\$657,440	\$15.70	387	109	\$387,666	\$10.62	47.9 %
4	8	OZEMPIC	DIABETES	N	406	112	\$382,995	\$9.15	470	123	\$422,367	\$11.57	-20.9 %
5	10	SKYRIZI PEN	INFLAMMATORY CONDITIONS	Y	32	9	\$248,879	\$5.94	19	5	\$153,764	\$4.21	41.1 %
6	171	MAVENCLAD	MULTIPLE SCLEROSIS	Y	2	1	\$221,875	\$5.30	NA	NA	NA	NA	NA
7	22	SKYRIZI ON-BODY	INFLAMMATORY CONDITIONS	Y	19	5	\$191,632	\$4.58	14	3	\$133,044	\$3.64	25.6 %
8	32	NURTEC ODT	MIGRAINE HEADACHES	N	84	42	\$151,546	\$3.62	45	25	\$76,345	\$2.09	73.1 %
9	17	RINVOQ	INFLAMMATORY CONDITIONS	Y	25	9	\$150,535	\$3.59	17	4	\$88,320	\$2.42	48.6 %
10	11	DUPIXENT PEN	ATOPIC DERMATITIS	Y	51	19	\$149,817	\$3.58	50	15	\$151,284	\$4.14	-13.6 %
11	25	TREMFYA ONE-PRESS	INFLAMMATORY CONDITIONS	Y	24	7	\$138,656	\$3.31	17	6	\$87,527	\$2.40	38.1 %
12	19	ENBREL SURECLICK	INFLAMMATORY CONDITIONS	Y	19	7	\$131,532	\$3.14	12	3	\$72,831	\$1.99	57.5 %
13	45	QULIPTA	MIGRAINE HEADACHES	N	109	37	\$118,948	\$2.84	60	21	\$64,499	\$1.77	60.8 %
14	271	RETEVMO	CANCER	Y	5	1	\$116,059	\$2.77	NA	NA	NA	NA	NA
15	NA	KALYDECO	CYSTIC FIBROSIS	Y	6	1	\$115,242	\$2.75	3	1	\$53,851	\$1.47	86.6 %
16	21	JARDIANCE	DIABETES	N	355	93	\$107,380	\$2.56	260	72	\$143,925	\$3.94	-34.9 %
17	255	VITRAKVI	CANCER	Y	3	1	\$103,174	\$2.46	5	1	\$155,666	\$4.26	-42.2 %
18	11	DUPIXENT PEN	ATOPIC DERMATITIS	N	27	13	\$101,975	\$2.44	NA	NA	NA	NA	NA
19	28	LENALIDOMIDE	CANCER	Y	5	2	\$94,723	\$2.26	4	1	\$79,770	\$2.18	3.5 %
20	37	KESIMPTA PEN	MULTIPLE SCLEROSIS	Y	13	3	\$90,148	\$2.15	8	3	\$52,260	\$1.43	50.4 %
21	55	UBRELVY	MIGRAINE HEADACHES	N	59	28	\$85,167	\$2.03	33	16	\$43,531	\$1.19	70.6 %
22	47	NUBEQA	CANCER	Y	7	2	\$74,763	\$1.79	3	1	\$30,244	\$0.83	115.6 %
23	26	TALTZ AUTOINJECTOR	INFLAMMATORY CONDITIONS	Y	12	3	\$69,093	\$1.65	13	4	\$64,388	\$1.76	-6.4 %
24	46	FARXIGA	DIABETES	N	184	56	\$62,222	\$1.49	163	48	\$87,829	\$2.41	-38.2 %
25	99	TAGRISO	CANCER	Y	4	1	\$61,106	\$1.46	NA	NA	NA	NA	NA
Total Top 25					4,366		\$6,045,740	\$144.37	2,745		\$3,606,857	\$98.77	46.2 %



Carryover Max

Carryover Max Accumulation Within Benefit Period

Accumulated Carryover Maximum	Value
Total Members enrolled	1,237
Members that qualify for Carryover Max	555
Accumulated Carryover amount for all members that qualify	\$245,290

Note: Carryover Max threshold is 50% of Annual Plan Maximum

Accumulated Carryover Max By Dollar Ranges	Qualifying Members
\$0-\$250	193
\$251-\$500	232
\$501-\$750	69
\$751-\$1000	30
\$1001-\$1250	9
\$1251-\$1500	3
\$1751-\$2000	5
Over \$2000	14
Total:	555

Carryover Max Utilization Within Benefit Period

Carryover Max(sm) Paid Out During Benefit Period	Member Utilization	Total Dollars Paid Out
\$0-\$250	9	\$992
\$251-\$500	4	\$1,710
\$501-\$750	1	\$672
Total:	14	\$3,374

Carryover Max allows members who qualify to carry over a portion of their unused standard calendar year maximum for use in the future.

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
CONSENT AGENDA
June 22, 2026**

The following Resolutions listed on the Consent Agenda will be enacted in one motion. Copies of all Resolutions are available to any person upon request. Any Commissioner wishing to remove any Resolution(s) to be voted upon, may do so at this time, and said Resolution(s) will be moved and voted separately.

Resolutions	Subject Matter
Motion _____	Second _____

Resolutions	Subject Matter
--------------------	-----------------------

Resolution 20-26: 2025 Audit Approval	Page 35
Resolution 21-26: MRHIF By Law Amendment	Page 39
Resolution 22-26: Approval of the June 2026 Bills List	Page 40

RESOLUTION NO. 20-26

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
CERTIFICATION OF ANNUAL AUDIT REPORT FOR
PERIOD ENDING DECEMBER 31, 2025**

WHEREAS, N.J.S.A. 40A:5-4 requires the governing body of every local unit to have made an annual audit of its books, accounts and financial transactions, and

WHEREAS, the Annual Report of Audit for the year 2025 has been filed by the appointed Fund Auditor with the Secretary of the Fund as per the requirements of N.J.S.A. 40A:5-6 and N.J.S.A. 40A:10-36, and a copy has been received by each Fund Commissioner, and

WHEREAS, the Local Finance Board of the State of New Jersey is authorized to prescribe reports pertaining to the local fiscal affairs, as per R.S. 52:27BB-34, and

WHEREAS, the Local Finance Board has promulgated a regulation requiring that the Fund Commissioners of the Fund shall, by resolution, certify to the Local Finance Board of the State of New Jersey that all Fund Commissioners have reviewed, as a minimum, the sections of the annual audit entitled:

General Comments
and
Recommendations

WHEREAS, the Fund Commissioners have personally reviewed, as a minimum, the Annual Report of Audit, and specifically the sections of the Annual Audit entitled:

General Comments
and
Recommendations

as evidenced by the group affidavit form of the Fund Commissioners.

WHEREAS, such resolution of certification shall be adopted by the Fund Commissioners no later than forty-five days after the receipt of the annual audit, as per the regulations of the Local Finance Board, and

WHEREAS, all Fund Commissioners have received and have familiarized themselves with, at least, the minimum requirements of the Local Finance Board of the State of New Jersey, as stated aforesaid and have subscribed to the affidavit, as provided by the Local Finance Board, and

WHEREAS, failure to comply with the promulgations of the Local Finance Board of the State of New Jersey may subject the Fund Commissioners to the penalty provisions of R.S. 52:27BB-52 - to wit:

R.S. 52:27BB-52 - "A local officer or member of a local governing body who, after a date fixed for compliance, fails or refuses to obey an order of the director (Director of Local Government Services), under the provisions of this Article, shall be guilty of a misdemeanor and, upon conviction, may be fined not more than one thousand dollars (\$1,000.00) or imprisoned for not more than one year, or both, in addition shall forfeit his office."

NOW, THEREFORE, BE IT RESOLVED, that the Executive Committee hereby states that they have complied with the promulgation of the Local Finance Board of the State of New Jersey, dated July 30, 1968, and does hereby submit a certified copy of this resolution and the required affidavit to said Board to show evidence of said compliance.

ADOPTED: JUNE 22, 2026

BY: _____
CHAIRPERSON

ATTEST: _____
SECRETARY

GROUP AFFIDAVIT FORM
CERTIFICATION OF FUND COMMISSIONERS
Of The
SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

We, the members of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund, of full age, being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund.
- 2.
3. In the performance of our duties, and pursuant to the Local Finance Board Regulation, we have familiarized ourselves with the contents of the Annual Fund Audit filed with the Secretary of the Fund pursuant to N.J.S.A. 40A:5-6 and N.J.S.A. 40A:10-36 for the year 2025.
4. We certify that we have personally reviewed and are familiar with, as a minimum, the sections of the Annual Report of Audit entitled:

GENERAL COMMENTS - RECOMMENDATIONS

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

_____ (L.S.)

Attest:

Secretary to the Fund

The Secretary of the Fund shall set forth the reason for the absence of signature of any members of the

Executive Committee.

Important: This certificate must be sent to the Division of Local Government Services, CN 803,
Trenton, NJ 08625.

RESOLUTION NO. 21-26

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
APPROVAL OF A BYLAW AMENDMENT FOR THE MUNICIPAL REINSURANCE HEALTH
INSURANCE FUND**

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund is a member of the Municipal Reinsurance Health Insurance Fund ; and

WHEREAS, an amendment to the Bylaws of the Municipal Reinsurance Health Insurance Fund has been approved by the Executive Committee following a public hearing on June 10, 2026; and

WHEREAS, pursuant to NJSA 40A:10-43, the amendment must be approved by the Governing Body of 75% of the participating members;

NOW THEREFORE BE IT RESOLVED by the Governing Body of the Southern New Jersey Regional Employee Benefits Fund d that the Bylaw Amendment changing the name of the Fund from Municipal Reinsurance Health Insurance Fund to The Municipal and Public Schools Reinsurance Health Insurance Fund Executive Committee and revising Servicing Organizations previously approved by the Executive Committee of the Municipal Reinsurance Health Insurance Fund and annexed hereto as amending Bylaws be and the same are hereby approved.

ADOPTED: JUNE 22, 2026

BY: _____
CHAIRPERSON

ATTEST:

SECRETARY

RESOLUTION NO. 22-26

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
APPROVAL OF THE JUNE 2026 BILLS LIST**

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund held a Public Meeting on **June 22, 2026** for the purposes of conducting the official business of the Fund; and

WHEREAS, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the month of June 2026 for consideration and approval of the Executive Committee; and

WHEREAS, a quorum of the Executive Committee was present thereby conforming with the By-laws of the Fund to conduct official business of the Fund,

NOW THEREFORE BE IT RESOLVED the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Bills List for June 2026 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

NOW, THEREFORE BE IT FURTHER RESOLVED, the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Treasurers Report as furnished by the Treasurer of the Fund and concur with actions undertaken by the Treasurer, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

ADOPTED: JUNE 22, 2026

BY: _____
CHAIRPERSON

ATTEST:

SECRETARY

APPENDIX I

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
OPEN PUBLIC MEETING MINUTES
MAY 18, 2026 | 5:15 P.M. | VIRTUAL MEETING**

OPEN PUBLIC MEETINGS ACT NOTICE

The meeting was called to order by Chairman Michael Mevoli. The Open Public Meetings Act Notice was read into the record by Jordyn Robinson.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Pledge of Allegiance was led by Chairman Mevoli, followed by a Moment of Silence.

ROLL CALL OF 2026 EXECUTIVE COMMITTEE

Mrs. Robinson conducted the roll call of the 2026 Executive Committee. The following members were recorded as present or absent:

Name / Title	Municipality / Entity	Present / Absent
Michael Mevoli, Chairman	Borough of Brooklawn	Present
Terry Shannon, Secretary	Borough of Barrington	Present
Louis DiAngelo, EC Member	Borough of Bellmawr	Present
Edward Hill, EC Member	CCBOSS	Present
Gary Passanante, EC Member	Borough of Somerdale	Present
Brian Morrell, EC Member	Gloucester City	Present
Kenneth Cheeseman, EC Member	Laurel Springs	Present
Eleanor Kelly, EC Alternate	Borough of Runnemede	Present
Joseph Gallagher, EC Alternate	Winslow Township	Present
Elizabeth Peddicord, EC Alternate	Pennsauken	Present
Bonnie Taft, EC Alternate	Oaklyn	Present

APPOINTED FUND PROFESSIONALS PRESENT

Role	Organization	Representative(s)
Executive Director / Administrator	PERMA Risk Management Services	Jim Rhodes; Emily Koval; Jordyn Robinson

Role	Organization	Representative(s)
Program Manager	Conner Strong & Buckelew	John Lajewski; Patrick Yacovelli
Attorney	J. Kenneth Harris, Esq.	Ken Harris
Medical TPA	Aetna	Jason Silverstein
Medical TPA	AmeriHealth Administrators	Tyler Jackson
Prescription Administrator	Express Scripts	Hiteksha Patel
Treasurer	Verrill & Verrill LLC	Lorraine Verrill
Treasurer	Fund Treasurer	Elizabeth Pigliacelli
Dental Administrator	Delta Dental	No report this month

OTHERS PRESENT

The following additional participants were present via Zoom:

Kimberly Porter
Tracy Maloney
Jolene Colantonio (Brown & Brown)
Ian Dalton
Stella Riginos (Corporate Synergies / Foundation Risk Partners)
Erin Davidowicz
Susan Panto
Packy Costello (Express Scripts)
Bob Weil
Denise Moules
Robert Dovi
Scott Davenport
Suzanne Wood
Brett Solomon

PUBLIC COMMENT – AGENDA ITEMS ONLY

No members of the public offered comment at this time.

CORRESPONDENCE

None.

APPROVAL OF MINUTES: April 27, 2026

A motion was made to approve the Open Public Meeting Minutes of the April 27, 2026 meeting.

MOTION: Approve the Open Public Meeting Minutes of April 27, 2026

Moved: Commissioner Shannon

Seconded: Commissioner Kelly

Vote: All in Favor – So Ordered

EXECUTIVE DIRECTOR'S REPORT – PERMA Risk Management Services

Full report on file. Highlights of the Executive Director's Report, presented by Emily Koval (Associate Executive Director) and Jordyn Robinson (Assistant Account Manager) on behalf of Executive Director James Rhodes, were as follows:

Financial Fast Track Report – March 31, 2026

Ms. Koval reported on the Financial Fast Track Report as of March 31, 2026. The fund closed the month with a statutory surplus of \$367,138, driven primarily by a surplus of approximately \$3.2 million in the 2026 Fund Year. Ms. Koval noted this is a positive trend, as March is historically a challenging month due to year-end catch-up from TPAs and new members. She cautioned that April's results may be elevated due to five billing Thursdays in the month, as Aetna's largest claim pulls occur on Thursdays. The 2025 Annual Audit is currently underway with Bowman & Company, and a Finance Committee meeting is anticipated in early-to-mid June to review the financials; results will be presented for approval at the June meeting.

Financial Disclosure Statements

Mrs. Robinson reported that the Financial Disclosure Statement deadline of April 30, 2026 has passed. As of May 11, 2026, three Fund Commissioners had not completed their required filings. Mrs. Robinson confirmed she received notification from the State on the date of the meeting that those three remain non-compliant and indicated that direct phone outreach would be made the following day.

Subcommittee Meetings

No subcommittee meetings were held during the period since the last meeting. Mrs. Robinson reminded the Committee that the Finance Subcommittee meeting will be scheduled in June. Any Commissioner wishing to convene a subcommittee meeting for a specific matter was encouraged to contact PERMA to schedule.

GASB 75 Reporting

Mrs. Robinson reminded Committee members that many member municipalities will require GASB 75 reports for their annual audits due in June. She noted that the actuary is taking up to six weeks for report completion, and urged those requiring reports to contact her as soon as possible.

Indemnity and Trust Agreements

Mrs. Robinson reported that progress has been made on outstanding Indemnity and Trust Agreements since the last meeting, and expressed appreciation to those Commissioners who submitted their renewals. Several agreements remain in progress. The list of outstanding agreements, as of May 12, 2026, is on file with the Fund. Members needing blank forms were directed to contact PERMA.

PROGRAM MANAGER'S REPORT – Conner Strong & Buckelew

Full report on file. Mr. Lajewski presented the Program Manager's Report beginning on page 11 of the agenda. Highlights were as follows:

Industry Information

Mr. Lajewski referenced an article co-authored by Joseph DiBella, Co-President of PERMA Risk Control Services, published in the April 2026 edition of NJ Municipalities magazine. The article addresses controlling medical costs through reimbursement controls for New Jersey public entity employers, and is specifically relevant to strategies under consideration by the Fund, including amendment of the out-of-network provider reimbursement schedule and potential clinical protocol adjustments for certain medications. Mr. Lajewski noted the article addresses the legal latitude employers have to make certain plan design changes outside of collective bargaining.

Fund Performance / Observations – Aetna (Medical)

Mr. Lajewski reported that the Hackensack Meridian contract renewal (effective 7/1/2026) is progressing; a two-week extension to July 15, 2026 was recently granted, which is viewed as a positive sign. Abilities in Action, a pediatric occupational and physical therapy provider based primarily in Monmouth County, was added to all networks (excluding the AWH network) effective May 1, 2026. Mr. Lajewski also provided an update on Aetna's prior authorization consolidation for medical procedures requiring associated pharmaceutical coverage – a single medical prior authorization will now automatically cover related medications, reducing administrative burden. Aetna has also launched a conversational AI navigation tool embedded throughout its digital platform, enabling plan participants to navigate their benefits using plain language.

Fund Performance / Observations – AmeriHealth (Medical)

AmeriHealth finalized its Hackensack Meridian contract renewal on April 14, 2026. Upcoming contract renewals include St. Peter's (8/15/2026), RWJ Barnabas (9/1/2026), Holy Name (9/1/2026), Inspira (10/1/2026), AtlantiCare (1/1/2027), and Cooper (1/1/2027), with the latter two being of greater relevance to the Fund's membership.

First Quarter 2026 vs. First Quarter 2025 – Cost and Utilization

Mr. Lajewski presented a comparative review of Q1 2026 versus Q1 2025 performance across Aetna, AmeriHealth, and Express Scripts. Key metrics included: member health insurance risk score decreased 3.46% quarter-over-quarter (an improvement); overall member count increased approximately 14%; paid claims expense on a per-member-per-month (PMPM) basis increased approximately 2.5%, which is a positive result; and total annual spend increased 13%, which when

adjusted for the approximate 14% membership growth reflects a favorable trend. Commissioner Shannon confirmed the data presented is specific to the Southern New Jersey Regional Employee Benefits Fund. Cancer was identified as the leading diagnosis group by cost, with significant increases also noted in spine-related disorders, cardiac disorders, and health status/encounters. Drugs led the top procedure categories with a 55.7% quarter-over-quarter cost increase, consistent with the cancer diagnosis trend. Top providers are all in-network with Aetna, enabling maximum negotiated discounts.

Fund Strategic Initiatives

Mr. Lajewski reiterated the key strategic cost-containment initiatives under ongoing review, including: GLP-1 medications for weight loss (clinical protocol amendments, formulary placement, oral version eligibility, and direct-to-consumer options); site of care steering; high-performance provider networks; a reference-based pricing model (targeted for 2027); out-of-network reimbursement schedule amendments; a nurse advocacy program; and vendor procurement for TPA and PBM services.

GLP-1 Direct-to-Consumer Option – Committee Discussion

Commissioner Shannon asked for an update on the Fund's progress toward presenting specific GLP-1 cost-containment options. Mr. Lajewski explained that the final element under development is a direct-to-consumer solution that would effectively carve out GLP-1 medications from the base prescription drug program, enabling individual employees to obtain these medications directly from manufacturers with a Fund-backed reimbursement mechanism. He noted that this option involves relatively new vendors and the Fund is in the final stages of vetting those vendors to ensure a managed process. Mr. Lajewski indicated the intent is to present a consolidated set of options at the June meeting. Commissioner Shannon noted the importance of navigating union contract provisions, and Mr. Lajewski confirmed this is a key consideration, particularly given the equal-to-or-better-than provisions in collective bargaining agreements.

New Fund Member Activity

No new fund member activity to report.

Client Services / Eligibility / Enrollment

Conner Strong & Buckelew is making available to all Fund members an HR Portal containing human resources reference materials, including policy and resource information, sample forms, salary benchmarking tools, recruitment guidance, and state law resources. Communications materials are being prepared for distribution. All service requests should be directed to both Shondell Holmes-Dutton and Crystal Bailey. WEX system training (new and refresher) is offered every third Wednesday at 10:00 a.m.

Carrier Appeals / IRO Submissions

No carrier appeals or Independent Review Organization (IRO) submissions to report.

TREASURER'S REPORT – Verrill & Verrill LLC / Elizabeth Pigliacelli

Full report on file. Mrs. Lorraine Verrill presented the Treasurer's Report beginning on page 18 of the agenda materials. Mrs. Verrill reported the following:

Bills List – May 2026 (Resolution No. 19-26), Summary of Cash Transactions, and Certification and Reconciliation of Claims Payments Recoveries, and Summary of Cash and Investment Instruments.

MOTION: Resolution No. 19-26 – Approval of the May 2026 Bills List

Moved: Commissioner Shannon

Seconded: Commissioner DiAngelo

Vote: Roll Call Vote – 11 Ayes, 0 Nays: Bonnie Taft – Aye; Elizabeth Peddicord – Aye; Joseph Gallagher – Aye; Eleanor Kelly – Aye; Kenneth Cheeseman – Aye; Brian Morrell – Aye; Gary Passanante – Aye; Edward Hill – Aye; Louis DiAngelo – Aye; Terry Shannon – Aye; Michael Mevoli – Aye

MOTION: Accept the Treasurer's Report

Moved: Commissioner Shannon

Seconded: Commissioner Cheeseman

Vote: All in Favor – So Ordered

ATTORNEY'S REPORT – J. Kenneth Harris, Esq.

Full report on file. Mr. Harris provided the following informational updates:

Federal Health Resources – moms.gov: On Mother's Day, the Department of Health and Human Services launched moms.gov, a website providing information on support services, health centers, nutrition, and resources for women and parents related to pregnancy, childbirth, and infant care.

State Health Benefits Plan – 2026 Plan Changes: Mr. Harris reported that in early May, the New Jersey Division of Pensions and Benefits announced new 2026 medical plans for the State Health Benefits Plan, which include increased network deductibles, co-payments, and out-of-pocket maximums. Mr. Harris noted the implementing resolution had not been posted in the expected location for public review.

NETWORK & THIRD-PARTY ADMINISTRATOR REPORT – Aetna

Mr. Jason Silverstein presented the Aetna Monthly Claim Activity Report for March 2026. Highlights included:

Medical claims paid for March 2026: \$9,438,760, covering 4,278 employees at a per-employee cost of \$2,206.

High-cost claims (over \$100,000 threshold) for March: Five claims totaling \$1,337,767.06.

Dashboard metrics for the period continue to perform well. Mr. Silverstein confirmed the Hackensack Meridian contract extension to July 15, 2026, and expressed optimism that the contract will be finalized by July 1, 2026.

NETWORK & THIRD-PARTY ADMINISTRATOR REPORT – AmeriHealth Administrators

Mr. Tyler Jackson presented the AmeriHealth report for April 2026. Total claims paid for April: \$762,587.95 covering 413 employees, at an average per-employee cost of \$1,846.46. No high-cost claims were reported above the threshold for this period. Dashboard metrics continue to perform well.

PRESCRIPTION ADMINISTRATOR REPORT – Express Scripts

Ms. Hiteksha Patel presented the Express Scripts Pharmacy Report for Q1 2026. Key highlights included:

Total plan cost for Q1 2026: \$7,545,509; Generic Fill Rate: 85.6%; Plan Cost PMPM: \$241.26, a 15.4% increase over Q1 2025.

Total specialty medication plan cost: \$2,668,396, representing 35.4% of total plan cost.

Weight loss medications (primarily Zepbound and Wegovy) continue to lead plan cost drivers at 30.1% of total cost. GLP-1 agents for diabetes (Mounjaro, Ozempic) rank second at 20.0%.

Multiple sclerosis (ranked #6) saw a significant quarter-over-quarter increase in plan cost, rising from approximately \$180,000 to \$323,000, driven primarily by Mavenclad, an oral specialty drug taken for a two-year course of treatment.

DENTAL ADMINISTRATOR REPORT – Delta Dental

No report for this meeting.

OLD BUSINESS

None.

NEW BUSINESS

None.

PUBLIC COMMENT

No members of the public were present and no public comment was offered. Chairman Mevoli closed the public comment portion of the meeting.

EXECUTIVE SESSION

Mrs. Robinson confirmed that no executive session was required at this meeting.

ADJOURNMENT

There being no further business, a motion was made to adjourn the meeting.

MOTION: Adjourn the meeting

Moved: Commissioner Shannon

Seconded: Commissioner Passanante

Vote: All in Favor – So Ordered

The meeting was adjourned. The next regular meeting of the Southern New Jersey Regional Employee Benefits Fund Executive Committee is scheduled for Monday, June 22, 2026, at Haddon Township (in-person meeting).

CERTIFICATION

I hereby certify that the foregoing constitutes the minutes of the Open Public Meeting of the Southern New Jersey Regional Employee Benefits Fund Executive Committee held on May 18, 2026, to the best of my knowledge and recollection.

Jordyn Robinson, Assisting Secretary
for Terry Shannon, Secretary
Southern New Jersey Regional Employee Benefits Fund

**SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
FINANCE COMMITTEE MEETING – AUDIT REVIEW**

June 15, 2026 | Virtual Meeting (Zoom)

ATTENDEES

Name	Role / Organization
Emily Koval	Associate Executive Director, PERMA Risk Management Services
Jordyn Robinson	Assistant Account Manager, PERMA Risk Management Services
Gary Passanante	Executive Committee Member, Borough of Somerdale
Louis DiAngelo	Executive Committee Member, Borough of Bellmawr
Dennis Skalkowski	PKF O'Connor Davies (Auditor)
Kaleigh Hadley	Director of Engagement, PKF O'Connor Davies (Auditor)

Note: Terry Shannon (Secretary) was not in attendance.

PURPOSE OF MEETING

The Finance Committee convened via Zoom on June 15, 2026 for the purpose of reviewing the Southern New Jersey Regional Employee Benefits Fund's 2025 Annual Audit Report, prepared by PKF O'Connor Davies, prior to its presentation at the June 22, 2026 Executive Committee meeting. Ms. Koval also provided a brief update on the April 2026 Financial Fast Track.

AUDIT REPORT OVERVIEW – PKF O'CONNOR DAVIES

Dennis Skalkowski, Partner, opened the audit presentation with the following overview:

Audit Opinion

The 2025 annual audit will be issued with a clean, unmodified opinion on both the financial statements as a whole and on internal controls over financial reporting. There are no findings or recommendations noted in the report.

Internal Controls

During audit procedures, no material weaknesses or significant deficiencies in internal controls were identified. Mr. Skalkowski noted that the professional management of the fund makes it very difficult to identify issues with financial statements or internal control processes. There were no uncorrected or

corrected misstatements, no disagreements with management, and no difficulties encountered during the audit.

Accounting Policies and Estimates

There were no new significant accounting policies adopted during the 2025 year. The most significant accounting estimate contained in the audit report is the actuarial liability reserve. All regulatory compliance tests were satisfactory.

FINANCIAL STATEMENT REVIEW – KALEIGH HADLEY

Kaleigh Hadley, Director of Engagement at PKF O'Connor Davies, walked the Committee through the audit report. Key highlights were as follows:

Statement of Net Position (December 31, 2025)

As of December 31, 2025, the Fund had approximately \$20 million in total assets, comprised primarily of cash equivalents and contributions receivable. The investment in joint venture line reflects the Fund's share of the net position of the MRHIF, which decreased year-over-year in line with MRHIF's own net position change. Total liabilities were approximately \$5.2 million. The actuarial liability reserve was \$9.3 million, an increase of approximately \$1.3 million from the prior year, representing the estimated reserve needed to fund outstanding claims. The ending net position for the year ended December 31, 2025 was approximately \$6.2 million.

Statement of Revenues and Expenses (Year Ended December 31, 2025)

For the 2025 year, the Fund had approximately \$132 million in operating revenues, the largest component of which was member assessments of approximately \$130 million. Operating expenses for the year were approximately \$138 million, resulting in an operating loss of approximately \$6.2–\$6.3 million for 2025. Non-operating revenues include investment income, dividend income from the MRHIF, and the change in investment in joint venture of \$283,000. The overall change in net position reflects a loss of approximately \$6 million for the year.

Notes to Financial Statements

Ms. Hadley noted the notes are substantially consistent with prior years, as there were no new accounting pronouncements or policy changes. She highlighted Note 4, which details the change in the actuarial claims reserve from \$7.9 million (prior year) to \$9.3 million (current year). This reflects \$111 million in new actuarial liabilities created for the 2025 fund year, \$4.2 million in additional reserves for prior fund years (2024 and closed year), offset by approximately \$100 million in claims paid for the 2025 fund year and \$11.5 million paid for prior fund years. A subsequent event note reflects new members who joined the Fund after December 31, 2025.

Supplementary Schedules

Ms. Hadley reviewed the required supplementary schedules, including the claims development schedule (Schedule 1), which tracks claims over the previous 10 fund years and shows how those claims have developed over time. For the 2025 fund year, claims have not yet had time to develop

(showing \$0 change). For 2024, an additional \$4 million in claims reserves was needed. Fluctuations from year to year are typical and can be attributable to factors such as COVID-related claims in 2020–2021. Additional schedules break out net position, revenues and expenses, and cash by fund year and line of coverage. The final page of the report confirms no findings or recommendations.

COMMITTEE DISCUSSION

Claims Reserve Increase – Commissioner Passanante asked whether the increase in the actuarial liability could be attributed in part to the Fund's new membership growth. Ms. Hadley confirmed it is a combination of factors: the increase in total number and type of claims driven by membership growth, and the fund's deliberate decision to build a more conservative reserve in light of significant claims cost increases in 2023 and 2024. Commissioner Passanante agreed this made sense, as new members bring additional claims exposure that must be reflected in the reserve.

Draft Version Discrepancy – Commissioner Passanante noted that the draft report he had reviewed contained different numbers from the version presented by Ms. Hadley. Ms. Hadley clarified that following the initial draft, an additional Express Scripts (ESI) rebate accrual was added as a receivable at the request of fund management, which resulted in a favorable swing of over \$1 million in net position. Ms. Koval explained that the ESI rebate cash had already been received but notification did not come until late April/early May, after the audit had already begun. She noted that ESI has been asked to provide earlier notification going forward. Ms. Hadley confirmed the updated draft would be shared with the Committee that same day.

Presentation Strategy for June 22 Executive Committee Meeting – Commissioner Passanante suggested that when presenting the audit to the full Executive Committee, it will be important to contextualize the 2025 operating loss and the approximately \$8 million swing in net position (under the prior draft), as it may raise concerns among commissioners. Ms. Koval agreed and indicated the audit presentation will be sequenced before the financial fast track update so the Committee can immediately see that the 2025 deficit has already meaningfully improved in 2026. As of April 2026, the 2025 fund year deficit has decreased from approximately \$6.2 million to approximately \$4.3 million, with a gain of \$270,000 in April alone despite that month having four Thursdays (Aetna's largest weekly pull days). Ms. Koval confirmed the fund and program management will be prepared to address questions from the full Committee.

Prescription Drug Costs / GLP-1 Strategy – Commissioner Passanante noted that prescription costs continue to be a significant pressure on the Fund, particularly GLP-1 medications (Mounjaro, Zepbound, Wegovy, Ozempic). Ms. Koval confirmed that Program Manager John Lajewski will continue to keep GLP-1 cost-containment strategies on the Executive Committee agenda each month. Potential options under consideration include BMI eligibility changes, formulary adjustments, and direct-to-consumer solutions. Any changes would ideally be implemented effective January 1, 2027 to allow sufficient lead time for communications and to avoid disruption. Ms. Koval noted that a similar BMI threshold change was already implemented at the Fund's school health insurance fund effective July 1, and that early data from that initiative may be available to help inform the SNJHIF decision.

APRIL 2026 FINANCIAL FAST TRACK UPDATE

Ms. Koval briefly walked the Committee through the April 2026 Financial Fast Track. Key takeaways:

The 2025 fund year deficit has improved from approximately \$6.2 million (year-end 2025) to approximately \$4.3 million as of April 2026, a recovery of nearly \$2 million in the first four months of 2026.

The April 2026 month still produced a surplus of nearly \$1 million, despite having four Thursdays (when Aetna's largest claim pulls occur), which is a positive result.

ESI rebates and catch-up activity from MRHIF receivables contributed to the improved results. Ms. Koval noted there is a longer lag in MRHIF reimbursements due to the size and complexity of claims, which is being seen across all funds.

The 2026 budget approved in the fall appears sufficient based on current trends, and claim trajectories are moving in the right direction.

NEXT STEPS

PKF O'Connor Davies will share the updated final draft of the 2025 audit report with Committee members on June 15, 2026.

The 2025 Annual Audit Report will be presented for approval at the June 22, 2026 Executive Committee meeting in Haddon Township (in-person meeting). The audit presentation will precede the financial fast track update to provide context for the operating results.

APPENDIX II



June 10, 2026

Memo to: Municipal Reinsurance Health Insurance Fund Members
From: Office of the Executive Director
Re: Bylaw Amendment – Fund Name Change and Servicing Organizations

The Municipal Reinsurance Health Insurance Fund held a Public Hearing on June 10, 2026 on a proposed bylaw amendment changing the name of the Fund from the Municipal Reinsurance Health Insurance Fund to the Municipal and Schools Reinsurance Health Insurance Fund. In addition, the current bylaws were not following suit with the State regulations for certain professionals. The Program Manager position is being moved into the Servicing Organizations section. This allows for more flexibility for the Commissioners in procuring these services.

Please note the following attachments:

1. MRHIF Resolution -26 approving the changes
2. The updated bylaws with strikeouts and changes
3. Resolution -26 for the SNJHIF to consider

When 75% of the MRHIF membership has passed the resolution, the proper filings will be made with the State.

Any questions, please contact the Executive Directors Office.

APPENDIX III

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND
INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT made this [REDACTED] day of [REDACTED] 2026, in the County of

[REDACTED], State of New Jersey, By and Between the **Southern New Jersey Regional**

Employee Benefits Fund referred to as “FUND” and the governing body of the

[REDACTED] a duly constituted LOCAL UNIT OF GOVERNMENT, hereinafter referred to as “LOCAL UNIT”.

WITNESSETH:

WHEREAS, the governing bodies of various local units of government, as defined in N.J.A.C. 11:15-3.2, have collectively formed a Joint Insurance Fund as such an entity is authorized and described in N.J.S.A. 40A:10-36 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the LOCAL UNIT has agreed to become a member of the FUND in accordance with and to the extent provided for in the Bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

NOW THEREFORE, it is agreed as follows:

1. The LOCAL UNIT accepts the FUND’s Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The LOCAL UNIT agrees to participate in the FUND with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the LOCAL UNIT’s resolution to join.

3. The LOCAL UNIT agrees to become a member of the FUND and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on **January 1, 2026** and ending on **December 31, 2028** at 12:01 AM provided, however, that the LOCAL UNIT may withdraw at any time upon 90 day written notice to the FUND.

4. The LOCAL UNIT certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the FUND, the LOCAL UNIT agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, for the periods during which the member is receiving coverage, all of whom as a condition of membership in the FUND shall execute an Indemnity and Trust Agreement similar to this Agreement and by execution hereto, the full faith and credit of the LOCAL UNIT is pledged to the punctual payments of any sums which shall become due to the FUND in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be

construed as an obligation of the LOCAL UNIT for claims and expenses that are not covered by the FUND, or for that portion of any claim or liability within the LOCAL UNIT retained limit or in an amount which exceeds the FUND's limit of coverage.

6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the LOCAL UNIT agrees to reimburse the FUND for all such reasonable expenses, fees, and costs on demand.

7. The LOCAL UNIT and the FUND agree that the FUND shall hold all moneys in excess of the LOCAL UNIT's retained loss fund paid by the LOCAL UNIT to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with N.J.A.C. 11:15-3 et. seq.

8. The FUND shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. 40A:10-36 et. seq., N.J.S.A. 40A:5-1 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

- a) Employer contributions to group health insurance
- b) Employee contributions to contributory group health insurance
- c) Employer contributions to contingency account
- d) Employee contributions to contingency account
- e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding 8 above, to the contrary, the FUND shall not be required to establish separate trust accounts for employee contributions provided the FUND provides a plan in its Bylaws for the recording and accounting of employee contributions of each member.

10. Each LOCAL UNIT of government who shall become a member of the FUND shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement.

ADOPTED: _____
Date

BY: _____

ATTEST: _____

RESOLUTION NO. _____

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

RESOLUTION to RENEW/JOIN

WHEREAS, a number of public entities in the State of New Jersey have joined together to form the **Southern New Jersey Regional Employee Benefits Fund**, hereafter referred to as "FUND", as permitted by N.J.S.A. 11:15-3, 17:1-8.1, and 40A:10-36 et seq., and;

WHEREAS, the FUND was approved to become operational by the Departments of Insurance and Community Affairs and has been operational since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a FUND;

WHEREAS, the governing body of _____, hereinafter referred to as "LOCAL UNIT" has determined that membership in the FUND is in the best interest of the LOCAL UNIT.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the LOCAL UNIT hereby agrees as follows:

- i. Become a member of the FUND for the period outlined in the LOCAL UNIT's Indemnity and Trust Agreements.
- ii. Will participate in the following type (s) of coverage (s):
 - a.) Health Insurance and/or Prescription Insurance and/or Dental Insurance as defined pursuant to N.J.S.A. 17B:17-4, the FUND's Bylaws, and Plan of Risk Management.
- iii. Adopts and approves the FUND's Bylaws.
- iv. Execute an application for membership and any accompanying certifications.

BE IT FURTHER RESOLVED that the governing body of the LOCAL UNIT is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the FUND as required by the FUND's Bylaws, and to deliver these documents to the FUND's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the LOCAL UNIT by the FUND.
- ii. Receipt from the LOCAL UNIT of a Resolution accepting assessment.
- iii. Approval by the New Jersey Department of Insurance and Department of Community Affairs.

ADOPTED: _____
Date

BY: _____

ATTEST: _____